Members Present:

Members Absent:
Cindy Albert, Jon Bollinger, Linda Carlson, Cynthia Chapek, Jeff Erger, Todd Glaser, Beth Hellwig, Sean McAleer, Pat Montanye, Manda Riehl, Audrey Robinson, Lois Slattery, Dan Strouthes, Ganga Vadhavkar, Odawa White

Guests:
Debra Jansen, Mike Wick

The regular meeting of University Senate was called to order by Chair Freymiller at 3:03 p.m. on Tuesday, September 8, 2015 in the Woodland Theatre of Davies Center.


   Approval of Minutes
   Administrator Remarks
   Reports
   Special Orders
   Unfinished Business and General Orders
   New Business
   Announcements
   Topic of the Day
   Adjournment

   Procedural Note:
   - During debate, Senators may speak only twice to any motion or amendment. Each speaking term is limited to ten (10) minutes. The chair will add names of those wishing to speak to a speakers list upon recognition.
   - Everyone wishing to speak to an issue will be allowed to speak once before second-round speaking terms begin
   - Debate of the second reading on a given issue will be limited to 30 minutes (each speaking term will be limited to five (5) minutes). If at the end of 30 minutes the body is not ready to conclude debate, the Chair will entertain a motion to postpone further debate either to the next meeting or to the end of the current meeting.

2) Approval of the May 12, 2015 University Senate minutes
   - Approved as distributed
3) Administrator Remarks – Chancellor Schmidt
   • The 2015-2016 academic year is now in full swing
   • It takes the University Senate, the University Staff Council, the Student Senate and administration to make us stable
   • Chancellor will continue to provide updates on the Chancellor’s blog and the budget page
   • We need to address the $12.2 million dollars in budget reductions so we need a mutual trust as we all have a common interest
   • The past 6 months have been difficult as 168 FTE positions have been lost and that is a lot of institutional knowledge, but we are leaders and we can innovate and come together as we are all partners in helping to move this university forward
   • Chancellor will meet with all leaders and will push us out of our comfort zones
   • We need to move forward on projects that may not succeed, but we must think together and think big
   • We need to create our own future to succeed
   • Question from Personnel Committees wondering about limitations on funding and promotions
     • Chancellor has not talked with the Provost, but he is committed to retaining faculty
     • Individuals who have earned promotions should get them
     • Chancellor is confident that US News Report that will be out tomorrow will retain our high standing in its polls

4) Reports
   a) Report from University Senate Chair Freymiller
      • President Wrasse introduced Jordan Mabin, Student Body Vice-President, and shared a few remarks with the University Senate
      • Student Senate President wants to leave this institution with the knowledge of previous generations
      • Student Senate’s key goal is to maintain a sustainable infrastructure on campus and leave less of a carbon footprint
      • Student presence on many committees, including Rapid Action Task Forces and Implementation Teams
      • Key challenges are that our climate is open and safe for all students
      • Thanks to all who serve on the University Senate because this past academic year was tough
      • President Wrasse had time to focus on his circle of influence and it liberated him to tackle issues
      • We can have positive changes with shared governance
      • Give students the best possible experience, so let’s focus on what we can control

      • Comments from Chair Freymiller
        • New senators, re-elected senators, and all returning senators were thanked for their service to UWEC
        • This session of the University Senate has the potential to be very busy
        • Chancellor Schmidt has shared with the campus community several audacious initiatives that we will be pursuing during this academic year
        • Shared governance will be called upon for guidance and support in implementing these initiatives
        • As Chair of your University Senate, I pledge to keep you informed about any progress and new developments

   b) Report From Faculty Representative Peterson
      • There will be a BOR meeting at the end of the week
      • Discussions on tenure policy will likely take place
      • University Staff Representatives have been invited to participate in the meetings
      • Faculty Representatives are cautiously optimistic about the discussion on tenure policy
      • Let Representative Peterson know if you have any questions
c) Report from Academic Staff Representative Wilson
   - Some academic staff language was vetoed by Gov. Walker in this legislative session, but Indefinite Status was retained
   - Interested in hearing about titling and compensation studies that we were promised
   - Promotion workshop will be held this fall and information will be forthcoming
   - Let Representative Wilson know if you have any questions

d) Executive Committee Report
   - On May 28, Executive Committee met to draft a response to changes to the Chancellor Search and Screen process proposed by the BOR
   - On July 8, Executive Committee met to discuss the state budget bill and the impact that it would have on our budget
     - Effects that the VSIP could have on our response to the budget cuts were presented
   - On September 1, Executive Committee went into closed session for consultation regarding University Planning Committee appointments and University Assessment Committee appointments

