University Compensation Committee
Meeting Minutes for April 1, 2016

Members in Attendance: Kate Hinnant, Katie Wilson, Stephanie Jamelske, Joey Bohl, Manda Riehl, Jana Armstrong, D'Arcy Becker

1. Election/selection of a Secretary for the meeting: Jana Armstrong
2. Feb. 26, 2016 meeting minutes approved
3. Discussion of draft Budget-Compensation merger charge.
   a. Membership – Why should a Dean get a vote on Compensation Committee? Suggestion to move Dean down to ex officio and non-voting member category. Suggested at least one member should be IAS. Discussion about whether or not a member should be from Student Affairs. Should College of Nursing be required to have representation on all University Senate Committees? Why require it when it will most likely not be filled? Discussion about whether or not students should have representation on the committee. It’s an open meeting and students can attend. Determined the APC, Budget, Physical Plant, and Technology committees all have student representation. Decided to propose this question to joint Budget/Compensation committee meeting. Removed “and Vice Chancellor” because it was confusing. All struck “and any UW-Eau Claire representatives on the UW System Working Group on the Fringe Benefits.”
   b. Function – Manda recalled the second sentence was removed. Found original email and determined it had indeed been struck from paragraph. Also removed the last sentence, “The committee may also explore alternative compensation models.”

   a. Brief discussion on Manda’s data and what to share with Senate
   b. What is the likelihood we ever receive money from the state to fund a pay plan?
   c. What role does the plan play in retention?

Meeting adjourned.

Minutes Respectfully Submitted,
Jana Armstrong, Secretary for the meeting