Members Present:

Members Absent:
Cindy Albert, Jason Anderson, Rose Marie Avin, Lisa Coen, Todd Glaser, Jeffrey Goodman, Kate Hinnant, Bob Hooper, Marie Koissi, Sean McAleer, Bob Nowlan, Heather Pearson, April Pierson, Manda Riehl, Audrey Robinson, Lois Slattery, Keith Stearns, Dan Stevenson, Ganga Vadhavkar, Odawa White

Guests:
Margaret Cassidy, Deb Jansen, Jill Prushiek, Jake Wrasse

The regular meeting of University Senate was called to order by Chair Freymiller at 3:07 p.m. on Tuesday, October 13, 2015 in the Dakota Ballroom of Davies Center.

1) Approval of the September 22, 2015 University Senate minutes
   • Approved as distributed

2) Administrator Remarks – Chancellor Schmidt
   • Concealed Carry provisions may impact UW System, but UW System and the chancellors plan to take a stance against the provisions
   • Indigenous Peoples Day
     • Student Senate took the lead to change observance of Columbus Day to observance of Indigenous Peoples Day
   • UW System listening session will occur on October 14 at UWEC
     • Participation in an internal session in the Ojibwe Ballroom at 1130 am is encouraged
     • Focus session on Wisconsin economy will begin at 1:30 pm; at 5:00 pm there will be a general listening session for members of the community
   • Homecoming weekend
     • Chancellor Schmidt likes to greet alumni and ask them about their favorite faculty and/or staff members when they were students at UWEC
   • Budget
     • 98 people took advantage of VSIP, otherwise we would have had more than 100 involuntary separations
     • Meeting this week with University Staff Council to discuss layoff plan because remaining budget reductions will affect the university staff
     • $12 million cut leaving $200 thousand more to cut; hope to cover that with retention because enrollment is down by 62 students
     • As positions become vacant, the Chancellor’s Executive team will review them; Provost will review position vacancies in Academic Affairs
     • System policy requires a 30 day notice of layoff, but UWEC will give at least 90 days of notice so the earliest layoffs will take effect February 1st
     • Employees who are laid off will be given an opportunity to interview for positions for which they are qualified
     • We may be forced to borrow money from a non-general fund to get through the year
• Appointment of Durwin Long to the Student One-Stop Center
• This center will provide a single “front door” for students
• Increase focus on retention
• Must become more agile and responsive and address inequities and support one another

3) Reports
   a) For the Record: Motions from APC

      World History and Society: Past, Present, and Future Certificate
      Debate
      • None

      Without objection, MOTION to enter FOR THE RECORD - World History and Society: Past, Present, and Future Certificate, PASSED

   b) For the Record: Motions from APC

      Establish a field-school program at PUCP in Peru
      Additional Documents: PUCP INTA Summer Field Course Budget SS 2015
                          PUCP Peru Field School
      Debate
      • None

      Without objection, MOTION to enter FOR THE RECORD - Establish a field-school program at PUCP in Peru, PASSED

   c) For the Record: Motions from APC

      Establish a dual study-abroad/exchange program at PUCP in Peru
      Additional Documents: PUCP Peru Semester Exchange (INTX) & Study Abroad (INTA)
                          PUCP INTA & INTX Budget Semester SP 2016
      Debate
      • None

      Without objection, MOTION to enter FOR THE RECORD - Establish a dual study-abroad/exchange program at PUCP in Peru, PASSED

   d) For the Record: Motions from APC

      Establish a study-abroad/exchange program in Puebla, Mexico
      Additional Documents: Estimated Study Abroad Budget
                          Proposal for New Study Abroad Program or Exchange Program
                          Ongoing Summer
      Debate
      • None

      Without objection, MOTION to enter FOR THE RECORD - Establish a study-abroad/exchange program in Puebla, Mexico, PASSED
e) For the Record: Motions from APC

Peace Corps Prep Program

Additional Documents: PC Prep Program Description, Peace Corps Prep Partner Schools

