February 26, 2016

University Planning Committee

Centennial 3314  •  1:00-2:30 pm


Minutes Secretary: Corry Mahnke

MINUTES

1. EDI Draft Plan Overview
   a. 20% increase in enrollment of students of color over 10 years ~900-2000
   b. Initial plan is a two year outlook
   c. Goals:
      i. Faculty/Staff EDI Contributions
      ii. Professionals Development for all Constituents
      iii. Faculty/Staff of color recruitment and retention
      iv. Strategies for faculty and staff of color recruitment and retention
      v. Recommendations for streamlining and improving communication in and among groups working to support recruitment and retention efforts

2. Table Discussions

3. Group Discussion
   a. EDI is broader than the 20% students of color goal. It must be addressed in the future. i.e. students with mental illnesses, non-trads, LGBTQA+
   b. Create support for adult students.
   c. This affects everyone on campus, everyone must be involved.
   d. Goals 2 and 4 could be heightened by UPCs strategic plan, and 1
   e. May need to re-envision what expectations are for freshman year. Maybe they take less credits, and focus on learning life.
   f. Sometimes students feel over-burdened from soliciting their input.
   g. We cannot put language in our plans that we are not going to move forward with.
   h. What existing structures to we have that we can utilize to help accreditation?
   i. Faculty professional development with certificate. Similar to Safe Space training.

EDI team is excused

4. UPC member update:
   a. Review questions for Student Senate and University Senate
b. Review AMP & Student Affairs discussion notes

c. Upcoming meetings and focus group schedules