Minutes

Note: Instead of the regular February meeting, UPC attended the Academic Affairs all-chairs meeting on March 2nd to learn how the Academic Master Plan is being implemented this year.

1. Student Affairs Planning Efforts
   -Special guest: Dr. Beth Hellwig
   • Current Initiatives
     o Inclusive Excellence Plan
     o Partnerships with OMA
     o Making student employment a high impact practice
     o Housing – EDI training; living learning community
     o Bias Incident Response Team
     o Blugold Beginnings
     o Retention initiatives
     o Getting to graduation
     o Blugold service excellence project
   • Role of the UPC
     o Help with EDI conversations and meet with new AC of EDI to discuss priorities
     o Engagement with international students
     o Blugold service excellence project
     o Support change in housing facilities

2. Update on EDI Implementation Team Efforts
   -Special guests: Melissa Bonstead-Bruns and Jeff Goodman
   • Current Initiatives
• EDI has been included in academic staff reviews
• Working towards EDI language for course evals
• Professional development pilot program
  ▪ Online training combined with face-to-face
• Circles of Change moving along on its own
• Improving communication – dashboard going live

• Role of the UPC
  o Post-doctorate fellowships
  o Recruitment of faculty and staff
  o First year programming for students

Next Meeting: Thursday, April 20, 9:30-11:00 a.m.