University Senate Committee: Faculty Personnel Committee

Brief History of Issue - why the issue is being considered:

_The existing FASRP language was confusing and, in one instance, inaccurate._

Points Discussed by Committee:

Pros of Recommendation:

Cons of Recommendation:

Technology/Human Resource Impact:

Changes to the FASRP language.

Committee Recommendation:

Amending the FASRP Part III, Article Five, Section B 1.f. DPC-Voting
MOTION FOR THE UNIVERSITY SENATE

The University Senate Faculty Personnel Committee by a vote of 7 for to 0 against on April 1, 2014

Recommends that the following addition be made to Part III, Article Five, Section B 1.f. DPC-Voting

In reporting the results of any personnel action requiring a vote, the vote count (votes for, votes against, and members present votes abstaining) will be recorded on the appropriate official personnel form. That form will be provided to the individual under consideration in the personnel action at the same time that it is forwarded to the next appropriate administrative level (Chair, Dean, etc.). (US 4/14)

To be considered a positive recommendation (e.g., supportive of reappointment, tenure, or promotion), a simple majority of those voting on the motion the voting members must vote for the action (more votes “for” than votes “against”). Any other outcome, including a tie vote, Any personnel action that does not have a simple majority of the voting members voting for the action (either a tie or more votes “against” than votes “for”) is considered a negative recommendation (e.g., against reappointment, tenure, or promotion). [Note: Abstentions are not votes, they are a refusal to vote. Members who elect to abstain are not considered as having voted, but they are considered as part of the total for the number of members present.] (US 4/14)

Implementation Date: Upon Publication

Signed: Geoffrey Peterson
Chair of the Faculty Personnel Committee

Send to: University Senate Office