Members Present:

Members Absent:
Cindy Albert, Jason Anderson, Carey Applegate, Maria Carvalho, Lisa Coen, Luke Fedie, Cheryl Lapp, Julia Lehman Caldwell, Pat Montanye, Deb Pattee, Heather Pearson, Audrey Robinson, Dan Stevenson, Paul Thomas, Ganga Vadhavkar, Odawa White

Guests:
MJ Brukardt, Andrea Gapko, Susan Harrison, Debra Jansen, Andy Jepsen, Linda Presley, Alan Rieck, Mort Sipress

The regular meeting of University Senate was called to order by Chair Freymiller at 3:04 p.m. on Tuesday, October 11, 2016 in the Dakota Ballroom of Davies Center.

1) Approval of the September 27, 2016 University Senate minutes
   • Approved as distributed

2) Administrator Remarks – Chancellor Schmidt
   • Recent Events
     • Successful homecoming
     • Welcomed back alumni at a Centennial Reception
     • Celebrated Liberal Arts and Liberal Education
     • Celebrated 50th anniversary of the College of Business
     • Nursing Walk and Breakfast welcomed back alumni and stakeholders from the College of Nursing and Health Sciences
     • Centennial Gala premiered five musical works specifically composed for the UWEC Centennial celebration
     • UWEC was identified as one of only three public/private institutions for excellence in advancing undergraduate research
       • Acknowledges decades of great work from our faculty and staff about what UWEC has done to ensure that first generation college students, people of color, and others had access to and excelled at amazing opportunities
       • Congratulations to Karen Havholm for her work
   • Board of Regents
     • Seven years since their last visit to UWEC
     • Opportunity to talk about what it means to be a Blugold
     • Student Senate hosted Friday breakfast where community members talked about the economic and civic importance of UWEC and our partnership with the community
       • Students from a fifth grade class from Sherman Elementary School each provided a written message of their hopes and dreams and wanted the regents to help make those dreams come true
     • Luncheon with Emeriti faculty/staff
3) Reports
   a) Report from University Senate Chair Freymiller
      • Chair Freymiller hopes that many of you had an opportunity to observe some of the meetings and presentations during last week’s Board of Regents meeting
      • By all accounts, the visit from the Board of Regents was a huge success as we were able to showcase UWEC
   b) Faculty Representatives Report – Senator Peterson
      • Discussed post tenure review
      • System Legal gave some guidance
      • We seem to be farther along than most other campuses
   c) Academic Staff Representatives Report – Senator Wilson
      • Overview of the written report was given
      • Continuing discussions on new FLSA rules, which will be implemented on 12/01/16
   d) 2020 Strategic Plan Presentation from the University Planning Committee
      • Ten months ago 325 faculty and staff gathered for breakfast to talk about the vision we wanted for our next Strategic Plan
      • That discussion led to several months of refining a Strategic Plan that we are now calling “Creating our Future”
      • Wanted to make sure that we are collaborative in helping to create the plan
      • Comments from that breakfast, comments from faculty, staff students and alumni, and comments from a survey were reviewed, feedback received from other numerous groups
      • Academic Master Plan and EDI Plan work well with this plan; UPC worked closely with them to align and reflect the goals and visions of those plans
      • Key goals were summarized
      • Thanks to the University Senate for their participation and contributions
   e) For the Record: Academic Policies Committee
      Motion to Close the City University of Hong Kong Study Abroad

Without objection, this item will be entered For the Record

Motion for Summer Study Abroad program at American College of Thessaloniki, Greece

Without objection, this item will be entered For the Record

4) Special Orders
   a) University Senate Election – Election for University Senate Committee
      Academic Policies Committee
      Continuing members:
      Selika Duckworth-Lawton, History, A&S
      Bob Hooper, Geology, A&S
      Sean McAleer, Philosophy & Religious Studies, A&S
      Marie-Claire Koissi, Mathematics, A&S
      Hans Kishel, Library
      Marquell Johnson, Kinesiology
      Janice Bogstad, Library
      Evan Weiher, Biology
      Mohammad Alasagheirin, Nursing, NHS

One vacancy for University Faculty Senator from College of Business for a three-year term
Report of the University Senate Nominating Committee

Nominees:
College of Business: Jean Pratt, Information Systems

Additional nominations from the floor: None

Without objection, Jean Pratt will serve on the Academic Policies Committee

Elected to serve on the University Senate Academic Policies Committee: Jean Pratt

5) New Business
   a) First Reading: Motion from the Academic Policies Committee

   Rename Information Systems

Debate
   • None

Without objection, we will vote on this today

Vote on Motion 53-AP-01: PASSED

b) First Reading: Motion from the Faculty Personnel Committee

   Post-Tenure Review

   • Anyone who “exceeds expectations” shall be included in the adjustment pool, but doesn’t prevent someone who “meets expectations” from also being included in that pool
   • Decoupling
     • Will now have to produce two separate letters; one will address Board of Regents requirement on Post-Tenure Review and separate letter will address post-tenure salary adjustments
     • Cannot create separate categories for “exceeds expectations”
   • Post-Tenure Review of Department Chair states that the department chair will follow the same criteria as faculty
     • We haven’t always held department chairs to the same standards, but BOR doesn’t allow anything outside of those categories
     • Could include work as department chair in the service category
     • Must meet expectations in every category
     • Up to each department/DEP on how those get weighted
     • Concern that this might scare people away from becoming chairs
   • Regents only allow Post-Tenure Review to include teaching, scholarship, and service; other categories cannot be used, so advising should be pulled from the language
   • Pros and Cons
     • Biggest pro is that it serves as a solid compromise
     • Biggest con is the additional work involved
     • BOR and System Legal wanted one decision point, but problem with one decision point is a “rogue” administrator might have too much power
     • One advantage of the current system is the decision point for whether someone is sent into remediation would be the chancellor, but decision that they have satisfied that remediation would be the dean
     • DPC is not part of the remediation process, so we can include the department chair

Debate
   • None
Without objection, debate will be limited to 15 minutes so senators can take the motion back to their departments for consultation with their constituents in order to continue the discussion at our next Senate meeting on October 25th.

6) Announcements
   - Next meeting of the University Senate is October 25th in the Dakota Ballroom of the Davies Center
   - House Call Program is a way to reach out to first-year students
     - Will take place on November 1st; looking for some volunteers
     - Will visit students in their environment and have conversation during dinner
     - Great retention effort
   - Please remain for a program celebrating shared governance at UWEC, where we will hear from former Senate Chairs and Senate Vice-Chairs with a reception to follow

Without objection, meeting adjourned at 3:59 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate