

**UNIVERSITY OF WISCONSIN-EAU CLAIRE  
UNIVERSITY SENATE MEETING  
VOL. 46, NO. 2**

**September 22, 2009**

Members Present:

Julie Aminpour, Lori Bica, Barbara Davis, Patrick Day, Margaret Devine, Chip Eckardt, Jeff Erger, Martha Fay, Steve Fink, Lyle Ford, Mitchell Freymiller, Andrea Gapko, Alan Gengenbach, Gail Hanson Brenner, Kirby Harless, Susan Harrison, Beth Hellwig, Thomas Hilton, Robert Hollon, Larry Honl, Debra Jansen, Dale Johnson, Lia Johnson, Harry Jol, Patricia Kleine, Fred Kolb, Cheryl Lapp, John Lee, Scott Lester, Brian Levin-Stankevich, Scott Lowe, Barbara Lozar, Brian Mahoney, John Mann, Jason Mathwig, Colleen McFarland, Sean McLeer, Rick Mickelson, Joe Morin, Bob Nowlan, Jill Olm., Geoffrey Peterson, Jill Pinkney Pastrana, John Pollitz, Katie Ritland-Clouse, Mitra Sadeghpour, Sherrie Serros, Sheila Smith, Lori Snyder, David Sommers, Linda Spaeth, Marie Stadler, Sharon Westphal, Deborah Wright

Members Absent:

Robin Baker, Ed Beach, Ann Hoffman, Robert Hooper, Jeffrey Janot, Andrew Jepsen, Jennifer Lee, Karl Markgraf, Joline Morrison, Rick Richmond, Jeanne Skoug, Odawa White

Guests: John Bachmeier, Marcia Backstrom, Jack Bushnell, Errol Geniusz, Wendy Geniusz, Rose Jadack, Kristine Retherford, Adam Sorello, Kent Syverson, Hickory Tate, Dwight C. Watson, Kim Way, Marty Wood, Rama Yelkur

The regular meeting of University Senate was called to order by Chair Harrison at 3:07 p.m. on Tuesday, September 22, 2009 in the Tamarack Room of Davies Center.

I. Minutes of September 8, 2009 University Senate meeting approved as distributed

Without objection, elections were interspersed throughout the meeting

II. Chancellor's Remarks – Chancellor Brian Levin-Stankevich

Comments on the Higher Learning Commission visit last week

- Peers who have been reviewed have not seen such a positive report
- Excellent assessment of institution but findings are not applied consistently
- Centennial Plan: We have workload issues that affect the strategic plan that need to be addressed
- in order to become “the” premier Midwestern university; workloads of both faculty & staff
- Need a more conscious & purposeful staff development throughout the university
- MBA online program was approved

HLC commendations:

- Study Abroad, undergraduate research, service learning
- Role undergraduates play in university governance
- Aligning strategic plan & budgeting in preparation for HLC
- PEEQ
- Praise for Self-study, thanked Mickey Crothers & others who worked diligently
- Praise for a campus that takes on difficult issues with a willingness to be honest

Comments on the Council Oak issue related to new Davies Center development

- Recognized work of Davies Center development team: Beth Hellwig, Susan Harrison, et al, a transparent & inclusive process, nonetheless, problems arise ... that's where we are today
- History of Davies development plan since last fall: including site selection based on campus planning that has been happening for years, site selection meetings last March and April
- Difficult issues with site include: loss of parking, proximity to Little Niagara Creek
- Possible infringement on Council Oak Site

- When it appeared that Council Oak was to be affected, engaged American Indian communities including recent meetings with Native American leaders (9/21/09)
- Many in the campus community, Chancellor included, not aware of the Council Oak Location until 2008
- Now Chancellor knows the significance of the Council Oak, it is important historically and culturally and must be treated as such.
- However, issue “has taken on a life of its own” HLC told Chancellor that Council Oak was important issue.
- Almost a rediscovery of our values; see the Centennial Plan that outlines stewardship & sustainability Decision
- Architects & engineers directed to provide redesign options for the new Davies Center preserving the Council Oak site and tree
- What will be the cost, effect on future bldg plans, foot print & foot print modifications? Unknown at this time, however, this change will not affect the chosen site. In consideration of increased costs we need to be good stewards of students’ money.
- Site changes not yet presented to the Board of Regents; it will be a few weeks before a report will be available, We will have to work together to preserve the Council Oak as an historically valuable and cultural symbol that has identified in a unique way the integrity of the campus. Chancellor asked for the support of entire campus community.
- Questions: Will Davies redesign it affect timeline of academic bldg? No, completely separate project.

