REPORT FOR THE UNIVERSITY SENATE

University Senate Committees: University Senate Executive Committee

Brief History of Issue - why the issue is being considered:
- Committee memberships have been reduced, eliminated, and merged in order to reduce faculty and academic staff workload
- Nominating Committees have historically been difficult to populate
- Creating a single university-wide nominating committee would reduce confusion regarding which current nominating committee is responsible for soliciting nominees for university-wide searches

Points Discussed by Committee:
- To ensure that the nominating committee functions include populating search committees for administrative position above the level of dean
- References to the old nominating committees in the FASRP be changed to reflect the elimination of university faculty nominating committee, university academic staff nominating committee, and university senate nominating committee

Pros of Recommendation:
- It will reduce the size of the committee
- It will centralize the work of the committee

Cons of Recommendation:
- Committee members may have more work

Technology/Human Resource Impact:
- Update FASRP
MOTION FOR THE UNIVERSITY SENATE

The University Senate Executive Committee by a vote of _15_ for to _0_ against on February 21, 2017

Recommends that the following changes be made to the Faculty and Academic Staff Rules and Procedures, Part III, Article 4: University Governance Committees and Councils, Section A – University Senate Committees (page 33) and Section B University-wide Committees (page 35); …..

Under Part III, Article 4: University Governance Committees and Councils, Section A – University Senate Committees (page 33):

7. University Senate Nominating Committee
   a. Membership: The committee includes six members: three University Faculty senators and three University Academic Staff senators elected by the University Senate. Members shall serve staggered three-year terms unless membership is terminated by expiration of University Senate membership as described in the bylaws. (US 10/04, 10/14)
   b. Function:
      1) The University Senate Nominating Committee shall present nominations for all positions to be filled by University Senate elections unless the Senate provides another means of nomination in specific instances. The committee shall seek to provide more nominees than there are positions to be filled.
      2) The committee shall also present nominations to fill any vacancies that occur in such positions.
      3) At the organizational Senate meeting in the fall and whenever practicable on other occasions, the nominating committee slate of nominations shall be included in the agenda for the Senate meeting where the nominating committee report is made.


Under Part III, Article 4: University Governance Committees and Councils, Section B University-wide Committees (page 35):

6. University Academic Staff Nominating Committee
   a. Membership: The committee includes three University Academic Staff members who serve staggered three-year terms. (US 10/04, 10/14)
   b. Functions:
      1) The University Academic Staff Nominating Committee shall present nominations for all positions to be filled through general University Academic Staff elections, unless the University Academic Staff shall provide another means of nominations in specific areas. The committee shall seek to provide more nominees than there are positions to be filled.
      2) The committee shall report to the chancellor in time to permit distribution of the report along with the agenda for the meeting of the University Academic Staff, at which time the report is to be formally presented to the University Academic Staff.
      3) The committee shall also present nominations to fill vacancies created by resignations or other causes as outlined in the bylaws. The nominating committee report of nominations to fill vacancies will be made to the University Academic Staff during a regularly scheduled University Senate meeting. Any University Academic Staff member will be eligible to nominate from the floor at that meeting. As an alternative to this procedure, a special meeting of the University Academic Staff to make nominations to fill these vacancies can be requested by 15 percent of the University Academic Staff. Elections conducted to fill vacancies shall follow the procedures outlined in the bylaws. At the next general University Academic Staff election, the
University Academic Staff shall elect members to serve out the remaining terms of the original University Academic Staff members temporarily replaced by University Senate.

7. University Faculty Nominating Committee
   a. Membership: The committee includes five University Faculty members who serve staggered three-year terms. (US 10/04, 10/14)
   b. Functions:
      1) The University Faculty Nominating committee shall present nominations for all positions to be filled through general University Faculty elections, unless the University Faculty shall provide another means of nominations in specific areas. The committee shall seek to provide more nominees than there are positions to be filled.
      2) The committee shall report to the Chancellor in time to permit distribution of the report along with the agenda for the meeting of the University Faculty, at which time the report is to be formally presented to the University Faculty.
      3) The University Faculty Nominating Committee shall also present nominations to fill vacancies created by resignations or other causes as outlined in the bylaws. The nominating committee report of nominations to fill vacancies will be made to the University Faculty during a regularly scheduled University Senate meeting. Any University Faculty member will be eligible to nominate from the floor at that meeting. As an alternative to this procedure, a special meeting of the University Faculty to make nominations to fill these vacancies can be requested by 15 percent of the University Faculty. Elections conducted to fill vacancies shall follow the procedures outlined in the bylaws. At the next general University Faculty election, the University Faculty shall elect members to serve out the remaining terms of the original University Faculty members temporarily replaced by University Senate.