5) Special Orders
   a) University Senate Elections for University Senate Committees (see details next on page)
   b) University-wide Elections to fill vacancies on University Committees (see details on next page)

6) New Business
   - None

7) Announcements
   - The next meeting of the University Senate is September 22nd in the Dakota Ballroom of the Davies Center.
   - Immediately following adjournment, the following committees will meet in order to elect a Chair
     - Compensation Committee
     - Budget Committee
     - Physical Plant Planning Committee
     - Nominating Committee
     - Academic Policies Committee
     - Technology Committee
   - There are handouts/announcements and a petition in the entrance to Woodland Theatre for those concerned with faculty tenure and indefinite rights
   - All are welcome to sign

Without objection, meeting adjourned at 4:30 p.m.

Submitted by,
Tanya Kenney
Secretary to the University Senate
Faculty Representative (Elect) to UW System:
The term of the Faculty Rep-elect is to begin immediately upon election. The term of Faculty Representative shall be for two years beginning the next July 1. Therefore, the term is to expire June 30, 2018 and they will also be the chair of Faculty Personnel Committee and member of the Executive Committee

Report of the University Senate Nominating Committee
Nominees: Geoff Peterson, Political Science

Additional nominations from the floor: None

Without objection, nominations closed and Geoff Peterson to serve as the Faculty Representative (Elect) to UW System

Elected as the Faculty Representative-elect: Geoff Peterson

Academic Staff Representative (Elect) to UW System:
The term of the Academic Staff Rep-elect is to begin immediately upon election. The term of Academic Staff Representative shall be for two years beginning the next July 1. Therefore, the term is to expire June 30, 2018 and they will also be the chair of Academic Staff Personnel Committee and member of the Executive Committee

Report of the University Senate Nominating Committee
Nominees: Katie Wilson, Student Health Services

Additional nominations from the floor: None

Without objection, nominations closed and Katie Wilson to serve as the Academic Staff Representative (Elect) to UW System

Elected as the Academic Staff Representative-elect: Katie Wilson

University Senate

1 University Academic Staff At-Large Vacancy
University Academic Staff (vote code 5, 6, or 7)
3 year term

Report of the University Academic Staff Nominating Committee
Nominees: UAS at-large: Jasmine Case, Advising & New Student Initiatives
UAS at-large: Maria Carvalho, International Education

Additional nominations from the floor: None

Elected to serve on University Senate- At-large: Maria Carvalho
Executive Committee

Officers:
Mitch Freymiller, Chair
Sherrie Serros, Vice Chair
Geoff Peterson, Political Science, Faculty Rep.
Katie Wilson, Student Health Services, Academic Staff Rep

Continuing members of the Executive Committee:
Selika Duckworth-Lawton, History
Anne Papalia, Special Education
John Pollitz, Library
Johannes Strohschänk, Languages
Marty Wood, English
Holly Hassemer, Academic Skills

8 Vacancies for Faculty and Academic Staff Senators:
2 year terms unless otherwise stated
(1) Faculty Senator from the College of Business
(1) Faculty Senator from the College of Nursing and Health Sciences
(3) Faculty Senators from Any Area
(3) Academic Staff Senators from Any Area, (2) 2 year terms and (1) 1 year term

Report of the University Senate Nominating Committee

Nominees:
College of Business: Jean Pratt, Information Systems
College of Nursing and Health Sciences: Rose Jadack, Nursing
Faculty Any Area: Bob Hooper, Geology
Faculty Any Area: Jennifer Dahl, Materials Science
Faculty Any Area: Douglas Olson, Management & Marketing
Academic Staff Any Area: Jason Anderson, University Centers
Academic Staff Any Area: Luke Fedie, Counseling Services
Academic Staff Any Area: Linda Carlson, Languages

