Members Present:

Members Absent:
Cindy Albert, Jason Anderson, Maria Carvalho, Cynthia Chapek, Lisa Coen, Pat Kleine, Cheryl Lapp, Julia Lehman Caldwell, Pat Montanye, Heather Pearson, Audrey Robinson, Carter Smith, Dan Stevenson, Ganga Vadavkar

Guests:
Chip Eckardt, Deb Jansen, Jen Kieffer, Ashley Sukhu

The regular meeting of University Senate was called to order by Chair Freymiller at 3:03 p.m. on Tuesday, September 13, 2016 in the Woodland Theatre of Davies Center.


   Approval of Minutes
   Administrator Remarks
   Reports
   Special Orders
   Unfinished Business and General Orders
   New Business
   Announcements
   Topic of the Day
   Adjournment

   Procedural Note:
   - During debate, Senators may speak only twice to any motion or amendment. Each speaking term is limited to ten (10) minutes. The chair will add names of those wishing to speak to a speakers list upon recognition.
   - Everyone wishing to speak to an issue will be allowed to speak once before second-round speaking terms begin
   - Debate of the second reading on a given issue will be limited to 30 minutes (each speaking term will be limited to five (5) minutes). If at the end of 30 minutes the body is not ready to conclude debate, the Chair will entertain a motion to postpone further debate either to the next meeting or to the end of the current meeting.

   It was without objection, that we would follow the above order of business

2) Approval of the May 10, 2016 University Senate minutes
   - Approved as distributed with addition of following statement: (After the meeting was adjourned, the Chair was informed that his ruling on the vote to suspend the rules to allow a vote on the resolution was in error)
3) Administrator Remarks – Chancellor Schmidt

- Compensation Plan is designed to reinvest in faculty and staff
  - Looking at pay increases for merit and equity
  - Campus-wide request for nominees to serve on the working groups
  - Will consult with Senate Executive Committee and University Staff Council about membership
  - Will try to minimize administrative burden needed to compensate people better
  - Tie compensation to increases in enrollment and retention
- EDI Plan
  - University Senate will be asked to endorse to make progress
  - Universities have always led the way for societal progress; we can change our immediate world
  - Chancellor Schmidt continues to spread the message about investing in higher education
  - Chancellor Blank and Chancellor Schmidt will host members of local communities and alumni to come together
- UWEC is hosting the Board of Regents (BOR) on October 6 and 7; opportunity to help the BOR understand what excellence is about
  - Partners in Wisconsin's Future is the motto
- Travel reimbursement
  - Error rate was 90%; changes in April reduced error rate from 90% to 75%; after more streamlining the error rate is at 15% so we are headed the right direction
  - We are also working with UW System to streamline the process
- Blugold Central
  - Plans are being made to automate; Durwin Long is working to involve the outside community and to allow online purchase of parking permits
- Look forward to a great year and taking control of our future and reinvesting in our people

4) Reports

a) Report from University Senate Chair Freymiller

- Welcome new and returning senators
  - Mohammed Alasagheirin (Nursing)
  - Dan Gharrity (LTS)
  - Phil Huelsbeck (Continuing Education)
  - Jyl Kelley (Art & Design)
  - Jerry Kollross (Marketing & Management while Senator Olson is on sabbatical)
  - Robin Miller (Library)
  - Gretchen Peters (Music & Theatre Arts)
  - Sheryl Poirier (University Recreation)
  - Vicki Samuelson (Communication Sciences and Disorders)
  - Evan Weiher (Biology)
  - Janice Bogstad (Library)
  - Selika Ducksworth-Lawton (History)
  - Jeff Erger (Sociology)
  - Luke Fedie (Counseling Services)
  - Leah Olson-McBride (Social Work)
  - Jean Pratt (Information Systems)
  - Carter Smith (Languages)
  - Ryan Weichelt (Geography & Anthropology)
  - Crispin Pierce (Watershed) to replace David Soll

- Since the last Senate meeting, Chancellor Schmidt has approved the following motions:
  - To update Service-Learning language in the 2016-17 Undergraduate catalog
  - To change language in the 2016-17 Undergraduate catalog regarding Activity Credit and Other Restricted Credits
  - To allow undergraduates to enroll in certain courses for graduate credit
  - To revise the FASRP Action Table for Undergraduate Academic program changes

