UNIVERSITY OF WISCONSIN-EAU CLAIRE  
UNIVERSITY SENATE MEETING  
VOLUME 52, NUMBER 6  
February 9, 2016

Members Present:

Members Absent:
Cindy Albert, Jason Anderson, Maria Carvalho, Jenny Dahl, Jeff Erger, Todd Glaser, Mallory Gohl, Staci Heidtke, Ryan Jones, Pat Kleine, David Lonzarich, Pat Montanye, Heather Pearson, John Pollitz, Audrey Robinson, Sherrie Serros, David Tschida, Odawa White, Marty Wood

Guests:
Margaret Cassidy, Debra Jansen, Jenna VandeZande

The regular meeting of University Senate was called to order by Chair Freymiller at 3:04 p.m. on Tuesday, February 9, 2016 in the Dakota Ballroom of Davies Center.

Chair Freymiller welcomed new and/or returning senators and thanked Provost Kleine for providing treats to us today.

1) Approval of the November 24, 2015 University Senate minutes
   • Approved as distributed

2) Administrator Remarks – Chancellor Schmidt
   • Chancellor Schmidt attended a press conference for presentation of Confluence Project design
     • Confluence Project is a great way to bring students, staff, and faculty to the community
     • Renderings of the design are available on the Confluence website
     • Building cost was originally proposed at $51 million, but dropped to $40 million when request for $25 million from the state was reduced to $15 million by Governor Scott Walker
     • Community wants to raise additional $2 million to increase fundraising target to $15.5 million
     • Projected cost of $45 million for the building
   • Hope that all had a good break, but our work continues this semester
   • Faculty, students, and staff are energized to take on this new semester
   • Chancellor Schmidt attended a BOR meetings this week where it was obvious that many schools are still talking about how they will make their reductions
     • Our decisions will position us to remain strong
       • Implementing the cuts will continue this semester; will not be easy because we are asking fewer people to do the work
       • Must plan to make changes necessary to do work in a more efficient way
       • Centralized services seem best way to move forward and protect our
     • An update to be sent out before the end of the week
       • Implementation teams have some video from implementation team leaders
         • Equity, diversity, and inclusivity team worked hard and prepared a draft report with steps we can take as an institution to prepare us to welcome students of color and close the opportunity gap
• On Friday March 4th at 9 am, EDI plan will be reviewed and implementation will be discussed; we need to follow appropriate processes with shared governance
• Blugold Central is filling positions for front line
  • They are starting their training and hope to do soft opening June 13th
• Administrative Center
  • Our processes are not always working and we have problems with reimbursements
• Chancellor’s Campus Conversation
  • Comments from Spring breakfast are on Strategic Planning website
  • Chancellor wants to work with System on systems that slow us down
  • We need to talk about the next biennial budget; begin work on the next legislative budget

3) Reports

Without objection, it was moved that the motion from the Academic Policies Committee to Establish a Hmong Studies Certificate be moved out of “New Business” and into “Reports” following the motion to eliminate the Latvia study abroad program

a) For the Record: Motion from Academic Policies Committee

Eliminate the International Student Exchange Programs (ISEP)

Additional Handout: Proposal to End ISEP Affiliation

Debate
  • None

Without objection, MOTION to Eliminate the International Student Exchange Programs (ISEP) entered FOR THE RECORD

b) For the Record: Motion from Academic Policies Committee

Eliminate the Rotterdam School of Business study abroad program

Additional Document: Proposal to Close Rotterdam School of Business

Debate
  • None

Without objection, MOTION to Eliminate the Rotterdam School of Business study abroad program entered FOR THE RECORD

c) For the Record: Motion from Academic Policies Committee

Eliminate the University of Latvia study abroad program at the University of Latvia

Additional Document: Proposal to Eliminate Latvia Study Abroad

Debate
  • None

Objection to enter this MOTION to Eliminate the University of Latvia study abroad program at the University of Latvia FOR THE RECORD. Because there was an objection to entering this item “For the Record”, this motion will be discussed as “New Business” following the modified Lactation Support policy
d) For the Record: Motion from the Academic Policies Committee

Establish a Hmong Studies Certificate

Additional Handout: Hmong Studies Certificate Program Proposal

Debate

• None

Without objection, MOTION to Establish a Hmong Studies Certificate entered FOR THE RECORD

e) Report from University Senate Chair Freymiller

• Since our last meeting, Chancellor Schmidt has approved the following Senate actions:
  • Rename the Minor: Language Studies, Liberal Arts within the Department of English to Minor, Interdisciplinary Linguistics, Liberal Arts
  • Establish a Geospatial Analysis and Technology Comprehensive major in the Department of Geography and Anthropology
  • Allow student participation in a university-sponsored club sport to satisfy the University Physical Activity graduation requirement
  • Chancellor Schmidt did not approve the Lactation Support Policy passed by University Senate on April 28, 2015
  • Annual Spring meeting of the University Faculty and University Academic Staff, scheduled for January 26, was cancelled and replaced with university-wide Spring Breakfast on January 20
  • Jointly sponsored by University Planning and Academic Master Plan committees to solicit input from the campus community to guide development of our next Strategic Plan
  • More than 350 faculty, academic staff, and university staff gathered in the Davies Center Marketplace to hear Chancellor Schmidt deliver his “State of the University” address
  • Following his speech, Mary Hoffman from the Department of Communication and Journalism, facilitated a discussion where attendees shared ideas about what UWEC should look like in 2020
  • Hundreds of comments were recorded and are available on Strategic Planning website

f) Faculty Rep’s Report – Representative Peterson

• After BOR and the Tenure Policy Taskforce meeting, Regents had a separate education meeting and there was a substantive amendment to the post tenure review policy
  • If remediation is necessary, original policy allowed 18 months to complete remediation, but amendment granted three semesters and also allowed dean from the college to extend the period for another semester if deemed necessary
  • Board of Regents will take this up at the next meeting on March 10th
  • Who decides who needs to be remediated?
    • Policy is intentionally vague and doesn’t require department to make that decision; does require that there be one decision point, but it doesn’t specify where that is
    • Existing system provides the same protection that we have at this point
  • Language in Act 55 says System may create policies, but if Regents don’t create it then Chancellors do not have that authority
  • Layoff policy only applies to program discontinuance or financial emergency
  • Faculty no longer have primary responsibility for curriculum and personnel, but there appears to be support for this at the System level
  • Regent President expects every campus will come into compliance by end of 2016
    • System approves our personnel policies, then Board of Regents will approve them
  • Chancellor Schmidt believes that Chancellors do not want to touch layoff policies because that would harm true tenure on a campus
  • FPC plans to spend Spring semester figuring out how to comply; could have a Fall fifth Tuesday open forum to gather feedback
    • Will also get feedback from Chairs and department personnel chairs
    • Could be done by end of spring semester and ready for full Senate in Fall semester
g) **Academic Staff Rep’s Report** – Representative Wilson

h) **Executive Committee Report**
- On December 1, Executive committee received a request that children be allowed to sit with the Senators rather than have to sit in the gallery
  - After some discussion, it was decided that tables would be set up in the gallery to accommodate Senators who might need to bring children to Senate meetings
- On February 2, Executive committee consulted with Chancellor Schmidt about his decision not to approve the Lactation Support Policy that was passed on April 28, 2015
  - Of concern was the extensive language regarding facilities and supervisor responsibilities
  - Academic Staff Personnel Committee Chair Wilson worked with the administration to modify the proposal
  - Following the procedure described in FASRP, a modification of the Lactation Support Policy was agreed upon by the Executive committee and the administration
  - That modification will be presented to the full Senate during “New Business”
- Executive committee was also given the raw data from the Identity Theft survey that Human Resources conducted in November
  - There are concerns about the large number of faculty and staff who experienced identity theft last year
  - An ad-hoc committee was created to consult with Human Resources to investigate possible causes for the widespread identity theft that occurred at UWEC

4) **Special Orders**
   a) University Senate Elections for University Senate Committees (see details next on page)
   b) University-wide Elections to fill vacancies on University Committees (see details on next page)

5) **New Business**
   a) First Reading: Motion from the Academic Policies Committee
      **Update the Undergraduate Catalog related to Second Baccalaureate Degree text**
      Additional Handout: **Memo for Second Baccalaureate Degree**

      **Debate**
      - None

      **Without objection we will vote on this today**

      **Vote on Motion 52-AP-07: PASSED**

   b) First Reading: Motion from the University Senate Executive Committee
      **Lactation Support Policy Version 2**

      **Debate**
      - Language for students is not included in this, but students can pass something if they choose
        - We do not have jurisdiction over the academics and time away from class, but they can have access to the space

      **Without objection we will vote on this today**

      **Vote on Motion 52-SE-01: PASSED**
c) First Reading: Motion from the Academic Policies Committee

Eliminate the University of Latvia study abroad program at the University of Latvia

Additional Document: Proposal to Eliminate Latvia Study Abroad

MOVED that this be sent back to APC for further discussion and study, seconded

Debate on motion to refer this back to APC:
- If this comes back to APC it would be helpful if CIE explains what it would mean to them to keep the program afloat
- APC Chair can allow any individual to speak for information/clarification
- Sending it back to APC doesn’t make sense because Acting CIE Director is a senator and can answer questions right now
- Would like to give those that raised concerns time to talk to APC about their concerns

VOTE on motion to refer back to committee: PASSED

6) Announcements
- The next meeting of the University Senate is February 23, 2016 in the Dakota Ballroom of the Davies Center

Without objection, meeting adjourned at 4:11 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate
Committee Vacancies for the February 9, 2016 University Senate Meeting

Faculty Personnel Committee
Elected Faculty Senators:
  Jeff Erger, Sociology, A&S
  Lisa Schiller, Nursing, NHS
  James Phillips, Chemistry, A&S

Faculty Rep.:
  Geoff Peterson, Political Science, A&S

Elected by Faculty At-Large:
  Thomas Hilton, Information Systems, BUS
  Alex Smith, Mathematics, A&S
  Jon Loomis, English, A&S

1 Vacancy for an EHS Faculty Senator
Remainder of the academic year (2016)
Must be faculty and serve on University Senate
Must be from EHS
This committee meets alternate Tuesday’s from 2-3 p.m.

Report of the University Senate Nominating Committee
Nominees:

EHS:

Additional nominations from the floor: Cathy Thorsen, Special Education

Without objection, Cathy Thorsen to serve on the Faculty Personnel Committee

Elected to serve on Faculty Personnel Committee: Cathy Thorsen

Academic Staff Personnel Committee
Continuing members:
  Odawa White, Multicultural Affairs, APAS
  Heather Pearson, Admissions, APAS
  Julie Aminpour, Continuing Education, APAS

Academic Staff Rep.:
  Katie Wilson, Student Health Services

Elected by Academic Staff at-large:
  Linda Carlson, Foreign Languages, IAS
  April Pierson, LTS, APAS
  Lori Snyder, Geology, IAS
  Katie Ritland-Clouse, Advising, APAS

1 Vacancy for an Instructional Academic Staff Senator
2 year term (2018)
Must serve on University Senate
Must be IAS (vote code 4 or 6)
This committee meets alternate Tuesday’s from 2-3 p.m.
Report of the University Senate Nominating Committee

Nominees:
IAS:

Additional nominations from the floor: Cynthia Chapek, Nursing

Without objection, Cynthia Chapek to serve on the Academic Staff Personnel Committee

Elected to serve on Academic Staff Personnel Committee: Cynthia Chapek

Academic Policies Committee
Continuing members:
- Jean Pratt, Information Systems, BUS
- Selika Duckworth-Lawton, History, A&S
- Bob Hooper, Geology, A&S
- Bob Nowlan, English, A&S
- Cheryl Lapp, Nursing, NHS
- Sean McAleer, Philosophy & Religious Studies, A&S
- Marie-Claire Koissi, Mathematics, A&S
- Stephanie Wical, Library

1 Vacancy for University Faculty Senators
Remainder of the academic year (2016)
Must be University Faculty (vote code 1 or 4)
Must be from EHS
This committee meets from 2-3 p.m. on Tuesday’s

Report of the University Senate Nominating Committee
Nominees:
EHS: Jerry Hoepner, Communication Sciences and Disorders

Additional nominations from the floor: None

Without objection, Jerry Hoepner to serve on the Academic Policies Committee

Elected to serve on Academic Policies Committee: Jerry Hoepner

Budget Committee
Continuing members:
- Sherrie Serros, Mathematics, A&S
- Keith Stearns, Business Communication, BUS
- Deb Pattee, Education Studies, EHS
- Ryan Banaszak, Housing & Residence Life
- Julie Aminpour, Continuing Education
- Holly Hassemer, Academic Skills

1 NHS Senator Vacancy
Remainder of the academic year (2016)
Must be a senator from NHS

Report of the University Senate Nominating Committee
Nominees:
NHS: Lois Slattery, Nursing
Additional nominations from the floor: None

Without objection, Lois Slattery to serve on the Budget Committee

Elected to serve on Budget Committee: Lois Slattery

Compensation Committee
Continuing elected members:
  Elected Senators:
    Manda Riehl, Mathematics
    Kate Hinnant, Library
    Katie Wilson, Student Health Services
    Jana Armstrong, Advising & new Student Initiatives

  Elected by University Faculty at-large:
    Dan Strouthes, Anthropology
    D’Arcy Becker, Accounting & Finance

  Elected by University Academic Staff at-large:
    Joey Bohl, Admissions

1 University Academic Staff Vacancy
Term for the remainder of the academic year (2016)
Can be from Any Area but must be a University Academic Staff (Vote Code 5, 6, or 7)

Report of the University Senate Nominating Committee
Nominees:
  University Academic Staff:

Additional nominations from the floor: None

Do to the lack of nominees for the Compensation committee, this position will remain vacant for the current academic year.