The first half of the meeting was devoted to a KPI exercise. The UPC took Centennial Goal #1 – Foster Purposeful Learning, and identified a core goal of fostering critical thinking. The group then mapped the key success measures that support that goal, creating a KPI hierarchy, using the range of KPIs identified during the November mapping exercise.

The resultant hierarchy helped to illustrate the kinds of measures that will most usefully indicate progress and also sparked a rich discussion on strategies that would influence progress on the indicators.

Mike Wick then joined the group to discuss how this approach also supports the goals of Educational Attainment and improving graduation and retention rates (also key goals of Centennial Goal #1). The group discussed the need for faculty and departments to have input on developing the hierarchy.