Academic Staff Personnel Committee
March 17, 2015

Members present: Cathy Berry, Stephanie Jamelske, Holly Hassemer, Katie Wilson, Linda Carlson, Lori Snyder, April Pierson

Guests: Barb Hanson

1. Minutes from March 3 were discussed and approved.
2. Closed session to discuss a search and screen
3. Motion for promotion of academic staff: clarifies when academic staff may apply and changes date for request for consideration from November 15 to October 15.
   a. Discussion about whether the October date gives IAS enough time to prepare materials. However, this is simply a notification of intent to apply which should not be significant time commitment for applicants. This gives the DPC more time.
      i. Conversation ensued about when the materials are due; the particular DPC dictates this, not the handbook.
      ii. Discussion of whether the change should also apply to APAS. Although the goal is to give the DPC more time which is not applicable for APAS, it would be less confusing to have both dates the same to avoid applicants missing the deadline.
      iii. Motion to amend the motion and move IAS and APAS consideration requests to October 15
         1. Vote: 6 in favor 0 against
   b. Wording was suggested to make the IAS change parallel to the APAS (“for implementation at the start of the following academic year”).
      i. Motion to amend the motion and add this wording
   c. Motion passed with amendments. 6 in favor 0 against.
   d. Discussed whether this should be multiple motions for senate. Katie Wilson will discuss with Chair Freymiller.
4. Post progression review update: committee met about two weeks ago. Primarily working on language changes and deciding on value of promotion and funding availability. Meeting again this week. Administrators seem favorable but would like more information about funding. Discussion of how the motion will be forwarded – compensation committee and ASPC? Possibly a joint meeting? This may be a unique situation.
5. Lactation support group update: wording drafted. Discussion of whether it goes to HR or in the FASRP. Should HR be in charge of this if students are using it? (maybe non-trad students office?) Question about what the policy is about – providing lactation areas that are not bathrooms. Facilities will be involved in finding space.
6. Budget issues: separation agreement dates vary for IAS and APAS. An ASPC member reported that she was asked by community members whether UWEC is being singled out or if is UW system in general. Upcoming listening sessions. Discussed motion at senate last week about public authority that was postponed due to not having enough information. Katie reported on regents meeting: they said public authority or “other flexibilities.”

Meeting adjourned at 2:55

Minutes submitted by April Pierson