The regular meeting of University Senate was called to order by Chair Freymiller at 3:03 p.m. on Tuesday, October 14, 2014 in the Dakota Ballroom of Davies Center.

1) Introduction of UW System President Cross followed by Comments and Q&A

- Very nice to be here and he has enjoyed his time here on the UWEC campus today
- Didn’t prepare an address, but welcomes any comments/questions
- Question on possible talking points for legislators for the $95 million dollars that is requested
  - Economy is growing at 3.3% and after inflation it is between 1 and 1.5%; real question is how do you stimulate an economy?
    - UW is the best vehicle to do that as we have a more impactful role
    - 3.1 million working age adults in Wisconsin with a 5.6 percent unemployment rate
    - There are about 175,000 people who are not working out of 3.1 million
    - According to the DWD, there are 70,000-80,000 job openings on any given day, so that means there are 150,000-180,000 that are open in this state
    - Employers have stated that those jobs can’t be filled because they cannot find the talent they need
    - Our graduates fill jobs that create more jobs
    - We are the State’s vehicle out of this stagnant economy and that is why the State needs to invest in us because we are their best option
    - Where do we get that money
      - It doesn’t matter, but they have to get it or we will be in a downward spiral
      - If the only action is to cut investment, then we will never recover
      - Should not be seen as an expense, but an investment
      - We are the best option for creating a robust economy
    - “What are your feelings about universities turning to the private sector for funding?”
      - Building partnerships with the private sector sends a great message to employers
      - They need to see the capabilities of liberal arts graduates
      - Embracing that relationship helps the private sector to understand the importance of the liberal arts
      - We have to be more businesslike in the way we handle our business and less businesslike in the way that we handle our students
• Question about Inclusive Excellence
  • We need to find ways to express this in clear and measurable ways
  • We need to ask ourselves if what we are doing is making a difference
  • We need to graduate more underrepresented minorities
  • With 21% of freshman requiring remedial math at a time when we need more college graduates with math skills, we have to do a better job, particularly with underrepresented minorities
  • We need to focus on producing more qualified graduates from that portion of society

• Compensation
  • Compensation will be difficult for a few years
  • Systems were created and put in place to manage and control growth
  • We need to create a new system that allows us to be more entrepreneurial and creative
  • We need to reduce administrative costs and shifting money to the instructional side
    • It will not close the gap, but it will be a first step
  • Working with an outside consulting firm
  • If the revenues continue to look good, then we may get 1 or 1.5% increase in pay, but that will still keep us below our peers; we are expected to handle that internally
  • Average earnings over the past five years in the state have declined
  • If the State doesn’t invest in higher education, it can’t solve this problem
  • This is not an expense, but an investment

• Titles matching up
  • Should eliminate IAS and shift that under faculty titling

• Allocation(s) across the System
  • Would not close a campus
  • The allocation process in the System is one that I do not agree with, but it is defended aggressively across the System
  • A recommended change would be to distribute new monies differently
    • On a competitive basis or a performance model
    • A true institution is represented right here and that is what makes a university great

2) Approval of the September 9, 2014 University Senate minutes
  • Approved as distributed

3) Administrator Remarks – Vice Chancellor Hellwig
  • No identification is required to vote in the Nov 4, 2014 election by order of the Supreme Court
  • Chancellor is hosting Budget Forums
    • Wednesday, October 15, 9:30-10:30 a.m. in the Woodland Theater, Davies Center
    • Friday, October 17, 2:30-3:30 p.m. in the Woodland Theater, Davies Center
    • On October 16, there will be another meeting for academic department chairs and student affairs deans and directors
  • Emergency Fund
    • In collaboration with Foundation and available to students and/or staff who are experiencing financial difficulty
    • Thanks to all who contributed
    • If you are aware of anyone in need please contact the Foundation, the Financial Aid Office or the Dean of Students website
  • Campus Harvest Food Pantry
    • For students having issues obtaining food, it is located in the lower level of Schofield Hall, Room 4, and is open Monday and Tuesdays during select hours
    • Many students have come forward
    • For every dollar you donate, Feed My People will match with $10 worth of food
  • River Watch program
    • This program will start this fall with four student patrols on Thursday, Friday, and Saturday
    • Goal is to have more eyes on the ground
    • Grateful to the Student Senate for their support
- Sexual Assault Taskforce has been created by UW System and UW President Cross to look at how universities across System deal with sexual assault issues
  - Joe Abhold and Teresa O’Halloran will look at the entire sexual assault and how UWEC supports the students
  - Contact Joe Abhold or Teresa O’Halloran for information
- Alcohol Safety Taskforce
- Made up faculty, students, staff and administrators
- Looking at alcohol issues that we may not be aware of as well as campus climate issues
- Looking for more faculty/staff to join us to see how to best use best practices

4) Reports
   a) Report from University Senate Chair Freymiller
      - On October 2\textsuperscript{nd} Chancellor Schmidt provided an overview of the current budget situation at UWEC to administrators, deans and department chairs
      - He will follow this overview with another session on October 16\textsuperscript{th}
      - The campus community is invited to attend one of the upcoming Budget Forums
      - Wednesday, October 15, 9:30-10:30 a.m. in the Woodland Theater, Davies Center
      - Friday, October 17, 2:30-3:30 p.m. in the Woodland Theater, Davies Center
      - On Thursday, October 16\textsuperscript{th} Chair Freymiller will be traveling to Oshkosh for a conference on THE FUTURE OF WISCONSIN’S PUBLIC REGIONAL COMPREHENSIVE UNIVERSITIES: The Crossroads of the Affordable Quality Education Crisis sponsored by Wisconsin Center for the Advancement of Postsecondary Education (WISCAPE)
      - Speakers include UW System President Cross, UW System President Emeritus Reilly, OW Oshkosh Chancellor Emeritus Wells, along with national leaders in the area of postsecondary education
      - The focus will be on why we have an affordability crisis and what we should do to resolve the crisis
      - Chair Freymiller will provide a full report at the next University Senate meeting

   b) Report From Faculty Representative Peterson

   c) Report from Academic Staff Representative Wilson
      - University Personnel System Structure is currently being looked at
      - Titling and compensation linked in the report and they do affect faculty and academic staff
      - If you are interested in reading policies, go to the links
      - Any feedback can be shared with Katie Wilson
      - Workshop for academic staff was last Friday
      - If you are eligible for promotion and have questions please ask Katie Wilson
      - Materials can be provided

   d) Executive Committee Report
      - On October 7\textsuperscript{th} the Executive Committee viewed a PowerPoint presentation from Chancellor Schmidt outlining the current budget situation at UWEC
      - Executive Committee discussed Part III – Article Four of the FASRP that would clarify membership language for University Senate and University-wide committees and reorder the listing of those committees
      - That motion will be presented during New Business today
      - Executive Committee also approved adding a student voter resolution to today’s agenda, but that resolution has been withdrawn by its sponsor

5) Special Orders
   a) University Senate Elections for University Senate Committees (see details next on page)
   b) University-wide Elections to fill vacancies on University Committees (see details on next page)
6) New Business
   a) First Reading: Motion from the Academic Policies Committee
      **Math Teaching Emphasis**

      Handout: **CoEHS Proposal for New Emphasis in Comprehensive Math**
      - Both lead to the same certification

      Debate
      - Gave up waiting for LE Reform; this program allows one to graduate in 4 years

      Without objection, **we will vote on this today**

      **Vote on Motion 51-AP-01:** PASSED without dissention

   b) First Reading: Motion from the University Senate Executive Committee
      **Senate Committee Reorganization**

      Debate
      - Primarily done for reorganization, but the Nominating Committees were changed so they can have consecutive terms as well as an increase in term length so there would always be a veteran on the committee to ensure some history

      Without objection, **we will vote on this today**

      **Vote on Motion 51-SE-01:** PASSED without dissention

   c) First Reading: **Student Voter Resolution**

      Without objection, **this motion has been withdrawn**

7) Announcements
   - The next meeting of the University Senate is scheduled for October 28th
   - October is Open Enrollment
     - Pay attention to the rising costs
     - HR is offering sessions; if you are confused, please go to one of their sessions
     - Tier one will have to pay $30 extra per month
       - Over the last 10 years our out-of-pocket costs have risen significantly
     - WPS Metro is going away so you must change or you will be without insurance
     - WEA is making changes, so check to make sure that you were enrolled in the correct plan
     - An email from a concerned senator will be forwarded to all senators

      Without objection, meeting adjourned at 4:16 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate
Executive Committee

Officers:
- Mitch Freymiller, Chair
- Sherrie Serros, Vice Chair
- Geoff Peterson, Political Science, Faculty Rep.
- Katie Wilson, Student Health Services, Academic Staff Rep.

