The regular meeting of University Senate was called to order by Chair Freymiller at 3:04 p.m. on Tuesday, February 10, 2015 in the Dakota Ballroom of Davies Center.

1) Approval of the December 9, 2014 University Senate minutes
   • Approved as distributed

2) Administrator Remarks – Chancellor Schmidt
   • Nurse Video link: [http://youtu.be/FjhAphxoXkE](http://youtu.be/FjhAphxoXkE)
     • This was premiered at the February Board of Regents
     • This isn’t just about Cheryl Brandt; it is upsetting when people question our integrity and the work that we do
       • To make broad statements about those that do not work hard enough is offensive
     • Chancellor Schmidt will not make it easy for them to cut us, but he will do it with truth and transparency
   • Budget PowerPoint Presentation
     • Chancellor shared this with legislators and felt that both sides understood and listened
     • Had some encouraging words from Representative Voss and others in the legislature
     • We need to speak the truth, but prepare how we will manage the large cuts
     • An exercise to identify 10%, 15%, 20% cuts was announced at the Budget Open Forum
     • Two-prong process will be used to identify cuts
       • Rapid Action Task Forces will be assembled
         • Chancellor rejects the idea of doing more with less because people burn out, leave, or deliver poor service; that is not in the best interest of our students
         • Creating intentional harm is a disservice to students and won’t change politics
       • Potential cuts of this magnitude may directly conflict with tenure rights
     • Chancellor has a sense of stewardship to this university and any ideas are welcome
       • Has a deep respect for shared governance
     • Comment that talking points would be helpful
       • We should not give anyone a target
       • Some faculty and staff have developed talking points
- Hope that UWEC will emerge stronger
- Hope that tenured faculty won’t be laid off because that could hurt us long-term
- How many positions are estimated to be lost and how many seats might be lost and how we can present this information to businesses?
- We don’t have much flexibility, but we will not just cut faculty
- We need to reassure our current and future students that they will get a good education here
- What role should University Senate play?
  - Rapid Action Task Forces have a quick turnaround before recommendations come to shared governance
- Average salary across UWEC is $58,000; if you remove fringe benefits it looks better
- We are a state agency that has to follow the rules
- Numbers could get bleaker depending on what model is used
- Are there any plans to “sweeten” retirement packages to help with cuts
  - This has been recommended to System as an early Separation Incentive
  - Do not want people to count on it
  - It would be entirely funded by each campus
  - Would do it only for positions that we knew we were not going to replace
  - Would be separate from any other retirement offerings
  - In Minnesota, it could have been put into a Health Savings Account
  - If it is offered, it will be available for a very short time (2-3 weeks)
- We still need to recognize administration and non-teaching staff
- Working on marketing for Minnesota students considering coming to UWEC
- We cannot afford to be hit from Madison and from enrollment declines
- Keep in contact with your deans and directors

3) Reports
   a) Report from University Senate Chair Freymiller
      - Since our last meeting, Chancellor Schmidt has signed off on the following motions:
        • Create a DS prefix for courses contributing to the Master of Data Science online program being developed in conjunction with UW Extension
        • Update the 2015-16 Undergraduate Catalog by requiring all readmitted students, regardless of classification or academic standing, to consult with an adviser and receive a PAC prior to registering for classes
        • Establish a 36-credit major option within the Organizational Leadership and Communication program
        • Establish a Mathematics of Materials Emphasis within the Comprehensive Materials Science Liberal Arts major
        • Establish an Entrepreneurship Emphasis within the Comprehensive Materials Science Liberal Arts major
        • Establish a Digital Media Emphasis under the Bachelor of Fine Arts Comprehensive major within the Department of Art and Design
   b) Faculty Representative’s Report
      - Been in three teleconferences with Ray Cross as a lot has been going on with the budget
      - Chapter 36 and language regarding tenure and academic status is being edited
      - Giving power to the BOR to make these policies
      - Wisconsin is only state in the country that has this language in state statutes
        • All expectations are that the BOR (in March or May) will pass it as policy to have a seamless transition
      - No indication that the regents will do anything besides adopt this policy
        • If you have questions or concern talk to someone who reads legislation before you jump to conclusions
      - Concern about tenure
        • We cannot be the only state who gets rid of tenure because we could lose faculty
      - Given that the regents will be involved in rewriting Chapter 36, faculty reps vowed to double their efforts to be at every BOR meeting for the next two years
Margaret Farrow is appalled at what the legislature is trying to do

