Members Present:


Members Absent:


Guests:

Jacqueline Bonneville, Margaret Cassidy, Allyson Gommer, Peg Johnson, Jennifer Johns-Artisensi, David Jones, Ann Rupnow, Chris Theo

The regular meeting of University Senate was called to order by Chair Freymiller at 3:06 p.m. on Tuesday, April 12, 2016 in the Dakota Ballroom of Davies Center.

1) Approval of the March 8, 2016 University Senate minutes
   - Approved as distributed

2) Administrator Remarks – Chancellor Schmidt
   - Forum about Budget Cuts with Chancellor Schmidt occurred today
     - This has become a public policy debate
     - Chancellor Schmidt is trying hard to make this issue a priority before elections
       - Looking at various strategies; meeting with many people
     - We need to hold enrollment steady if we hope to recover
       - Recovery will be harder if we get another tuition freeze
     - We are trying to be strategic and focused while talking about the impact of the cuts and what it means to keep excellence at UWEC
     - Chancellor’s blog will be kept up-to-date
   - Posters in the Rotunda
     - Chancellor Schmidt will be there and will meet with a variety of people
     - There will also be an alumni event
   - Chancellor Schmidt will issue a proclamation at National TRIO Day
3) Reports
   a) For the Record: Motion from Academic Policies Committee

   Establish a Certificate in Ojibwe Language

   Additional Handout:

   Ojibwe Language Certificate Proposal

   Debate
   • None

   Without objection, MOTION to Establish a Certificate in Ojibwe Language was entered FOR THE RECORD (52-AP-FTR-13)

   b) For the Record: Motion from Academic Policies Committee

   Establish a Certificate in Ancient Studies

   Additional Handout:

   Ancient Studies Program Proposal

   Debate
   • None

   Without objection, MOTION to Establish a Certificate in Ancient Studies was entered FOR THE RECORD (52-AP-FTR-14)

   c) Report from University Senate Chair Freymiller
   • Since our last meeting, Chancellor Schmidt has approved the following Senate actions:
     • Establish certificate in interdisciplinary Linguistics to be housed in Department of English
     • Establish certificate in Integrated Strategic Communication in Department of Communication and Journalism
     • Establish certificate in Social Advocacy and Change in Department of Communication and Journalism
     • Eliminate study abroad program in Riga, Latvia at the University of Latvia
     • Align the requirements for a second Baccalaureate Degree with the liberal education program and make the necessary changes in the Undergraduate Catalog
     • On October 13, 2015, University Senate approved the establishment of a certificate in "World History and Society: Past, Present and Future" to be offered online through the Department of History; Chancellor Schmidt subsequently approved that action
     • However, the title of that certificate was inaccurate and should actually read “World History and Society: Past, Present, Future”
     • Without objection, the title of this certificate will be changed for publication in the 2016-17 Undergraduate catalog
     • On October 13, 2015, University Senate also approved establishment of a certificate in “Race, Gender and Society” in Department of History; Chancellor Schmidt also approved that action
     • However, the title of that certificate is also inaccurate and should actually read “History of Race, Gender and Society”
     • Without objection, the title of this certificate will be changed for publication in the 2016-17 Undergraduate catalog
• Chancellor’s Cabinet met on April 5th
  • Chancellor Schmidt presented the “Budget Impact Story”, a synopsis of his remarks to
    community leaders about the effect that the 2015-16 biennial budget has had on UWEC
    and how our institution has responded to the severity of these cuts
  • The Cabinet also received a first draft of the 2020 Strategic Plan and provided some
    preliminary feedback about the goals and commitments that the plan will address
  • Two weeks from today that plan will be presented to the campus for feedback

d) Report from Representative Peterson
  • None

e) Report from Representative Wilson
  • There was no meeting last week

f) University Senate Budget Committee Report

4) Special Orders
a) Chair-elect: Nominations will also be taken from the floor

   Nominee(s):
   Mitch Freymiller, Biology
   Jean Pratt, Information Systems

5) New Business
a) First Reading: Motion from the Technology Committee

   Polling within the Classroom

   • This would also be allowed for other events that wanted to use polling
   • Students would be able to use this system for the entire year
   • No cons are indicated in the report, but faculty said that they wouldn’t use polling if it would be a
     distraction; why wasn’t this listed as a con?
     • Polling is an option that is not required
     • Technology Committee did not see a problem with resource impact

Debate
• APC discussed this thoroughly
• If faculty have to allow students to use mobile devices during polling, then it seems like a con
• Distance education classes allow polling across remote sites; allows flexibility to teach in more
  than one classroom at one time
• Why is this policy going to be added to the FASRP?
• We are making decisions for faculty and staff
• Allowing mobile devices in the classroom could be disruptive
• Cost of clickers is minimal in comparison to the entire cost of their education
• Student Senate did not require insertion of this proposal into the FASRP
  • They opted to pay for mobile devices but it probably wouldn’t make or break their support
  • More faculty might use polling if there were cheaper options
  • Students feel more comfortable with inclusion of the policy in the FASRP
• Can we implement this without putting it into the FASRP?
  • Technology changes quickly, so language could become outdated
• If a student doesn’t have a mobile device, clickers could still be available
  • Possibility of an optional rental system
• Under this proposal, instructors who actually use polling would have no choice about restricting
  one device or the other
Instructors can control the use of technology in your classroom
Students are funding polling, but just because they want this doesn’t mean we should put it into the FASRP
Parents and students already pay for cell phones, so both parents and students would benefit
Not against the use of cellphone or clicker, but the instructor should be the one to decide
Pilot study showed that students don’t want to pay for polling
We need to consider the financial burden on students, but also what instructors want to achieve