- Chancellor Schmidt is holding two motions for further consideration
  - To make changes in the FASRP regarding the formation of search committees for Administrators
  - To change the membership and function of the University-wide Administrator Review Committee and to make changes to the review of Administrator Performances
b) Report From Faculty Personnel Committee
   - FPC recently held a two day “retreat” to work on writing language to meet system requirements; brought that language to departments and DPC’ chairs for feedback
   - Following the University Senate meeting on September 27th, an open forum will be held to provide opportunity to see the language/policy and to offer feedback
   - Final policy should come to Senate by mid-October
   - Policy will be disseminated once it is approved by FPC
   - System legal needs it by November
   - FPC wants feedback from everyone; senators should share it with their departments
   - Copy of the motion will go to all senators to share with departments and programs

Without objection, permission to deviate from the agenda to allow Student Senate President Ashley Sukhu to address the full Senate

   - Student Senate wants to build a good relationship with the University Senate
   - We may have some joint governance efforts, such as the Academic Master Plan and Tobacco and Smoke-Free campus policy
   - Student Senate has been, and will continue to be, busy with voter registration and updating student ID cards to be voter compliant
   - Have had three voter registration days already and will continue until October 5th
   - Students can get a new student ID if their current ID isn’t voter compliant
   - Biennial budget
   - Want an increase in UW System budget; will bring back our rally for excellence this year

5) Special Orders
   a) University Senate Elections for University Senate Committees (see details next on page)
   b) University-wide Elections to fill vacancies on University Committees (see details on next page)

6) New Business
   - None

7) Announcements
   - I want to publicly express my appreciation for the time and effort that Tanya Kenney has invested to sort through all of the ever-changing nominations and ballots this year
   - Thank you to the Provost for supplying refreshments that sustained us during these elections
   - On September 30, senators are invited to attend the Alumni reception
   - Immediately following adjournment, members of the Academic Policies Committee, Budget Committee, Compensation Committee, Nominating Committee, and Physical Plant Planning Committee should meet to elect their Chairs
   - Please contact Tanya Kenney as soon as your committee has selected its Chair
   - Technology committee will be convened by Angie Stombaugh to select its Chair

Without objection, meeting adjourned at 4:34 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate
Vice Chair: Must be Faculty
Term: Until June 30, 2017 and will serve on the Executive Committee

Report of the University Senate Nominating Committee
Nominees:
Sean McAleer, Philosophy & Religious Studies
Marc Mc Ellistrem, Materials Science

Without objection, Marc Mc Ellistrem removed his name as a nominee
Additional nominations from the floor: None

Without objection, Sean McAleer will serve as Vice Chair
Elected to serve as Vice Chair: Sean McAleer

Vice Chair - elect: Must be Academic Staff
Term: The Vice Chair-elect will serve on the Executive Committee for one year and then become Vice Chair of the University Senate for two years, taking office July 1, 2017

Report of the University Senate Nominating Committee
Nominees:

Additional nominations from the floor: Holly Hassemer, Academic Skills

Without objection, Holly Hassemer will serve as Vice Chair-elect
Elected to serve as Vice Chair-elect: Holly Hassemer

Executive Committee
Officers:
Mitch Freymiller, Chair
Vacant, Vice Chair
Geoff Peterson, Political Science, Faculty Rep.
Katie Wilson, Student Health Services, Academic Staff Rep
Continuing members of the Executive Committee:
Jean Pratt, Information Systems
Bob Hooper, Geology
Marc Mc Ellistrem, Materials Science
Jason Anderson, University Centers

7 Vacancies for Faculty Senators:

Report of the University Senate Nominating Committee
Nominees:
A&S Faculty 2-year term:
EHS Faculty 2-year term: Todd Stephens, Special Education
NHS Faculty 1-year term: Lisa Schiller, Nursing
(3) 2-year terms and (1) 1-year term for the following:
Faculty Any Area: John Pollitz, Library
Faculty Any Area: Muhammed Alasagheirin, Nursing
Faculty Any Area:
Faculty Any Area:
Academic Staff: Holly Hassemer, Academic Skills
Academic Staff:
Academic Staff:
Additional nominations from the floor: Janice Bogstad (1 year term), Ryan Banaszak, Jasmine Case, Jim Phillips, and Evan Weiher

Without objection, Todd Stephens, Lisa Schiller, John Pollitz, Muhammed Alasagheirin, Holly Hassemer
Janice Bogstad, Ryan Banaszak, Jasmine Case, Jim Phillips, and Evan Weiher will serve on the Executive Committee
Elected to serve on Executive Committee: Todd Stephens, Lisa Schiller, John Pollitz, Muhammed Alasagheirin, Janice Bogstad (1 year), Ryan Banaszak, Jasmine Case, Jim Phillips (A&S), Evan Weiher and Holly Hassemer (1 year)

