A regular meeting of the University Senate Executive Committee was called to order by Chair Freymiller at 3:05 p.m. on Tuesday, November 1, 2016 in the Council Oak Room of Davies Center.

1) Approval of the Minutes of October 18, 2016
   • Approved as distributed

2) Ten-minute Open Forum
   • None

3) EDI Resolution Discussion

**MOTION to present this resolution to the full Senate**, seconded

**Without objection, MOTION by Senator Wilson to add: or Academic Staff Personnel Committee where appropriate**

Discussion of Draft Resolution distributed to committee members
   • Clarification on Line 68 regarding EDI Roundtable
     • Discussion has occurred about a formal name, but no name has been proposed yet
   • Line 91 it lists institutional racism without specifying what that means
     • Might refer to racial violence, but could also refer to unequal representation of materials on race, class, gender, and so forth
     • LGBTQ reported low
     • Equity Scorecard of 2012 highlighted disparities and inequities in final grades that cannot be explained
     • Employees of color report more discomfort and incidents of violence
     • Compensation is unfair
   • Should APC be listed under Action Step 2.1 in line 67?
     • Student evaluations are used in performance evaluation decisions
     • Both FPC and APC may need to be consulted

**Motion to amend line 62 to reflect ….. “for consideration and possible further action”…..**

**VOTE on AMENDMENT to line 62: PASSED**

**Motion to change line 67 to add ….Faculty Personnel Committee and the Academic Policies Committee**, seconded
Discussion on amendment
- Could be related to course content, pedagogy used in the course, and comfort in the classroom
- Concern that course evaluations could also be used to treat faculty unfairly
- Student evaluations of instruction can be used for multiple things
- There are no requirements for student evaluations in the FASRP
- APC should not specify language that will be used on a performance evaluation
- One committee could refer it to the other committee if necessary
  - Wouldn’t be appropriate for Instructional Academic Staff who are evaluated differently
  - Promotion considerations should be referred to ASPC
- EDI questions are a matter of establishing the language in the departments

VOTE on amendment to line 67: PASSED

Continued discussion on motion as amended
- This is a plan that is evolving
- Expected contributions are not clear, but examples will be provided in the future
- Don’t lose sight of departments/units creating the language regarding how to use this
- No intent to tell faculty how to teach content in their field

VOTE on resolution as amended: PASSED

4) Review of tentative agenda for November 8, 2016 meeting of the University Senate
- Approved as amended
  - Motions to Eliminate Human Performance Emphasis and associated options and to Eliminate Movement Studies Emphasis will be presented as one motion
  - Add Motion from Academic Policies Committee
    - Transfer Equivalency for Select Associate Degrees meeting all LE Core Requirements except Design for Diversity
  - Add Motion from Faculty Personnel Committee
  - Reorganizing Faculty Periodic Review Criteria
  - Add Motion from the University Senate Executive Committee
  - Resolution in Support of the EDI Implementation Plan

Motions from APC (currently labeled a-d) to be considered as one motion, seconded

Further debate
- Creating two programs to replace emphases that are being eliminated
- Single motion would simplify the issues

VOTE on motion to combine Kinesiology motions: PASSED

5) Senate Representation – Frozen Files Discussion
- Recommend that we leave Senate structure as it is because of unfilled vacancies and changes that could occur during this academic year
  - Numbers of University Faculty and University Academic Staff are almost 50/50; Senate membership is 60% University Faculty and 40% University Academic Staff
  - Potential for 18 university staff to convert to academic staff
  - Hope to fill 29 faculty vacancies
  - Number of IAS may decrease because new hires were temporary
  - Current representation has been stable for a long time

Without objection, we will not make changes to the size or membership of the Senate at this time

6) Announcements
- None

Meeting adjourned at 4:00 p.m.

Submitted by,
Tanya Kenney
Secretary of the University Senate