Vote on Motion postponed until the next University Senate meeting

b) First Reading: Motion from the Academic Polices Committee
   Establish an Applied/Statistics Emphasis within the Major: Mathematics, Liberal Arts
   Additional Handout: Mathematics Applied Statistics Emphasis Proposal
   Debate
   • In response to various staffing changes and course offering difficulties, this proposal gives students more flexibilities and reduces exceptions and substitutions

Without objection we will vote on this today

Vote on Motion 52-AP-17: PASSED

c) First Reading: Motion from the Academic Polices Committee
   Without objection the motions: Establish an emphasis within the Comprehensive Major: Art, Liberal Arts, Studio Art Emphasis and Establish an emphasis within the Comprehensive Major: Art, Liberal Arts, Graphic Communications Emphasis will be presented together.
   Establish an emphasis within the Comprehensive Major: Art, Liberal Arts, Studio Art Emphasis
   Establish an emphasis within the Comprehensive Major: Art, Liberal Arts, Graphic Communications Emphasis
   Additional Handout: Art Comprehensive Major 2 New Emphases Proposal
   Debate
   • None

Without objection we will vote on this today

Vote on Motion 52-AP-18 and 52-AP-19: PASSED

d) First Reading: Motion from the Academic Polices Committee
   Establish Minor: Neuroscience, Liberal Arts
   Additional Handout: Neuroscience Minor Proposal
   Debate
   • None

Without objection we will vote on this today

Vote on Motion 52-AP-20: PASSED
e) First Reading: Joint Motion from the Faculty Personnel Committee and the Academic Staff Personnel Committee

Administrator Review Committee

- Chair of the Faculty Personnel Committee was not present to help present this motion
- More specifics would be helpful

Without objection, the formatting will be amended as follows: … To support a culture of continuous improvement of campus leaders, administrators will be reviewed using the process outlined in this section. The comprehensive review is a two part process that will be implemented according to the schedule outlined in sections 1) and 2). Personnel Policies and Procedures; Section D – Joint Personnel Policies and Procedures; 1., b. Review of Administrator Performance. One part is the solicitation and dissemination of feedback about the upper level administrators’ performance from campus faculty and staff. …

- Dots at the end of the report indicate the end of the revisions
  - Entire section will need to be renumbered
  - Direct reports are listed under section 1
  - Results of the 3 or 5 year review should be communicated to us, but that is not in current motion
  - Results are not being changed because that was not done previously
  - 12 administrators are reviewed
  - Process for chairs and the Director of the Library hasn’t changed
  - Only direct reports to the Chancellor will be affected

Amendment that all of section 3 on page 110 be eliminated, seconded

Debate on amendment:
- None

Vote on AMENDMENT: PASSED

MOTION to amend page 6 to add statement as follows: … Upper level administrators shall be reviewed within three years of the initial appointment and every five years thereafter and that the results be shared with the entire university community. Motion seconded

Debate on amendment
- “Results” is a broad term
- At the conclusion of the review the committee’s decision should be reported
  - That is not part of the committee’s purview because this is more for professional development
- It is public information that a person was reviewed, but results cannot be shared
- Should be confirmation that the review has been completed
  - Not sure if there is an advantage of sharing the results if the intent professional development
  - Since many who are reviewed are under limited contracts, this might suggest that there is a process in place for terminating someone’s contract, but that would not happen as a result of the review
- Committee’s job is to document that a review happened, but there is no summary or conclusion

MOVED to postpone further debate on this motion until the next University Senate meeting, seconded

VOTE on MOTION to postpone: PASSED
f) First Reading: Joint Motion from the Faculty Personnel Committee and the Academic Staff Personnel Committee

Administrator Search Processes

- Implementation date to be listed as July 2016 publication of the FASRP

Debate

- Ensures that we have the most qualified candidate as we move through these major transitions and continues to endure it in the future
- We want to retain the expertise that we currently have by demonstrating respect for our individuals in the selection process
- Vague reference to this policy

Amendment to the language for clarity as reflected: the policy detailed in D.1.a. (including all subsections),... seconded

To be very clear that it includes the whole process for internal and external searches

The Chancellor appoints administrators at or above the rank of Director/Chair at UW-Eau Claire. This policy, The policy detailed in D.1.a., including all subsections, governs the formation and procedures of the committees that assist the Chancellor in searching for those administrators. For guidance on internal searches, consult the Affirmative Action Office. This policy and applies to both internal and external searches. (US 4/16)

VOTE on AMENDMENT: PASSED

MOTION to postpone discussion, seconded

VOTE on MOTION to postpone: PASSED

6) Announcements

- The next meeting of the University Senate is scheduled for April 26th, 2016 in the Dakota Ballroom of the Davies Center

Without objection, the Topic of the Day will be postponed until the April 26th meeting of the University Senate.

7) Topic of the Day

EDI Implementation Plan

EDI Plan Outline and Timeline
EDI Goal Summary

Without objection, meeting adjourned at 4:54 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate