MOTION FOR THE UNIVERSITY SENATE

University Senate Committee: Academic Staff Personnel Committee

Brief History of Issue - why the issue is being considered:
The language for promotion to senior lecturer gave time guidelines, as does the Professional Academic Staff language at all levels of promotion. It seemed equitable to offer similar guidelines for transition from associate to no-prefix lecturer.

Points Discussed by Committee:
- We discussed the pros and cons of offering more specific language.

Pros of Recommendation:
- Aligns language among employment categories and offers a clearer guideline for supervisors.

Cons of Recommendation:
- None noted.

Technology/Human Resource Impact:
- None known.

Committee Recommendation:
That the following resolution be passed by the full Senate and forwarded to the UW System.
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The University Senate Academic Staff Personnel Committee by a vote of 5 for and 0 against on April 17, 2012

Recommends that:

The following changes be made to the Faculty and Academic Staff Rules and Procedures (Part III: Article Four: Personnel Policies and Procedures – Section g. item b: Instructional and/or Research Academic Staff (category B), page 84)

(No Prefix)

A Lecturer at this level has the experience with a minimum of 2 years full-time equivalency (FTE) or comparable position and academic qualifications needed to develop and teach a course(s) subject to broad guidelines describing the scope of the subject matter to be covered. However, the specific topics to be covered and the degree of topic emphasis are left to the independent judgment of the (No Prefix) Lecturer. At this level, a Lecturer may be involved in various instructional related activities. These may include undergraduate advising, assisting in developing lab safety protocols, course scheduling, curriculum development, participating in departmental outreach programs, or other instructional activities (4/12)

Senior

A Senior Lecturer has subject matter expertise in an academic discipline. A Lecturer at this level has gained a reputation among his or her peers for demonstrably sustained superior contributions to teaching within a department or division. It is expected that the Senior Lecturer will independently select, develop, and organize course content and instructional materials and approaches. Involvement with committees engaged in supporting this development is typical. However, the direct delivery of instruction is the primary responsibility of the individual holding this title. In addition, a Senior Lecturer has extensive teaching experience with a minimum of five years full-time equivalency (FTE) in the Lecturer position or in a comparable position of which at least two such years were served at UW-Eau Claire. Minimum years of full-time experience must be completed by the time of application and do not include the year in which the promotion evaluation occurs. (4/12)

Exceptions to these minimum requirements may be made when it is believed that the Lecturer’s performance and contributions merit promotion. (US 5/08)

Implementation Date: July 2012

Signed: Jennifer Lee

Chair of the Committee