Debate
• None

Without objection, MOTION to enter FOR THE RECORD - Peace Corps Prep Program, PASSED

f) Report from University Senate Chair Freymiller
• On September 29, the Master Planning Committee met and heard from Mike Rindo, Assistant Chancellor for Facilities and University Relations
  • Every six years, campus Physical Development plan is updated to submit UW-Eau Claire building projects for UW System to consider including in the biennial budget request
    • It is anticipated that there will be a reduction in bonding for UW System in the 2017-19 budget, so renovation is now being emphasized over new construction
  • Garfield Avenue Redevelopment project is proceeding and a committee has met to discuss the parameters of the project and its timeline
    • Design process will take about 18 months; construction should begin in Spring 2017
    • Main focus of project is to replace utilities along Garfield Avenue and add natural gas
    • Road will be relocated, footbridge will be reconfigured, Putnam parking lot will be removed, and an outdoor classroom will be constructed
    • An open forum is planned for October 15 at 5:00 pm to share design concepts with the campus community
  • Confluence Project is enumerated in the 2015-17 state budget and financial support will come from $13.5 million in philanthropy, $3.5 million from Eau Claire County, and $5 million from the city of Eau Claire
    • Modification of the original plan had to occur when state support fell from $25 to $15 million in that budget
    • The architect’s program has been presented and full design of the community arts center will begin this month, so construction should start in Summer 2016 with the center to open in January 2018
    • Haas Fine Arts Center has not seen any significant changes since its construction, so it needs to be upgraded
      • A pre-design study has been conducted over the past year to examine the condition of the building and to identify renovation and addition options
      • Upgrades will probably take place in stages over several biennia
  • With construction of Haymarket Landing at the Confluence project underway, new off-campus housing owned by UWEC Foundation’s Blugold Real Estate will become available in July 2016
    • A new 350 bed suite-style upper campus residence hall for UWEC was approved in the 2013-15 budget, but planning and construction have been stalled at the state level
    • No explanation has been provided
    • Towers Hall (built in 1967) must be renovated and design work will start as soon as a contract has been signed
      • Two-year $33 million project, requiring the closure of each hall for one year
      • Towers provides about one-third of on-campus housing, so this will affect about 600 to 650 students per year
  • Master Plan included guidelines for signage on campus
    • Exterior building signs and some directional signs are in place
    • Updated campus maps will be located in five places
    • Marquee signs will be added for Haas Fine Arts, Zorn Arena, and McPhee/Olson
    • There will be modifications made to the major gateways to campus (i.e., Second Ave. and Water St.; Garfield Ave. and State St.; Clairemont Ave. at McPhee)
- New interpretative signs are included for the Kent State memorial and the Council Oaks memorial
- Parking signs will be standardized and made more visible
- The Bicycle/Pedestrian plan creates a walk-only zone on central campus
- Implementation is planned for Spring 2016
- Chancellor Schmidt convened meeting of University Senate Executive Committee, University Staff Executive Council, Student Senate Executive Committee on Tuesday, September 29
- He shared information about organizational changes that are necessary to implement the major initiatives we are undertaking
- Administrative Support Center: Contributing units will be Budget and Resource Planning, University Accounting, Accounts Payable, Purchasing, Human Resources
  - Vice-Chancellor for Administration and Finance will not be replaced at this time
  - Leadership will come from existing qualified staff and will report to the Chancellor
- One-Stop Student Services Center: Contributing units will be Financial Aid, Registrar, Bursar, Parking, and Continuing Education
  - Transactions will be carried out by Housing and Residence Life, Dining Services, and Blugold Card Services
  - Durwin Long has been appointed Executive Director of the Center and will also continue to oversee Continuing Education
  - He will report to the Chancellor
- Advising and Student Services Center: Contributing units will be Advising, Career Services, CADE, and pre-professional and pre-licensure advising
  - Student Success Center, Student Support Services, Services for Students with Disabilities, Counseling Services, Admissions, and Academic departments/programs will collaborate
  - The Director will report to the Provost
- Facilities: Contributing units will be Housing and Residence Life Facilities, Recreation and Sports Facilities, University Centers Facilities, University Facilities Planning, and University Facilities Maintenance
  - Will report to Assistant Chancellor for Facilities and University Relations
- Creative Services Consolidation: Contributing units will be News Bureau, Publications, Marketing, University Centers Creative Services, Continuing Education Marketing, and COB Graphic Design
  - Leadership in these units will report to the Assistant Chancellor for Facilities and University Relations and to the Executive Director of Marketing and Planning
- At the Chancellor’s Cabinet meeting on October 6, Chancellor Schmidt shared his leadership priorities with the cabinet
  - We also heard progress reports from implementation teams working on these campus initiatives

g) Report From Faculty Representative Peterson
- BOR had a meeting last week and most of the discussion was on student retention and remedial education
- The tenure taskforce committee is continuing to meet and will have something soon

h) Report from Academic Staff Representative Wilson
- ASPC had a promotion workshop for academic staff and are planning a survey to plan priorities of the academic staff
- Promotions are still available for academic staff who have enough years of employment
- October 15th is the deadline this year

i) Executive Committee Report
- On October 6, Executive Committee consulted with Charles Farrell regarding the dining contract RFP
  - Interested in feedback about array of food services and food choices available at UWEC
- The 2015 “frozen files” data was presented, but because of uncertainty about staff size in Spring 2016 the committee decided to postpone any discussion about Senate size and/or representation until next semester
• There was considerable discussion about implementation of the Liberal Education Core framework for 2016-17 academic year
• More data about seat availability in LE Core courses is being sought from ULEC, so Executive committee will continue this discussion at its next meeting

4) Special Orders

Chair Freymiller has been informed by the Technology Committee that they wish to re-elect Angie Stombaugh as their committee chair. However, the FASRP require that Senate committee chairs be university senators. We would need to suspend the rules in order to allow Angie Stombaugh to serve another term as Chair of the Senate Technology Committee.