Faculty Personnel Committee
Elected Faculty Senators:
   James Phillips, Chemistry, A&S
   Lisa Schiller, Nursing, NHS
Faculty Representative:
   Geoff Peterson, Political Science, A&S
Elected by Faculty At-Large:
   Alex Smith, Mathematics, A&S
   Jon Loomis, English, A&S

2 Vacancies for Faculty Senators

Report of the University Senate Nominating Committee

Nominees:
   EHS:
   BUS:
   Any Area: Jeff Erger, Sociology
   Janice Bogstad, Library

Without objection, Janice Bogstad requested that her name be removed as a nominee.
Additional nominations from the floor: Pedro Sottile, Accounting & Finance

Without objection, Pedro Sottile and Jeff Erger will serve on the Faculty Personnel Committee
Elected to serve on the Faculty Personnel Committee: Pedro Sottile and Jeff Erger

Academic Staff Personnel Committee
Continuing members:
Elected Senators:
   Cynthia Chapek, Nursing, IAS
   Heather Pearson, Admissions, APAS
   Odawa White, Multicultural Affairs, APAS
Academic Staff Representative:
   Katie Wilson, Student Health Services
Elected by Academic Staff at-large:
   Lori Snyder, Geology, IAS
   Katie Ritland-Clouse, Advising, APAS
   Catherine Lee, International Education, APAS

1 Vacancy for Administrative and Professional Academic Staff Senator (APAS)

Report of the University Senate Nominating Committee
Nominees:
   APAS: Sheryl Poirier, University Recreation

Additional nominations from the floor: Phil Huelsbeck, Continuing Education
Elected to serve on the Academic Staff Personnel Committee: Sheryl Poirier
Academic Policies Committee
Continuing members:
   Selika Ducksworth-Lawton, History, A&S
   Bob Hooper, Geology, A&S
   Sean McAleer, Philosophy & Religious Studies, A&S
   Marie-Claire Koissi, Mathematics, A&S
   Stephanie Wical, Library

5 Vacancies for University Faculty Senators
Report of the University Senate Nominating Committee
Nominees:
   College of Nursing and Health Sciences: Marquell Johnson, Kinesiology
   College of Education and Human Sciences: Pedro Sottile, Accounting & Finance
   Any: Evan Weiher, Biology
   Any: Janice Bogstad, Library

Without objection, Pedro Sottile requested that his name be removed as a nominee.
Additional nominations from the floor: None

Without objection, Marquell Johnson, Evan Weiher and Janice Bogstad will serve on the Academic Policies Committee

Elected to serve on the Academic Policies Committee: Marquell Johnson, Evan Weiher (3 year term) and Janice Bogstad (1 year term)

Physical Plant Planning Committee
Continuing members:
   Jason Anderson, University Centers
   Julia Lehman Caldwell, Business
   Sean Hartnett, Geography

3 University Faculty Senator Vacancies
Report of the University Senate Nominating Committee
Nominees:
   University Faculty: Robin Miller, Library
   University Faculty: Jyl Kelley, Art & Design
   University Faculty:

Additional nominations from the floor: David Tschida

Without objection, David Tschida, Robin Miller and Jyl Kelley will serve on the Physical Plant Planning Committee
Elected to serve on Physical Plant Planning Committee: Robin Miller (3 year term) and Jyl Kelley (2 year term), David Tschida (1 year term)
Budget Committee
Continuing members:
  Deb Pattee, Education Studies, EHS
  Ryan Banaszak, Housing & Residence Life
  Holly Hassemer, Academic Skills, UAS

4 Vacancies

Report of the University Senate Nominating Committee
Nominees:
  A&S:
  BUS: Jerry Kollross, Management & Marketing
  NHS:
  University Academic Staff:

Additional nominations from the floor: Mohammad Alasagheirin

Without objection, Jerry Kollross and Mohammad Alasagheirin will serve on the Budget Committee
Elected to serve on Budget Committee: Jerry Kollross and Mohammad Alasagheirin

Compensation Committee
Continuing members:
  Elected Senators:
    Jana Armstrong, Advising/New Student Initiatives
  Elected by University Faculty at-large:
    Dan Strouthes, Anthropology
    Manda Riehl, Mathematics
  Elected by University Academic Staff at-large:
    Jodi Bohl, Admissions

3 Vacancies

Report of the University Senate Nominating Committee
Nominees:
  University Faculty: Robin Miller, Library (1 year)
  University Faculty: Gretchen Peters, Music & Theatre Arts
  University Faculty: Jerry Kollross, Management & Marketing
  University Academic Staff:

