2009-10 University of Wisconsin System
Council of Academic Staff Representatives
Friday, February 19, 2010 Meeting Minutes

Attendees:
Jennifer Lee, UW-Eau Claire
Lisa DeLeeuw, UW-Green Bay
Ryan Bronkema, UW-La Crosse
Heather Daniels, UW-Madison
Sara Tully, UW-Milwaukee
Lynn Freeman, UW-Oshkosh
Heather Miles, UW-Parkside
Kari Hill, UW-Platteville
Michael Martin, UW-River Falls
Becky Mullane, UW-Sheboygan
Jerry Addie, UW-Stout
Donna Dahlvang, UW-Superior
Jiuliana Miolo, UW-Whitewater
Tom Culviner, UW-Extension
Sal Carranza, UW System Administration
Dave Carlson, President, ASPRO
Kevin Reilly, President, UW System
Rebecca Martin, Senior Vice President for Academic Affairs
Stephen Kolison, Associate Vice President for Academic & Faculty Programs
Al Crist, Associate Vice President, UWSA Human Resources & Workforce Diversity
Dave Giroux, Executive Director, UWSA Communications and External Relations
Bob Jokisch, Special Assistant, UWSA Academic Affairs

Rebecca Martin, Stephen Kolison, Al Crist, and Bob Jokisch from UW System Administration joined the meeting of Academic Staff and Faculty Representatives at 10:30 following discussion among Academic Staff Representatives.

The minutes of the December Academic Staff Reps meeting were approved with one change in the list of attendees.

Associate Vice President Al Crist covered the following issues raised by the Academic Staff and Faculty Reps for discussion at this meeting:

- Progress on 3.05 Audit: Al will forward the Internal Audit workplan to the Academic Staff Reps. UW-Oshkosh, UW-LaCrosse, System Administration, and one of the UW Colleges will be the first sites for the audit. The audit will include obtaining campus policies and checking to see if policies are followed. Internal Audit and Human
Resources will be working together on this audit.

- **Unit Clarification:** Motions were submitted to dismiss by System Administration and OSER to WERC and unions submitted motions on why not to dismiss. System Administration and OSER will next respond to the unions and then there will be a decision. The Academic Staff Reps requested the union motions.

- **Senate Bill 523:** Al Crist noted that this bill deals with unfair labor practices; however, what is in the bill is already covered by State statutes.

- **Administrative Rule on Sick Leave Reinstatement:** Al Crist noted that they are moving forward on this.

- **Tuition breaks and other benefits:** Al Crist noted that the Fringe Benefits Advisory Committee is doing quite a lot of work on this and will report to the Competitive University Workforce on this.

- **Early Buyout/Retirement:** nothing to this rumor

- **Human Resources System (HRS):** Scheduled to bring up first parts of HRS by January 11.

During the Joint Session with the Faculty Representatives, Rebecca Martin and Stephen Kolison updated both groups on the Textbook policy. The plan is to take the policy to the Board of Regents in April based on comments from governance groups.

During the afternoon session with President Reilly and Senior Vice President Rebecca Martin, President Reilly discussed Growth Agenda Planning, regarding how the Growth Agenda plays into budget planning for 2011-13:

- The goals of the Growth Agenda are:
  - More Grads
  - More Jobs
  - Thriving Communities

- Wisconsin needs more college graduates. 25.5% of Wisconsin population has a college degree, in contrast to 27.5% nationally and 32-33% in Minnesota. States that have higher percentage of their population with a college degree have higher per capita income. In addition, those with college degrees will have a better life, in terms of being healthier and more active citizens.

- President Reilly, Rebecca Martin and others have had conversations with campus leadership teams on reaching higher levels of degree attainment. What needs to be done is to:
  - Enroll more students
  - Improve retention and graduation rates
  - Find new delivery models and methods for credentialing students
Campuses will be working on plans over the course of the spring semester. An overall goal for more graduates in the UW System will be discussed with the Board of Regents in April.

- The Growth Agenda is also about developing more jobs for the workforce. The UW System is looking at how to move more research to jobs (Research to Jobs Taskforce).
- In order to achieve the Growth Agenda goals, we need to have a competitively compensated workforce. The Competitive University Workforce Commission met last week, with recommendations due on May 17.
- President Reilly noted the continuing importance of State support to the UW System – approximately $1 Billion annually. He is working with the Governor and DOA on flexibility issues and is meeting with the gubernatorial candidates.

In response to a question on the short timeline for educational attainment campus goals, President Reilly noted that the budget timeline drives much of this. He and Rebecca Martin added that they are looking to set a goal for the UW System and these are just the first set of plans for campuses and they will continue to change. Faculty and Academic Staff Representatives are encouraged to become actively involved in these discussions.

Rebecca Martin and Stephen Kolison then discussed the BAAS Degree at UW Colleges. Over the past year, there has been discussion of this proposal at Chancellors and Provosts meetings and a request for written comments from the provosts. An entitlement to plan has been granted to the UW Colleges, which was shared with the group. There is a great deal of work remaining before the proposal could be considered for recommendation to the Board of Regents. Questions were raised by faculty representatives about resources, mission creep, and UW Colleges faculty handling upper level courses.

Dave Giroux, Executive Director of Communications & External Relations, informed the Academic Staff and Faculty Reps on the following items:
- Bill to expand the Wisconsin GI Bill
- Bill to have financial literacy as part of orientation
- Bill to streamline building process
- Bill on collective bargaining rights (as mentioned by Al Crist)
- They are putting together advocacy plans for the 2011-13 Biennial Budget
- May 5 is Posters on the Rotunda

The meeting ended following further discussion among Academic Staff Representatives.