University Senate Committee: Faculty Personnel Committee

Brief History of Issue - why the issue is being considered:

These changes add language to the FASRP to facilitate recognition of mentoring and other forms of professional development.

Points Discussed by Committee:

Pros of Recommendation:

Will facilitate recognition of faculty mentoring and other forms of professional development.

Cons of Recommendation:

Technology/Human Resource Impact:

Changes to the FASRP and changes in Department Evaluation Plans

Committee Recommendation:

Amending the FASRP in Part III
MOTION FOR THE UNIVERSITY SENATE

The University Senate Committee:

by a vote of 6 for to 0 against on April 2, 2013

Recommends that the following addition be made to the FASRP Part III to read:

Part III, Section B, 1. i. DPC – Charge

2) Establish a professional development process for each rank as well as language to evaluate the service of those who mentor others in professional development.

Renumber remaining items 3) - 10).

AND

Part III, Section B.2.b.2) d)

d) Service to the University, the Profession, and the Public means the acceptance and fulfillment of the responsibility to serve the University, the professions, and the public through various activities which take place outside the classroom. (1) Service to the University refers to service in various individual roles (e.g. mentoring faculty in professional development, assisting committees as an invited presenter, etc.) and service through participation on various committees, advisory boards, etc., at either the Department, School, College, University, or System level. (2) Service to one’s profession refers to active participation in professional organizations at the local, state, national, or international level. (3) Service to the public refers to participation in community movements of an educational nature, or in Continuing Education activities, or to using one’s professional expertise in a consulting or advisory capacity to agencies, businesses, communities, or individuals, or to similar types of activities through which the university achieves greater recognition and prestige in the community, state, or nation.

Implementation Date: Immediately

Signed: Geoffrey D. Peterson

Chair of the Committee

Send to: University Senate Office