September 12, 2014

University Planning Committee
Schofield 202 • 11 am to 12:30 pm • Lunch

MINUTES

Attending:
Rose Battalio, Robin Beeman, MJ Brukardt, Mitch Freymiller, Daniel Gharrity, Andy Jepsen, Andy Nelson, Alan Rieck, Carter Smith, Rhetta Standifer, Troy Terhark, Kim Wellnitz

After introductions MJ welcomed new members Andy Jepsen and Alan Rieck, presenting them with the official UPC tote bag and Centennial Plan. She thanked Troy for his service on the committee, presenting him with the framed print of the Centennial photo of campus.

The group reviewed the UPC charge and rationale for planning, which includes providing the University with direction, assisting with alignment in accomplishing our goals, setting accountability and facilitating change. The group discussed Kotter’s 8 steps for leading change in relation to the priorities that will be faced in the coming year. We discussed the importance of allaying people’s fears about change and the need to integrate budget realities with our planning, especially in light of recent information about tuition freezes and As outlined on the agenda, this includes the need to 1) assess and celebrate our progress on our Centennial plan (Robin stressed the importance of a showcase of achievements); 2) supporting the 2014-15 priorities of Lib Ed implementation, One Semester Sooner and strengthening our institutional effectiveness; and 3) Leading a campus-wide planning effort that will culminate in a new plan in 2016.

The group discussed the Chancellor’s challenge to make our planning process as student-focused as possible. It was agreed that we should invite one of the Student Senate leaders to join the UPC as an ex officio member for the coming year to help us develop a new model. Rose suggested we “blow up the process” and create something very new.

The group then identified its core principles for how we will work in the coming year – with each other and with the campus. We also added two additional purposes to our
charge, namely to communicate more with our departments and be connectors across campus. The guiding principles are:

- Honesty, transparency
- Advocacy – strategic, proactive
- Student focused
- Inclusive/outward focused to stakeholders beyond campus
- Integrated and connected
- Sensitive to need for culture change
- Leverage opportunities with leadership changes

Homework Assignment

- Rose will begin an email chain to determine what messages UPC members can share with colleagues
- UPC members will let MJ know what support may be needed to be successful this year. Rose suggested more information on lean/process improvement