8. University Assessment Committee . . .

___. University-wide Nominating Committee (US 2/17)
   a. Membership: The committee consists of six members: two Senators elected by the university Senate, one from the University Faculty and one from the University Academic Staff; two University Faculty members elected by and from the university Faculty; two University Academic Staff members elected by and from the University Academic Staff. Members shall serve two-year staggered terms.
   b. Functions:
      1) The University-wide Nominating committee shall present nominations for all positions to be filled by University Senate elections or through general University Faculty and University Academic Staff elections, unless the University Senate, University Faculty, and/or the University Academic Staff, respectively shall provide another means of nominations in specific areas. The committee shall seek to provide more nominees than there are positions to be filled.
      2) The committee shall report to the Chancellor in time to permit distribution of the report along with the agenda for the meeting of the University Faculty and the University Academic Staff, at which time the report is to be formally presented to the University Faculty and University Academic Staff, respectively.
      3) The committee shall also present nominations to fill vacancies created by resignations or other causes as outlined in the bylaws. The nominating committee report of nominations to fill vacancies will be made to the University Faculty and the University Academic Staff during a regularly scheduled University Senate meeting. Any University Faculty member or University Academic Staff member will be eligible to nominate from the floor at that meeting. As an alternative to this procedure, a special meeting of the University Faculty or the University Academic Staff to make nominations to fill these vacancies can be requested by 15 percent of the University Faculty or University Academic Staff, respectively. Elections conducted to fill vacancies shall follow the procedures outlined in the bylaws. At the next general University Faculty or University
Academic Staff election, the University Faculty or the University Academic Staff, respectively, shall elect members to serve out the remaining terms of the original University Faculty or university Academic Staff members, respectively, temporarily replaced by University Senate.

4) The committee shall also present nominations to fill any vacancies that occur on University Senate or University Senate committees.

5) The committee shall also present names of University Faculty and/or University Academic Staff as potential nominees for Search committees for administrators at or above the rank of Dean.

And that the references to University Faculty Nominating Committee, University Academic Staff Nominating Committee, and University Senate Nominating Committee will need to be changed throughout the FASRP to reflect the merger of these nominating committees into a single University-wide Nominating Committee.

Under Part III, Article 3, Section A; 1. b. (page 21)

Additional University Faculty senators shall be elected at large by the University Faculty. The number of University Faculty senators at large shall be determined according to item 4 in this section and shall include at least one from each of the Colleges. These senators shall be nominated by the University Faculty University-wide Nominating Committee and elected in the spring election. Approximately one-fourth of the senators at large shall be elected each year. (US 10/04)

Under Part III, Article 3, Section A; 2. b. (page 21)

Additional University Academic Staff senators shall be elected at large by the University Academic Staff. The number of University Academic Staff senators at large shall be determined according to item 4 in this section. These senators shall be nominated by the University Academic Staff University-wide Nominating Committee and elected in the spring election. Approximately one-fourth of the senators at large shall be elected each year.

Under Part III, Article 4, Section B; 3. a. (page 34)

3. Administrative and Professional Academic Staff Awards Committee

a. Membership: The committee includes five members holding administrative or professional academic staff or limited positions serving staggered three-year terms. Each year the Chancellor will appoint one or two members to be selected from at least two or three names, respectively, recommended by the University Academic Staff University-wide Nominating Committee.

Under Part III, Article 4, Section B; 4. a. (page 34)

4. University Faculty Awards Committee

a. Membership: The committee includes six members of the University Faculty serving staggered three-year terms. Each year the Chancellor will appoint two members from at least three names recommended by the University Faculty University-wide Nominating Committee.
Merger of Nominating Committees

Under Part III, Article 5, Section D; 1. a. 1) (page 105)

a) Academic Affairs Administrators with University-Wide Authority

   (1) Within ten days of the Chancellor’s notice of the commencement of the search:
      (a) The Colleges shall each nominate two faculty and one instructional academic staff member,
      (b) The Library shall nominate a faculty member or an instructional academic staff member,
      (c) The Academic Staff University-wide Nominating Committee shall nominate two administrative/professional academic staff members,
      (d) The University Staff Council shall nominate two university staff members, and

b) Other Administrators with University-Wide Authority

   (1) Within ten days of the Chancellor’s notice of the commencement of the search:
      (a) The Faculty University-wide Nominating Committee shall nominate four faculty,
      (b) The Academic Staff University-wide Nominating Committee shall nominate four academic staff members,
      (c) The University Staff Council shall nominate two university staff members, and
      (d) The Student Senate shall nominate two students.

……

C) Academic Deans

   (1) Within ten days of the Chancellor’s notice of the commencement of the search:
      (a) The College shall nominate six faculty or instructional academic staff members,
      (b) The Academic Staff University-wide Nominating Committee shall nominate two administrative/professional academic staff members from any area – at least one of whom shall be from the College,
      (c) The University Staff Council shall nominate two university staff members, and
      (d) The Student Senate shall nominate two students.

Implementation Date: Upon publication of the July 2017 FASRP