**MOTION by Senator Lowe to thank Chancellor Levin-Stankevich and commend the Chancellor for his courageous decision to modify the site of the new student union, seconded and PASSED by Acclamation as follows:**

The chancellor has demonstrated in the clearest possible way his commitment to the preservation of our regional history, and he has shown that UWEC honors its promises, even when it is painful to do so. This decision must have been difficult for the chancellor—it may cost him in some quarters—but we on this campus affirm our strong support. I know that I am proud of the leadership Brian Levin-Stankevich has shown, and I hope others agree that the chancellor has proven by actions, not just words, that the ideals expressed on our strategic plan, lived mission and proposed mission statement really are paramount at UWEC.

### III. Unfinished Business

- a. Second Reading – Motion from University Planning Committee: Mission Statement

#### Continued Debate on **Motion 46-SE-02**

- We didn’t get it right (twice, important to include bullets, wanted passion)
- Took to student senate on 9/21/09 and consensus was that it’s well-liked as eloquent, accurately described university, was passionate, though questioned the role of empathy, particularly liked the beginning, “we foster in one another” at UWEC, “I just love it”; Unanimous vote to accept the mission statement that is before us today
- Questions: no bullets that show professional development for faculty  
Bullets are modifiable; we can’t state every possible initiative, no intentional omissions  
Fifth bullet, can we add the word “cultural” I think cultural is important

#### **Amendment 46-SE-02-a1:**

**MOVED and seconded to add the word “cultural” after the word personal in the fifth bullet**

#### Debate on Amendment:

- We are only presenting the mission statement to the Regents
- “Cultural” says something more than the other three alone i.e., the Council Oak issue
- Cultural is a subset of social, prefer cultural before social

**Vote on Amendment 46-SE-02-a1: PASSED by a vote of 30:5**

Continued debate on Main Motion

- Larger concern that what we have discussed what I fear is the “wordsmithing” and my concern is that the campus community has not seen the revised mission, so everyone on campus has seen it and is supportive

**Amendment 46-SE-02-a2**

**MOTION to direct UPC to send the Mission Statement out to campus, gather feedback, present the feedback to Senate,** seconded, and FAILED 17:28

Continued debate on the Main Motion

- Since last meeting I shared the revised mission with dept most comments positive
- Language has been sent electronically but it may not have been discussed or asked for input
- Chair Harrison requested a show of hands to indicate which senators had the opportunity to share the revised mission statement with their departments or units. Approximately 50% of the senators raised hands.
- Jack Bushnell revisits discussion of mission statement presented two weeks ago
  - My goal both inspirational & aspirational mission
  - Gratified by students’ positive feedback, however, this isn’t my language, it is taken from Centennial Plan, mission statement is connected and purposeful, intentionality, global piece inherent empathy, transformation
  - Both mission statement & Centennial plan: they are aspirational we may not be doing this now, but this is what we want to be
  - Five Learning goals are absolutely a part of this
  - Knowledge of Human Culture: implicit in creativity, empathy, lifelong inquiry. My words did not come out of nowhere, I think they are really the university’s words, even if they didn’t hear them until last week, I hope they resonate with you

**MOTION to move the previous question made by Senator Peterson,** seconded and PASSED by vote of 36:10.

**Vote on Motion 46-SE-02 as amended:** Motion PASSED by vote of 44:2

IV. New Business: None

V. University Senate Chair’s/Faculty Representative’s Report – Chair Harrison

Returned from UW rep for Teachers Retirement Board; your retirement is safe; you are guaranteed the \$ you put it; money is being managed well.

VI. Faculty Representative’s Report: Senator McAleer:

Feedback requested on the letter that President Reilly sent to legislature: Would 12-months of paychecks be of any interest? Madison faculty who do research over the summer tend to control this issue about 12-month pay. Believe that Madison faculty prefers the 9-month compensation. Chair Harrison urged senate members to see Donna Weber, Human Resources, who lobbied statewide for the 12-month option which comes with a large price tag. New faculty may be the most affected by the 9 paychecks per year.

