Minutes of the University Senate Academic Staff Personnel Committee
2 February, 2015
Mohican Room; 2:00pm

Members Present: Katie Wilson, Odawa White, Stephanie Jamelske, Lori Snyder

Guests: Barb Hanson

1) Meeting called to order at 2:05pm

2) The Fair Labor Standards Act (FLSA) states that employees must earn $50,400/yr to be exempt from overtime pay and this may impact some Administrative and Professional Academic Staff (Instructional Academic Staff do not fall under this rule).

The Affordable Care Act (ACA) rules have been implemented for Student Employees. This rules have also resulted in changing the way HR compensates some other employees on campus. In addition, the ACA is in conflict with WEA Trust, so the State must work on getting into compliance.

3) Minutes not distributed.

4) The Committee reviewed the Academic Staff Survey, which has been entered but not yet distributed.

5) The Committee reviewed the Academic Staff Representatives Report from the meeting on 20 January, 2016.
   UW System compensation study last at least 18 months with the goal of reducing the number of titles of which there are currently >1800.
   Governor Walker has proposed that the State move to a self-insured model. It is unclear the impact this may have on Health Care.

Full notes from the meeting can be found at the University Senate website.

6) Announcements
   The Senate Executive Committee is discussing the Tax ID fraud survey, the results of which are posted on the University Senate website.
   The Senate Executive Committee will also be discussing the lactation support policy, the language of which has been modified for possible inclusion in the FASRP.
   Post-Progression Review for Academic Staff has not been approved.
   Implementation of the UW- Eau Claire Compensation Plan will likely be changed due to administrative turn-over and it may be possible to include Post-Progression Review.
   UW System has made available a pool of money for a merit recognition for Faculty. It will likely amount to a 1-1.5 % one-time payment

7) Meeting adjourned at 2:57pm. The next meeting of the ASPC is scheduled for Tuesday, 15 February in the Mohican Room (310) of Davies Center.

Respectfully Submitted,
Lori D. Snyder