Members Present:
    Jillian Anderson, Sue Ayres, Jack Connell, Jay Dobson, Greg Falkenberg, Judy Gatlin, Melissa Gullickson, Bill Hoepner, Tanya Kenney, Deb Lang, Robin Leary, David Miller, Diane Stegner Roadt, Wanda Schulner, Anita Spahn

Members Absent:
    Dan Gharrity, Greg Hazen

The meeting of the Classified Staff Council (CSC) was called to order at 12:20 p.m. on Tuesday, August 11, 2015 by Chair Spahn in Centennial 3314.

1) Approval of the June 16, 2015 minutes of the Classified Staff Council

MOTION to approve the minutes as distributed, seconded

Discussion
    • None

VOTE on MOTION to approve the minutes as distributed: PASSED

    • Approved as distributed

2) Open Forum

    • ADA Concerns
        • No input on positions
        • HR has not received any paperwork on changes in positions
        • A reorganization of Hibbard is occurring as were told that they cannot have more than 1 FTE in support staff
        • There is nothing in writing and are hearing about changes that are coming
        • Thought there was an ADA redesign team
        • Seems that there is some inequity happening
        • Should utilize SharePoint to have a knowledge base
        • They are looking at doing things by building
        • Response from the Chair’s is that the Chancellor’s idea may not work for many departments
        • Rooms for spring are being scheduled right now and ADA’s don’t know what is going on
        • People with position changes should be getting something from HR as an increase in one’s time should be agreeable and decreasing one’s time is a layoff
        • Concern that communications have not happened
        • Morale is low and people are walking on eggshells
        • Concern that each area is looking at their own changes it is disconcerting when we were told we would have taskforces and working groups look at it then have an implementation team
        • We are canceling classes for fall right now
        • Will have a higher usage of our larger classrooms because we are adding additional students to classes
3) Administrator Remarks – David Miller, HR Director
   • FSLA Operational Policy is being redrafted
   • Rich Thal is working on that
   • In 2004 the 20% rule went away so this will be updated in the FSLA Operational Policy
   • UWEC should be OK
   • Sergeants were changed to non-exempt
   • After VSIP we have about 85 University Staff that are exempt and they will still have the choice
to switch to Academic Staff
   • Will have an open window every month

4) Reports
   a) Chair’s Report
      • Meeting on Thursday with Chancellor Schmidt and will bring up concerns

5) Unfinished Business
   a) Bylaws Changes
      • Explanation of the proposed changes were given

Discussion
• None

VOTE on MOTION: PASSED

b) Grievance Policy
   • Forwarded by Chancellor Schmidt to UW System
   • System responded with 2 comments

MOVED to accept the changes as presented in this policy, seconded

Discussion
• None

VOTE ON MOTION: PASSED

6) New Business
   US Representative and University Staff Service Motion
   • Take out the word “all” and the “and alternate” as outlined below
   D. University Staff Representative to UW System and Alternate
      1. Duties:
         • Represents UW-Eau Claire university staff at all UW System meetings of
           University Staff Representatives

Discussion
• A new election might need to take place to have the Rep be on the US Council if their term expires

Vote postponed until the next meeting

7) Announcements
• None
Without objection it was MOVED and seconded that the committee go into closed session under Wisconsin Statute 19.85 (c) to discuss nominations for vacant positions.

Motion PASSED unanimously without objection from the following voting members: Jillian Anderson, Jack Connell, Sue Ayres, Jay Dobson, Greg Falkenberg, Judy Gatlin, Melissa Gullickson, Bill Hoepner, Tanya Kenney, Deb Lang, Robin Leary, Wanda Schulner, Anita Spahn, Diane Stegner Roadt

Without objection, meeting adjourned at 2:13 p.m.

Submitted by,

Tanya Kenney
Secretary to the Classified Staff Council