VII. Academic Staff Representative’s Report – Senator Jennifer Lee (via e-mail, read by Chair Harrison)

ASPC Meeting to be held on Thursday, September 24 at 10:30 a.m. to elect a chair & discuss the PowerPoint presentations for the October 13 meeting. The UW System meeting is on September 25 in Madison if anyone has anything they would like me to bring forward.

VIII. Reportable items from Committees:

Senate Executive Committee: Chair Harrison

Look for the next 10 years of academic calendars that were reviewed on September 15. If faculty have questions or concerns re: academic calendars, bring them to the Senate Executive Committee first.

IX. Special Reports –Data Confidentiality form – Senator Chip Eckardt

- Started committee: Security taskforce on how to protect our data, i.e., student SS#'s
- University has been in press for having security leaks
- 30 – 34% leaks due to human error
- We have no budget, met throughout the summer
- New hires are given the data confidentially form; don't check to see if it gets where it's supposed to
- Security is an education process, we have a new confidentially form, not legal document but educational
- Links to explain the process; the online form has a an *agree* or *do not agree* button
- If people don't complete it, we will go back to them to see if they have concerns, maybe they thought it was junk.
- Stress that this is an education process, group will make recommendations as it moves forward
- We found out from new or seasoned faculty we don't have policies
- Why not password protected not encrypted?
- Password protection vs encryption; different levels of protection
- Committee: Thomas Hilton, Paul Wagner, Rose Jadack, student, Vicki Gardner, Centers, Valerie Wing
- E-mail [ECKARDPP@uwec.edu](mailto:ECKARDPP@uwec.edu) or call Chip with questions or concerns

X. Special Orders

- Elections were interspersed throughout the agenda.

XI. Miscellaneous Business

- Slate for nominating committee is a blank ballot. We need three more for the committee. The committee needs to gather nominees for vacancies, for the chair elect position, and for next fall's senate elections
- It is an expectation that if one is a senator that a senator will serve on at least one committee, we should find out who isn't on a committee & recommend they be on ballot
- Vote on Nominating Committee postponed since there were no additions and no names on the ballot. The Senate Executive committee should review the names of senators who are not serving on any committee as possible nominees.
- Clarification & request that College of Education does not exist; it is College of Education & Human Sciences
- Suggest that in the future, names on ballots be randomized to avoid the bias

XII. Announcements

- Committees will meet immediately after adjournment to organize and elect a chair. Budget and Compensation will meet next time since the election results are unknown at this time.

XIII. Adjournment

Meeting adjourned without objection at 4:45 p.m.

Submitted by,

Christine Webster for:  
Tanya Kenney, Secretary to the University Senate

(Election results follow.)

ELECTION RESULTS:

1. Faculty Complaint & Grievance Committee:  
Daniel Herman, Biology  
Crispin Pierce, Environmental Public Health
2. Faculty Termination Review Committee  
Li Ying Bao, Art & Design  
Robert Barth, Geog. & Anthropology  
Jeff Erger, Sociology
3. University Faculty Nominating Committee  
Jessica Kraker, Mathematics
4. Academic Staff Personnel Committee  
Kirby Harless, Housing  
B. Jill Smith, Geog. & Anthropology
5. Faculty Personnel Committee  
Lori Bica, Psychology  
Bob Nowlan, English
6. Academic Staff Personnel Committee  
Kirby Harless, Housing
7. Academic Policies Committee  
Deb Jansen, Nursing  
Thomas Hilton, Information Systems  
Bob Nowlan, English  
John Mann, History  
Jill Olm, Art & Design
8. Executive Committee  
Scott Lowe, Philosophy & Religious Studies  
John Pollitz, Library  
Scott Lester, Management & Marketing  
Andrea Gapko, Educ. Support Services  
Robin Baker, Athletics (1 year)  
Joseph Morin, Special Education  
Sheila Smith, Nursing
9. Compensation Committee  
Jennifer Lee, Student Development & Diversity
10. Physical Plant Planning Committee  
Fred Kolb, Economics  
Jill Pinkney Pastrana, Foundations of Education  
Mitchell Freymiller, Biology  
Katie Ritland-Clouse, Advising  
Jason Mathwig, Admissions