Additional nominations from the floor: None

Without objection, Jean Pratt, Rose Jadack, Bob Hooper, Jennifer Dahl, Douglas Olson, Jason Anderson, Luke Fedie and Linda Carlson to serve on the Executive Committee

Elected to serve on Executive Committee: Jean Pratt, Rose Jadack, Bob Hooper, Jennifer Dahl, Douglas Olson, Jason Anderson (2 Year), Luke Fedie (1 Year) and Linda Carlson (2 Year)
Faculty Personnel Committee
Elected Faculty Senators:
  Jeff Erger, Sociology, A&S

Faculty Rep.:
  Geoff Peterson, Political Science, A&S

Elected by Faculty At-Large:
  Thomas Hilton, Information Systems, BUS
  James Phillips, Chemistry, A&S

2 Vacancies for Faculty Senators
(1) 3 year term (Any Area) (1) 1 year term (EHS)
Must be faculty and serve on University Senate
Will need nominees from EHS: (1) year term and Any Area
This committee meets alternate Tuesday’s from 2-3 p.m.

Report of the University Senate Nominating Committee
Nominees:
  EHS: Jamie O’Connor, Kinesiology
  Any Area:

Additional nominations from the floor: None

Without objection, Jamie O’Connor to serve on the Faculty Personnel Committee

Elected to serve on Faculty Personnel Committee: Jamie O’Connor

Academic Staff Personnel Committee
Continuing members:
  Elected Senators:
    Julie Aminpour, Continuing Education, APAS
    Heather Pearson, Admissions, APAS

Elected by Academic Staff at-large:
  Linda Carlson, Foreign Languages, IAS
  April Pierson, LTS, APAS
  Lori Snyder, Geology, IAS
  Katie Ritland-Clouse, Advising, APAS

2 Vacancies for Academic Staff Senators
3 year terms
Must serve on University Senate
One must be APAS and one must be IAS
This committee meets alternate Tuesday’s from 2-3 p.m.

Report of the University Senate Nominating Committee
Nominees:
  APAS: Colleen Marchwick, International Education
  APAS: Odawa White, Multicultural Affairs
  IAS:

Additional nominations from the floor: None

Elected to serve on Academic Staff Personnel Committee: Odawa White
**Academic Policies Committee**

Continuing members:
- Jean Pratt, Information Systems, BUS
- Selika Duckworth-Lawton, History, A&S
- Bob Nowlan, English, A&S
- Stephanie Wical, Library
- Don Mowry, Social Work

4 Vacancies for University Faculty Senators

(3) 3 year terms and (1) 2 year term

One position must be from NHS and the others can be from any area

This committee meets from 2-3 p.m. on Tuesday’s

**Report of the University Senate Nominating Committee**

Nominees:
- **NHS:** Cheryl Lapp, Nursing
- **Any:** Sean McAleer, Philosophy & Religious Studies
- **Any:** Marie-Claire Koissi, Mathematics
- **Any:** Bob Hooper, Geology

Additional nominations from the floor: None

**Without objection, Cheryl Lapp, Sean McAleer, Marie-Claire Koissi and Bob Hooper to serve on the Academic Policies Committee**

**Elected to serve on Academic Policies Committee:** Cheryl Lapp (3 year term), Sean McAleer (3 Year), Marie-Claire Koissi (3 Year) and Bob Hooper (2 Year)

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**Physical Plant Planning Committee**

Continuing members:
- David Soll, Watershed
- Jill Markgraf, Library
- Jason Anderson, University Centers
- Susan O’Brien, Art & Design
- Sean Hartnett, Geography
- Chris Hessel, Engineering Specialist

2 Vacancies

(1) University Faculty Senator Vacancy and (1) University Academic Staff Senator Vacancy

3 year terms

**Report of the University Senate Nominating Committee**

Nominees:
- **University Faculty:**
- **University Academic Staff:** Mallory Gohl, University Recreation
- **University Academic Staff:** Julia Lehman Caldwell, Business