Without objection, Jerry Kollross name be removed as a nominee
Additional nominations from the floor: None

Without objection, Robin Miller and Gretchen Peters will serve on the Compensation Committee
Elected to serve on Compensation Committee: Robin Miller (1 year), Gretchen Peters (3 year term)
University Senate Nominating Committee
Continuing members:
  Kristin Schaupp, Philosophy & Religious Studies
  Staci Heidtke, Career Services
  Ryan Banaszak, Housing & Residence Life

3 Vacancies
Report of the University Senate Nominating Committee
Nominees:
  University Faculty:
    University Faculty:
  University Academic Staff:

Additional nominations from the floor: Vicky Samelson, Marty Wood

Without objection, Vicky Samelson (3 year term) , Marty Wood (1 year term) will serve on the University Senate Nominating Committee
Elected to serve on University Senate Nominating Committee: Vicky Samelson (3 year term) and Marty Wood (1 year term)

Technology Committee
Continuing Members:
  Paul Thomas, A&S
  Anthony Keys, BUS
  Angie Stombaugh, NHS
  Carol Koroghlanian, EHS

3 University Academic Staff Senator Vacancies
Report of the University Senate Nominating Committee
Nominees:
  University Academic Staff: Sheryl Poirier, University Recreation
  University Academic Staff: Cynthia Chapek, Nursing
  University Academic Staff:

Additional nominations from the floor: Julia Lehman Caldwell and Dan Gharrity
Without objection, Sheryl Poirier asked that her name be removed from consideration

Without objection, Cynthia Chapek and Julia Lehman Caldwell and Dan Gharrity will serve on the Technology Committee
Elected to serve on Technology Committee: Cynthia Chapek (1 year term), Julia Lehman Caldwell (2 year term) and Dan Gharrity (3 year term)
Faculty Personnel Committee

Elected Faculty Senators:
- James Phillips, Chemistry, A&S
- Lisa Schiller, Nursing, NHS

Faculty Representative:
- Geoff Peterson, Political Science, A&S

Elected by Faculty At-Large:
- Alex Smith, Mathematics, A&S
- Jon Loomis, English, A&S

1 Vacancy for Faculty

Report of the University Senate Nominating Committee

Nominees:

- EHS:
  - Jean Pratt, Information Systems
  - Thomas Hilton, Information Systems

- BUS:
  - Thomas Hilton, Information Systems

- Any Area:
  - Jeff Erger, Sociology

Additional nominations from the floor: None

Faculty Complaint, Grievance and Termination Review Committee

Continuing members:
- Manda Riehl, Mathematics
- Christa Garvey, Music
- Ingolf Vogeler, Geog./Anthro.
- Mary Beth Leibham, Psychology
- Cheryl Lapp, Nursing
- Reiko Shinno, History
- James Oberly, History
- Lisa Quinn-Lee, Social Work
- Jeff Goodman, Psychology
- Jeff Erger, Sociology
- Erica Benson, English
- Katherine Lang, History
- Mary Canales, Nursing
- Matt Evans, Physics & Astronomy
- Carter Smith, Languages
- April Bleske-Rechek, Psychology

3 Vacancies for tenured Faculty (Tenured with a Vote Code 1)

Report of the Nominating Committee

Nominees:

- Tenured Faculty: Todd Wellnitz, Biology
- Tenured Faculty: Li-Ying Bao, Art
- Tenured Faculty: Yan Li, Economics
  - Michael Penkava, Mathematics
  - Jan Stirm, English (1 year only)

Additional nominations from the floor: None

Elected to serve on Faculty Complaint, Grievance and Termination Review Committee: Todd Wellnitz (2 year), Li-Ying Bao (1 year), and Jan Stirm (1 year term)
University Academic Staff Nominating Committee
Continuing members:
   Jasmine Case, Advising & New Student Initiatives
   Colleen Marchwick, International Education

1 Vacancy for University Academic Staff

Report of the University Senate Nominating Committee
Nominees:
   University Academic Staff: Jacqueline Bonneville, Student Affairs

Additional nominations from the floor: None

Without objection, Jacqueline Bonneville elected to serve on the University Academic Staff Nominating Committee
Elected to serve on University Academic Staff Nominating Committee: Jacqueline Bonneville

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Academic Staff Complaint, Grievance & Review Committee
Continuing members:
   Kim Wellnitz, College of Business
   Katie Ritland-Clouse, Advising
   Trudy Bement, Student Support
   Signe Matson, Advising
   Faith Pawelski, Academic Skills
   Kelly Murray, Biology
   Karen Morris, Communication & Journalism

