A regular meeting of the University Senate Executive Committee was called to order by Chair Freymiller at 3:03 p.m. on Tuesday, September 6, 2016 in the Council Oak Room of Davies Center.

1) Approval of the Minutes of May 17, 2016 and August 30, 2016
   - May 17, 2016 and August 30, 2016
     - Approved as distributed

2) Ten Minute Open Forum
   - Introduction of William Featherstone
   - There were questions about the minutes from the meeting on August 30,
     - Since there was no quorum, no meeting occurred, so there were no minutes
     - Agenda items do not automatically carry over to the next meeting
     - Informal conversations occurred after adjournment and feedback was given at that time
       - Chancellor was given feedback about his proposed campus-wide compensation forum
       - Provost announced that no changes would be made to the FASRP Action Table motion passed by Senate on April 26, 2016; copy of that motion was provided for her signature
         - Implementation date will be changed to January 2017
       - Chancellor Schmidt expressed concerns about the Administrator Review and Administrator Search Processes motions that were passed on April 26, 2016 so he is holding them for further consideration
         - Once he makes some changes he will come back to the Executive Committee for further consultation
       - FASRP requires the Chancellor to take action on a motion that has been passed by Senate; holding a motion for further consideration qualifies as action taken, so there is no violation of any timeline
       - If there no quorum is present, can business be conducted without taking any votes?
         - No; the meeting must be adjourned, but informal conversation can occur
       - FPC requests an open forum following adjournment of the September 27th meeting to solicit feedback about the post-tenure review proposal

3) Discussion of Order of Business for the 53rd Session of University Senate


   - Approval of Minutes
   - Administrator Remarks
   - Reports
   - Special Orders
   - Unfinished Business and General Orders
   - New Business
   - Announcements
   - Topic of the Day
   - Adjournment
Procedural Note:
- During debate, Senators may speak only twice to any motion or amendment. Each speaking term is limited to ten (10) minutes. The chair will add names of those wishing to speak to a speakers list upon recognition.
- Everyone wishing to speak to an issue will be allowed to speak once before second-round speaking terms begin.
- Debate of the second reading on a given issue will be limited to 30 minutes (each speaking term will be limited to five (5) minutes). If at the end of 30 minutes the body is not ready to conclude debate, the Chair will entertain a motion to postpone further debate either to the next meeting or to the end of the current meeting.

Discussion
• None

4) Review of tentative agenda for September 13, 2016 meeting of the University Senate
• Remove Faculty Rep’s report and Academic Staff Rep’s report; add report from FPC
• Vacancies and nominees will be updated as appropriate

Without objection, agenda approved as amended

5) Overview of the fall semester, use of fifth Tuesdays, and Topic of the Day
• Academic Master Plan
• October 11th will be Centennial Celebration
  • Past chairs, vice chairs, and Senate secretaries were invited
• We should be careful about scheduling “topic of the day” due to concerns about workload issues
  • “Topic of the Day” should be optional
• November has a fifth Tuesday; there are a couple of things that we could do
  • Present a topic of concern for discussion by the entire campus, or postpone the Senate meeting scheduled for 11/22 until 11/29

Without objection, Chancellor Schmidt asked to share a draft of his merit and equity work groups
• Chancellor Schmidt would like to call for nominations for a strategic merit working group and an equity working group (using both internal and external studies)
• Goal is to complete work by March 31, 2017 so we can prepare to give base equity adjustments for the July 2017 payroll
• Structure would be similar in the merit group, which would design and recommend a process for merit increases that could be made on the January 2017 paychecks retroactive to July 2016
  • Another merit increase could occur on July 1st, 2017
  • Second part of the charge is to develop a system to make sure everyone has a process and evaluation on file
• We have expertise on campus and we should take advantage of that
• Pros and cons to the timeframe were discussed
• Composition of the working groups was discussed

6) Consultation with the Chancellor, Provost, Vice Chancellor of Student Affairs, and/or Deans regarding committee appointments. Pursuant to Wisconsin State Statutes 19.85 (c) the committee contemplates going into closed session for the purpose of discussion.

Without objection it was MOVED and seconded that the committee go into closed session under Wisconsin Statute 19.85 (c) for the purposes of discussion on committee appointments.

Motion PASSED without objection by Linda Carlson, Luke Fedie, Holly Hassemer, Bob Hooper, Marc Mc Ellistrem, Geoffrey Peterson, John Pollitz, Jean Pratt, Katie Wilson

Meeting adjourned at 4:19 p.m.

Submitted by,
Tanya Kenney
Secretary of the University Senate