Additional nominations from the floor: Ryan Banaszak, Housing & Residence Life

**Elected to serve on Physical Plant Planning Committee:** Julia Lehman Caldwell
Budget Committee
Continuing members:
   Jay Holmen, Accounting & Finance, BUS
   Cheryl Lapp, Nursing, NHS
   Julie Aminpour, Continuing Education
   Holly Hassemer, Academic Skills
   Gail Nelsetuen, Continuing Education

3 Vacancies
(1) Senator from the College of Arts & Sciences (2 year term) and (1) Senator from the College of Education and Human Sciences (3 year term) and (1) Senator from Housing and Residence Life (3 year term)

Report of the University Senate Nominating Committee
Nominees:
   A&S:
   EHS:
   Housing & Residence Life:

Additional nominations from the floor: Ryan Banaszak, Sherrie Serros and Deb Pattee

Without objection, Ryan Banaszak, Sherrie Serros and Deb Pattee to serve on the Budget Committee

Elected to serve on Budget Committee: Ryan Banaszak, Sherrie Serros and Deb Pattee

Compensation Committee
Continuing elected members:
   Elected Senators:
      Manda Riehl, Mathematics
      Kate Hinnant, Library
      Katie Wilson, Student Health Services
   Elected by University Faculty at-large:
      Dan Strouthes, Anthropology
      D’Arcy Becker, Accounting & Finance

   Elected by University Academic Staff at-large:
      Robin Baker, Athletics
      Joey Bohl, Admissions

1 Vacancy
(1) University Academic Staff Senator (3 year term)
Can be from Any Area but must be a University Academic Staff Senator

Report of the University Senate Nominating Committee
Nominees:
   University Academic Staff:

Additional nominations from the floor: Julie Aminpour

Without objection, Julie Aminpour to serve on the Compensation Committee

Elected to serve on Compensation Committee: Julie Aminpour
University Senate Nominating Committee
Continuing members:
  Marty Wood, English
  Jim Phillips, Chemistry
  Lois Slattery, Nursing

3 Vacancies
(1) Vacancy for University Faculty Senator and (2) Vacancies for a University Academic Staff Senators
(3 year terms)
Can serve consecutive

Report of the University Senate Nominating Committee
Nominees:
  University Faculty: Kristin Schaupp, Philosophy & Religious Studies
  University Academic Staff: Staci Heidtke, Career Services
  University Academic Staff:

Additional nominations from the floor: Ryan Banaszak

Without objection, Kristin Schaupp, Staci Heidtke and Ryan Banaszak to serve on the Nominating Committee

Elected to serve on Nominating Committee: Kristin Schaupp, Staci Heidtke and Ryan Banaszak

Technology Committee
Continuing Members:
  Paul Thomas, A&S
  Thomas Sulzer, BUS
  Carol Koroghlanian, EHS
  Holly Hassemer, Academic Skills
  April Pierson, LTS
  Chip Eckardt, LTS
  Angie Stombaugh, Nursing

1 vacancy but will need a University Faculty and University Academic Staff Senator nominee (as the vacancy depends on the results of a college election)

Report of the University Senate Nominating Committee
Nominees:
  University Faculty: Jill Markgraf, Library
  University Academic Staff: Julie Aminpour, Continuing Education
  University Academic Staff: Julia Lehman Caldwell, Business

Additional nominations from the floor: None

Elected to serve on Technology Committee: Julie Aminpour
Faculty Personnel Committee

Elected Faculty Senators:
Jeff Erger, Sociology, A&S

Faculty Rep.:
Geoff Peterson, Political Science, A&S

Elected by Faculty At-Large:
Thomas Hilton, Information Systems, BUS
James Phillips, Chemistry, A&S

1 Vacancy for NHS Faculty At-Large and 1 Vacancy for Faculty Any Area
NHS: 3 year term and Any Area: 2 year term
Must be Faculty
This committee meets alternate Tuesday's from 2-3 p.m.