If you haven’t watched the video from the BOR meeting, then you should

Chancellor Blank spent an enormous amount of time explaining how cuts will affect UW-Madison

E-mail link was sent to University senators

Thanks to Chancellor Schmidt and Provost Kleine for keeping us informed because many other campuses are not privy to this information

c) Academic Staff Representative’s Report

Thanks for political science knowledge expressed by Faculty Representative Peterson

Academic staff should contact Academic Staff Representative with any questions or concerns

HR is a good resource as well for specific questions

4) Special Orders

a) University Senate Elections for University Senate Committees

Executive Committee

Officers:

Mitch Freymiller, Chair
Sherrie Serros, Vice Chair
Geoff Peterson, Political Science, Faculty Rep.
Katie Wilson, Student Health Services, Academic Staff Rep

Continuing members of the Executive Committee:

Selika Duckworth-Lawton, History
Abe Nahm, Management & Marketing
Anne Papalia, Special Education
Rose Jadack, Nursing
Marc Goulet, Liberal Studies
John Pollitz, Library
Ganga Vadhavkar, Communication & Journalism
Jean Pratt, Information Systems
Johannes Strohschänk, Languages
Marty Wood, English
Cathy Berry, Nursing
Jason Anderson, University Centers

2 Vacancies for Academic Staff Senators:
(1) term is for the remainder of the year (2015) and (1) term is until 2016

Any Area

Vote Code 4, 5, 6, or 7

Committee meets on Tuesdays (typically 1st and 3rd) from 3:00 – 5:00 p.m.

Report of the University Senate Nominating Committee

Nominees:

Academic Staff Senator Any Area: Julie Aminpour, Continuing Education
Academic Staff Senator Any Area: Linda Carlson, Foreign Languages
Academic Staff Senator Any Area: Luke Fedie, Counseling Services

Additional nominations from the floor: Holly Hassemer, Academic Skills

Elected to the University Senate Executive Committee: Holly Hassemer and Linda Carlson
University Senate Nominating Committee
Current members:
  Schaupp, Kristin 2015
  Wood Marty 2016
  Phillips, Jim 2016
  Slattery, Lois 2016
  Serros, Sherrie 2015

1 vacancy for a University Academic Staff Senator (Vote code 5, 6 or 7)
Term is until the position gets filled in the fall (2015)

Report of the University Senate Nominating Committee
Nominees:
  University Academic Staff Senator Any Area: Staci Heidtke, Career Services
  University Academic Staff Senator Any Area: Bonnie Krahn, Business

Additional nominations from the floor: None

Julie Aminpour requested that her name be removed from the ballot.

Elected to the University Senate Nominating Committee: Staci Heidtke

b) University-wide Elections to fill vacancies on University Committees

University Senate At-Large
  1 Instructional Academic Staff without Faculty Status Vacancy
  Must be Instructional Academic Staff without faculty status (Vote Code 6)
  Term is for the remainder of the academic year (2015)
  Typically meets the 2nd and 4th Tuesdays of the month from 3 - 5 p.m.

Report of the University Academic Staff Nominating Committee
Nominees:
  Instructional Academic Staff without Faculty Status: None

Additional nominations from the floor: None

Without objection, the Nominating Committee will pursue this further.

5) New Business
   a) Resolution on UW System Public Authority Proposal

MOVED and seconded to debate this resolution.

Debate
- Friendly amendments/suggestions
  - Replace the UWM references to reflect UWEC
  - Replace faculty senate with UWEC University Senate
  - Replace southeast with western Wisconsin

MOTION to strike the last sentence in first paragraph, seconded

Debate
- If we strike this sentence, we should replace it with something

Vote on MOTION: PASSED
MOVED to refer it back to the Executive Committee to do the editing, seconded

Debate
- On the agenda for Senate because it did not appear on the Executive Committee agenda
- Will suffer through editing in a group for the sake of time
- It will be weaker if we use the UWM document, so we should tailor it to UWEC
- If it comes back to University Senate, then it could be voted on at the next meeting
- It looks like solidarity if we use some of the same statements
- Five campuses have already passed motions
- Should state that UWEC supports the UWM resolution, but we should write our own resolution

Vote on MOTION: PASSED

MOTION to support the UWM resolution, seconded

Debate
- Agree with much of it, but some areas are questionable, particularly those mentioning tax cuts
  - This is simply a motion showing that UWEC supports the UWM resolution

Vote on MOTION: PASSED

6) Announcements
- The next meeting of the University Senate is February 24, 2015

Without objection, meeting adjourned at 4:39 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate