University Senate Compensation Committee

Meeting Minutes for November 25, 2014

Members in Attendance: Katie Wilson, D’Arcy Becker, Stephanie Jamelske, Joey Bohl, Kate Hinnant, Dan Strouthes, Martin Hanifin.

1. Election/selection of a Secretary for the meeting: Dan Strouthes

2. Approval of Minutes from 11/11/2014 meeting
   a. Minutes were approved as amended.

3. Proposed Academic Staff Personnel Committee/Compensation Committee Subcommittee.
   a. Kate Hinnant and Joey Bohl volunteered to form this subcommittee to address post-progression review for academic staff.

4. Continuation of pay plan discussion
   a. Stephanie Jamelske shared examples of pay plan spreadsheets using the different formulas/models outlined in the 2013-15 Faculty and Staff Compensation Plan.
   b. Discussion was held on the relative values of the available models, and whether they should be changed.

5. Discussion of 90/10 split
   a. Discussion of the future of the practice of 90% of salary increases going to faculty/staff, and 10% going to the chancellor’s discretionary fund.

6. Discussion of the practice of counting the WRS tally of years of experience in figuring the longevity portion of compensation formulae for academic staff.
   a. A discussion was held that it might be fairer to consider only years of experience at UWEC in determining the longevity portion of compensation formulae.

Meeting adjourned at 12:00 p.m.

Minutes respectfully submitted by Dan Strouthes