Report of the University Faculty Nominating Committee

Nominees:
NHS Faculty: Lisa Schiller, Nursing
Faculty Any Area: Jon Loomis, English
Faculty Any Area: Alex Smith, Mathematics
Faculty Any Area: Janice Bogstad, Library
Faculty Any Area: Victoria Rosin, Education Studies

Additional nominations from the floor: None

It was without objection that Lisa Schiller be allowed to serve in a senator position on the Faculty Personnel Committee so an additional at-large position can be filled from Any Area

Elected to serve on Faculty Personnel Committee: Jon Loomis and Alex Smith

Faculty Complaint, Grievance and Termination Review Committee

Continuing members:
Manda Riehl, Mathematics
Ingolf Voegler, Geog./Anthro.
Mary Beth Leibham, Psychology
Cheryl Lapp, Nursing
Marie Stadler, Comm. Sci. & Disorders
Reiko Shinno, History
Jeff Erger, Sociology
Sherrie Serros, Mathematics
Michael Fine, Pol. Science
Michelle Kettler, Biology
Thao Yang, Biochemistry
Todd Wellnitz, Biology

5 Vacancies for tenured Faculty (Tenured with a Vote Code 1)
(3) 3 year terms and (1) 2 year term and (1) 1 year term

Report of the Nominating Committee

Nominees:
Tenured Faculty: Mark Mowry, Music
Tenured Faculty: Christa Garvey, Music
Tenured Faculty: James Oberly, History & American Indian Studies
Tenured Faculty: Lisa Quinn-Lee, Social Work
Tenured Faculty:
Additional nominations from the floor: Jeff Goodman, Geoff Peterson

Vote to take place at the next Senate meeting

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**University Academic Staff Nominating Committee**

**Expiring members:**
- Kim O'Kelly, Bursar
- Shannon Waterhouse, Student Affairs
- Christina Mulock, Services for Students with Disabilities

3 Vacancies for University Academic Staff
(1) 3 year term and (1) 2 year term and (1) 1 year term
Can serve consecutive

**Report of the University Senate Nominating Committee**

**Nominees:**
- University Academic Staff: Jasmine Case, Advising & New St. Initiatives
- University Academic Staff:
- University Academic Staff:

Additional nominations from the floor: Katie Wilson, Colleen Marchwick

Vote to take place at the next University Senate meeting

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**Academic Staff Complaint, Grievance & Review Committee**

**Continuing members:**
- Heather Pearson, Admissions
- Maria Carvalho, International Education
- Katie Ritland-Clouse, Advising
- Trudy Bement, Student Support
- Signe Matson, Advising
- Faith Pawelski, Academic Skills

3 Instructional Academic Staff Vacancies
Must be Instructional Academic Staff
(2) 3 year terms and (1) 1 year term

**Report of the University Academic Staff Nominating Committee**

**Nominees:**
- Instructional Academic Staff: Kelly Murray, Biology
- Instructional Academic Staff: Karen Morris, Communication & Journalism
- Instructional Academic Staff:

Additional nominations from the floor: None

Without objection, Kelly Murray and Karen Morris to serve on the Academic Staff Complaint, Grievance and Review Committee

Elected to serve on the Academic Staff Complaint, Grievance and Review Committee: Kelly Murray and Karen Morris
Administrator Review Committee

Continuing members:
- Steven Majstorovic, Political Science
- Joe Bonner, Man./Marketing (retired)
- Mary Zwygart-Stauffacher, Nursing
- Jacqueline Bonneville, St. Affairs
- Jodi Simek, International Education
- Bill Hoepner, LTS

1 Instructional Academic Staff Vacancy
Must be Instructional Academic Staff
2 year term

Report of the University Academic Staff Nominating Committee

Nominees:
- Instructional Academic Staff: Linda Sargent, Nursing
- Instructional Academic Staff: Peg Johnson, Kinesiology
- Instructional Academic Staff: Christina Chan-Weiher, Biology

Additional nominations from the floor: None

Without objection, Christina Chan-Weiher’s name has been removed from the ballot

Elected to serve on Administrator Review Committee: Peg Johnson, Kinesiology