REPORT FOR THE UNIVERSITY SENATE

University Senate Committee: Faculty Personnel Committee

Brief History of Issue - why the issue is being considered:

These changes address inconsistencies within the FASRP.

Points Discussed by Committee:

What should the appeal process for tenure denial include and who should have a voice in the process.

Pros of Recommendation:

Will provide more consistent guidance for faculty, departments, and administration.

Cons of Recommendation:

None noted.

Technology/Human Resource Impact:

Changes to the FASRP and the possibility of needing to provide travel funding for faculty from other UW campuses to serve on the Notestein committee.

Committee Recommendation:

Amending two portions of the FASRP in Part III, Section B.2.d.4
MANDMENT FOR THE UNIVERSITY SENATE

The University Senate Committee:

by a vote of 7 for to 0 against on October 2nd, 2012 (Date)

Recommends that the following additions be made to Part III, Article Five, Section B.2.d.4., page 58: Appeal of a Denial of Tenure Decision {based on UWS 3.08(b)} of the FASRP

4) Appeal of a Denial of Tenure Decision {based on UWS 3.08(b)}

If the Appeals Committee from the Faculty Complaint, Grievance, and Termination Review Committee (FTRC) finds that a departmental nonrenewal decision which results from a tenure denial during the probationary period was based in any significant degree upon impermissible factors, as defined in UWS 3.08, with material prejudice to the individual faculty member, and elects not to remand the case back to the department under UWS 3.08(c)(3) because it would serve no useful purpose, the Faculty Complaint, Grievance, and Termination Review Committee shall appoint an ad hoc committee as follows:

a) The membership of the committee will consist of five or seven tenured faculty members of the UW-Eau Claire faculty from any other UW-System campuses and have not been members of the probationary faculty member’s academic department(s) or of any committee that has been involved in the nonrenewal appeal process for that faculty member.

b) With the assistance of The Office of the Provost and Vice Chancellor and the Dean of the College, a nonvoting consultant in the probationary faculty member’s academic discipline, but from another college or university, will assist the FCGTRC in coordinating the committee meetings, including provisions for meeting spaces, travel funding for the ad hoc committee members, and other necessary resources as recommended by the members of the FCGTRC.

c) The FTRC FCGTRC shall make its appointments by a simple majority vote of the full FTRC FCGTRC. (US 10/12)

Implementation Date: Upon January publication

Signed: Geoffrey D. Peterson
Chair of the Committee

Send to: University Senate Office