2 Vacancies
Report of the University Academic Staff Nominating Committee
Nominees:
   APAS: Shu Cheng, International Education
   Instructional Academic Staff:

Additional nominations from the floor: None

Without objection, Shu Cheng elected to serve on the Academic Staff Complaint, Grievance & Review Committee
Elected to serve on Academic Staff Complaint, Grievance & Review Committee: Shu Cheng

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Academic Staff Professional Development Committee
Continuing members:
   Maria Carvalho, International Education
   Jodi Simek, International Education
   Maria St. Germaine, Nursing & Health Sciences
   Alyssa Slaby, Career Services

2 Academic Staff (AS) Vacancies
Report of the University Academic Staff Nominating Committee
Nominees:
   Academic Staff: Jacqueline Bonneville, Student Affairs
   Academic Staff:

Additional nominations from the floor: None

Without objection, Jacqueline Bonneville elected to serve on the Academic Staff Professional Development Committee
Elected to serve on Academic Staff Professional Development Committee: Jacqueline Bonneville
Administrative & Professional Academic Staff Awards Committee
Continuing members:
    Joey Bohl, Admissions
    Gretchen Hutterli, College of Business
    Andy Strowig, Students with Disabilities

2 Administrative and Professional Academic Staff (APAS) Vacancies
Names to be submitted to the Chancellor for consideration
Report of the University Academic Staff Nominating Committee
Nominees:
    APAS: Patti See, Academic Skills Center
    APAS: Jenna Krosch, International Education
    APAS: 

Names to be forwarded to the Chancellor for consideration

Academic Staff Personnel Committee
Continuing members:
    Elected Senators:
        Cynthia Chapek, Nursing, IAS
        Heather Pearson, Admissions, APAS
        Odawa White, Multicultural Affairs, APAS
    Academic Staff Representative:
        Katie Wilson, Student Health Services

Elected by Academic Staff at-large:
    Lori Snyder, Geology, IAS
    Katie Ritland-Clouse, Advising, APAS
    Catherine Lee, International Education, APAS

1 Instructional Academic Staff (IAS) Vacancy
Report of the University Academic Staff Nominating Committee
Nominees:
    IAS:

Compensation Committee
Continuing members:
    Elected Senators:
        Jana Armstrong, Advising/New Student Initiatives
    Elected by University Faculty at-large:
        Dan Strouthes, Anthropology
        Manda Riehl, Mathematics
    Elected by University Academic Staff at-large:
        Jodi Bohl, Admissions

1 University Academic Staff (UAS) Vacancy
Report of the University Academic Staff Nominating Committee
Nominees:
    University Academic Staff: Melissa Boellaard, Nursing

Additional nominations from the floor: None

Without objection, Melissa Boellaard elected to serve on the Compensation Committee
Elected to serve on Compensation Committee: Melissa Boellaard
Administrator Review Committee
Continuing members:
- Steven Majstorovic, Political Science
- Theresa Wells, Management & Marketing
- Carol Koroghlanian, Education Studies
- Mary Zwygart-Stauffacher, Nursing
- Jodi Simek, International Education
- Peg Johnson, Kinesiology

1 Administrative and Professional Academic Staff (APAS) Vacancy

Nominees:
- APAS: Gretchen Hutterli, College of Business

Additional nominations from the floor: None

Without objection, Gretchen Hutterli elected to serve on the Administrator Review Committee

Elected to serve on Administrator Review Committee: Gretchen Hutterli

University Liberal Education Committee
Continuing members:
- Thomas Kemp, Economics
- Gretchen Peters, Music & Theatre Arts
- Gene Hood, Art & Design
- Kate Lang, History
- Stephen Drucker, Chemistry
- Paula Kleintjes Neff, Biology
- Laura Suppes, Environmental Public Health
- Bill F. Miller, Accounting & Finance
- Rajarshi Aroskar, Accounting & Finance
- Cathy Thorsen, Special Education
- Angie Stombaugh, Nursing
- Hans Kishel, Library

1 Academic Staff Vacancy

Nominees:
- AS: Donna Lehmkuhl, College of Education

Additional nominations from the floor: None

Without objection, Donna Lehmkuhl elected to serve on the University Liberal Education Committee

Elected to serve on University Liberal Education Committee: Donna Lehmkuhl

University Senate At-large

2 Instructional Academic Staff (IAS) without faculty status at-large Vacancies and 1 University Academic Staff (UAS) at-large Vacancy

Nominees:
- IAS without faculty status:
- IAS without faculty status:
- UAS:

Additional nominations from the floor: Chip Eckardt, LTS

Vote to take place at the next University Senate meeting