It has been moved and seconded to suspend the rules to allow Angie Stombaugh to serve as Chair of the Senate Technology committee.

VOTE on MOTION: PASSED

a) University Senate Elections for University Senate Committees (see details below)

b) University-wide Elections to fill vacancies on University Committees (see details below)

5) New Business

a) First Reading: Motion from the Academic Policies Committee

Music and Dance for Physical Activity Requirement
• Why aren’t we addressing the requirement
  • We can’t waive the requirement
  • Proposed activities can be used by students who still need to meet the requirement
  • Implementation Date should read: Immediately and retroactively for 7 catalog years

Debate
• Students who have already taken certain Dance courses will satisfy this requirement because some of those courses are no longer offered

Without objection, we will vote on this today

Vote on Motion 52-AP-01: PASSED

b) First Reading: Motion from the Academic Policies Committee

LANG Prefix in the Department of Languages

LANG course prefix request
• Even if subcategories no longer exist, prefixes still need to exist because students from a different catalog still need to be covered
  • Did not make categories retroactive

Debate
• None

Without objection, we will vote on this today

Vote on Motion 52-AP-02: PASSED

c) First Reading: Motion from the Faculty Personnel Committee

Changes in the Delay of Tenure Evaluation
• The first sentence of the current language needs to be stricken because it was not included in the motion as it should have been

Debate
• When does the tenure clock end
  • Ends when we finish the final recommendation, possibly in June or July
  • Delay should be considered before the seventh year starts, perhaps in the spring of the sixth year, because a delay cannot be requested after the June meeting

Without objection, we will vote on this today

Vote on Motion 52-FP-01: PASSED

6) Announcements
• Next meeting of the University Senate is October 27th in the Dakota Ballroom of the Davies Center
• Active Shooter Training
  • Executive staff has been involved in table top exercises and will continue with them
    • May have Deans and Directors go through training again
    • May open training to others who are interested
    • Evaluate campus alert system to see how well it works
• Concealed Carry
  • Discussion about concealed carry should come to University Senate
  • Administration takes campus security very seriously and is willing to be engaged

Without objection, meeting adjourned at 4:25 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate
Budget Committee
Continuing members:
  Cheryl Lapp, Nursing, NHS
  Julie Aminpour, Continuing Education
  Holly Hassemer, Academic Skills
  Sherrie Serros, Mathematics
  Deb Pattee, Education Studies
  Ryan Banaszak, Housing & Residence Life

1 Vacancy
(1) Senator from the College of Business

Report of the University Senate Nominating Committee
Nominees:
  COB: Keith Stearns, Business Communications

Additional nominations from the floor: None

Without objection, Keith Stearns to serve on the Budget Committee

Elected to serve on Budget Committee: Keith Stearns

University Senate At-large

1 University Academic Staff At-Large Vacancy
University Academic Staff (vote code 5 or 7)
2 year term
University Senate typically meets on the 2nd and 4th Tuesdays at 3:00 p.m.

Report of the University Academic Staff Nominating Committee
Nominees:
  UAS: Jasmine Case, Advising & New Student Initiatives

Additional nominations from the floor: None

Without objection, Jasmine Case to serve on the University Senate

Elected to serve on University Senate: Jasmine Case

University Senate Compensation Committee
Continuing members:
  Kate Hinnant, Library, 2017
  Manda Riehl, Mathematics, 2016
  Katie Wilson, Student Health Services, 2016
  Jana Armstrong, Advising/New Student Init., 2018
University Faculty elected by University Faculty
  Dan Strouthes, Anthropology, 2017
  D’Arcy Becker, Accounting & Finance, 2016
University Academic Staff elected by University Academic Staff
  Joey Bohl, Admissions, 2017

1 University Academic Staff At-Large Vacancy
University Academic Staff (vote code 5 or 7)
Term is for the remainder of this year
Report of the University Academic Staff Nominating Committee

Nominees:

UAS:

Additional nominations from the floor: None

Without objection, this vacancy will remain unfilled and it will not count towards the committee’s quorum