Meeting of the UW-Eau Claire 
Academic Staff Personnel Committee 
February 10, 2015 
2 p.m., Davies Center Mohican Room

Present: Katie Wilson, Heather Pearson, April Pierson, Julie Aminpour, Lori Snyder, Cathy Berry, Holly Hassemer, Linda Carlson, Stephanie Jamelske 
Guests: Barb Hanson 

1. Committee Chair Katie Wilson called the meeting to order 

2. Minutes of the December 2, 2014 meeting were approved 

3. Discussion focused on the governor’s budget proposal for the 2015-17 biennium. 
   a. Katie distributed pgs. 96-98 of the FASRP, dealing with University policy regarding layoff and non-renewal of academic staff, and the responsibility of administration to hold discussions with the ASPC regarding program cuts and layoffs due to budget constraints. An item of note is the differentiation between “non-renewal” and “layoff”, and the relevant length of notice for each and the rights of the affected employee. 
   b. Katie asked the group to remember there is of help available from the Counseling Center and from Vital Work Life (formerly EAP). 
   c. Questions regarding prioritization of layoffs were discussed. While the FASRP provides guidelines, there is no strict policy. Colleges/Departments/Divisions are able to set their own system of prioritization. 
   d. Barb Hanson reports that HR is referring any questions about availability of unemployment to the state unemployment office. HR is also putting together a list of options to consider for employees laid off (How to contact state unemployment office; COBRA vs. marketplace, etc.) 
   e. Stephanie reminded everyone that the system of completing the budget could be a long one, given both the legislative and university processes involved. Additional variables could affect the university budgeting process as well, e.g., cost to continue decision, benefits, etc. 
   f. General agreement that rumors abound. Barb Hanson offered to take calls from anyone with questions about their individual contract type and the protections one does or does not have under that contract. 
   g. Katie will draft and email to send to all academic staff; will send it to the committee for comment before finalizing. 

4. Holly Hassemer volunteered to serve on an ad hoc committee to discuss a policy for lactation support. 

4. Announcement that there will be a rally Friday at noon on the campus mall to protest the proposed budget cuts. 

The meeting adjourned at 2:54 p.m.