Feb 13, 2015

Members in attendance:
Kate Hinnant
Manda Riehl
D'Arcy Becker
Joey Bohl
Robin Baker

Stephanie Jamelske, Budget Officer, Acad. Affairs
Katie Wilson

Minutes:

1) Election/selection of a Secretary for the meeting.
   a. Robin Baker served as secretary
2) Approval of minutes
   a. Motion by Manda Riehl, second by D’Arcy Becker, passed unanimously
3) Discuss the calculation of years of service for academic staff
   a. Stephanie Jamelske reported that WRS years of service will be used only
      retirement and benefits calculations at system level.
   b. Worked as a group through 2013-2015 Comprehensive Pay Plan document
      to make edits based on this new ruling

Changes:

1. Page 2 – footnote b of table – changed WRS to UW-Eau Claire
2. Page 2 – 2nd paragraph, last line – changed “as maintained by
   the Wisconsin Retirement System (WRS)” to at UW-Eau Claire

   Proposed by D’Arcy Becker, second by Manda Riehl, approved unanimously
   c. Compression column changes have been tabled

4) Examine effects of the different longevity/compression models
   a. Reviewed options as a group
   Changes:

     1. page 4 – Caveats: 3rd bullet – Longevity is the minimum of years at rank or six.
     2. page 2 – footnote a – (for IAS), capped at six.
3. page 2 – first paragraph – end of last sentence – the current rank, **capped at six years in/at rank.**
   Motion by Manda Riehl, second by

Request by D’Arcy Becker to Stephanie Jamelske - Page 1 – Table 1. Promotion Salary Adjustments - update with modern data

Stephanie Jamelske will create document showing compression factors for academic staff.

5) New business