Continuing members of the Executive Committee:
- Selika Duckworth-Lawton, History
- Abe Nahm, Management & Marketing
- Anne Papalia, Special Education
- Rose Jadack, Nursing
- Marc Goulet, Liberal Studies
- John Pollitz, Library
- Ganga Vadhavkar, Communication & Journalism
- Jean Pratt, Information Systems
- Johannes Strohschänk, Languages
- Julie Eklund, English
- Cathy Berry, Nursing
- Julia Diggins, Advising
- Jason Anderson, University Centers

1 Vacancy for Faculty Senator:
2 year term
Any Area
Committee meets on Tuesdays (typically 1st and 3rd) from 3:00 – 5:00 p.m.

Report of the University Senate Nominating Committee

Nominees:
- Faculty Any Area: Marty Wood, English

Additional nominations from the floor: None

Without objection, Marty Wood to serve on the Executive Committee

Elected to serve on Executive Committee: Marty Wood

Faculty Personnel Committee

Elected Faculty Senators:
- Jeff Erger, Sociology, A&S
- Janice Bogstad, Library
- Marc Goulet, Liberal Studies

Faculty Rep.:
- Geoff Peterson, Political Science, A&S

Elected by Faculty At-Large:
- Thomas Hilton, Information Systems, BUS
- James Phillips, Chemistry, A&S
- Lisa Schiller, Nursing
1 Vacancy for EHS Faculty Senator
2 year term
Must be EHS faculty
Committee meets on Tuesdays (typically 1st and 3rd) from 2:00 – 3:00 p.m.

Report of the University Senate Nominating Committee
Nominees:
  EHS: Marquell Johnson, Kinesiology

Additional nominations from the floor: None

Without objection, Marquell Johnson to serve on the Faculty Personnel Committee

Elected to serve on Executive Committee: Marquell Johnson

Physical Plant Planning Committee
Continuing members:
  David Soll, Watershed
  Derek Gingerich, Biology
  Jason Anderson, University Centers
  Karl Markgraf, International Education
  Susan O’Brien, Art & Design
  Sasha Showsh, Biology
  Chris Hessel, Engineering Specialist
  Brian Heller, Custodial Services

1 Vacancy
(1) University Faculty Senator Vacancy
3 year term

Report of the University Senate Nominating Committee
Nominees:
  University Faculty: Keith Stearns, Business Communication
  University Faculty: Jill Markgraf, Library

Additional nominations from the floor: None

Elected to serve on Physical Plant Planning Committee: Jill Markgraf

Budget Committee
Continuing members:
  Marc Goulet, Liberal Studies
  Jay Holmen, Accounting & Finance, BUS
  Cheryl Lapp, Nursing, NHS
  Chip Eckardt, LTS
  Gail Nelsestuen, Continuing Educ.

3 Vacancies
(1) EHS senator vacancy (due to a recent resignation) for a one year term
(2) University Academic Staff Senators
    (1) 2 year term and (1) 3 year term

Report of the University Senate Nominating Committee
Nominees:
EHS: Deb Pattee, Education Studies  
Academic Staff: Julie Aminpour, Continuing Education  
Academic Staff: Ryan Banaszak, Housing & Residence Life  
Academic Staff: Holly Hassemer, Academic Skills  

Additional nominations from the floor: None  

Without objection, Deb Pattee to serve on the Budget Committee  

Elected to serve on Executive Committee: Deb Pattee, Holly Hassemer (3 year term) and Julie Aminpour (2 year term)  

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Academic Staff Complaint, Grievance & Review Committee  
Continuing members:  
Heather Pearson, Admissions  
Maria Carvalho, International Education  
Katie Ritland-Clouse, Advising  
Trudy Bement, Student Support  
Signe Matson, Advising  
Patti See, Academic Skills  
Christa Tiernan, English  
Tammy Bednar, Continuing Education  

1 Instructional Academic Staff Vacancy  
Must be Instructional Academic Staff  
1 year term  

Report of the University Academic Staff Nominating Committee  
Nominees:  
Instructional Academic Staff: Erica Rogers, English  
Instructional Academic Staff: Diane Marcyjanik, Nursing  
Instructional Academic Staff: DeeAnne Peterson-Meyer, Accounting & Finance  
Instructional Academic Staff: Tracy Yengo, Kinesiology  
Instructional Academic Staff: Karen Morris, Communication & Journalism  

Additional nominations from the floor: None  

Elected to serve on Academic Staff Complaint, Grievance and Review Committee: Tracy Yengo