Members Present:
  Cindy Albert, Julie Aminpour, Jason Anderson, Cathy Berry, Lori Bica, Julia Diggins, Selika Ducksworth-Lawton, Doug Dunham, Julie Eklund, Jeff Erger, Mitchell Freymiller, Ned Gannon, Derek Gingerich, Todd Glaser, Jeffreyy Goodman, Marc Goulet, Joe Haferman, Gail Hanson Brenner, Holly Hassener, Sanchita Hati, Staci Heidtke, Jerry Hoepner, Bob Hooper, Rose Jadack, Ryan Jones, Paul Kaldjian, Patricia Kleine, Cheryl Lapp, Mary La Rue, John Lee, Lauren Likkel, Jill Markgraf, Pat Montanye, Mike Morrison, Don Mowry, Abe Nahm, Courtenay O’Neil, Ann Papalia, Geoffrey Peterson, Jean Pratt, Manda Riehl, Kristin Schaupp, Lisa Schiller, Patti See, Sherrie Serros, Lois Slattery, David Soll, Keith Stearns, Ganga Vadhavkar, Matthew Waters, Jeri Weiser, Odawa White, Kate Wilson, Lynn Wilson, Marty Wood, Jerry Worley

Members Absent:
  Janice Bogstad, Jon Bollinger, Linda Carlson, Chip Eckardt, Beth Hellwig, Jay Holmen, Chris Jorgenson, Fred Kolb, Karl Markgraf, Jason Mathwig, Kate Reynolds, James Schmidt

Guests:
  Joe Abhold, Debra Jansen, Michael Weil, Linda Young

The regular meeting of University Senate was called to order by Chair Freymiller at 3:01 p.m. on Tuesday, September 10, 2013 in the Dakota Ballroom (Room 340) of Davies Center.


   Approval of Minutes
   Administrator Remarks
   Reports
   Special Orders
   Unfinished Business and General Orders
   New Business
   Announcements
   Topic of the Day
   Adjournment

Procedural Note:
- During debate, Senators may speak only twice to any motion or amendment. Each speaking term is limited to ten (10) minutes. The chair will add names of those wishing to speak to a speakers list upon recognition.
- Everyone wishing to speak to an issue will be allowed to speak once before second-round speaking terms begin.
- Debate of the second reading on a given issue will be limited to 30 minutes (each speaking term will be limited to five (5) minutes). If at the end of 30 minutes the body is not ready to conclude debate, the Chair will entertain a motion to postpone further debate either to the next meeting or to the end of the current meeting.

- Chair Freymiller welcomed Bryan Larson as President of the Student Senate and liaison to the University Senate, as well as introduced all new senators
- Comment by Chair Freymiller that the minutes of the May 7th University Senate meeting were approved by Senate Executive committee on behalf of the University Senate on June 25, 2013

2) Administrator Remarks – Provost Kleine
   - Very impressive that it is the 50th session of the University Senate
   - Joe Abhold introduced as the new Dean of Students
• Comment that at the next University Senate meeting we may also have the opportunity to meet David Miller, as he will be joining us as the new Human Resources Director
• Comments from the Arts & Sciences Dean Search & Screen Committee Chair – Diane Hoadley
  • Currently there are 28 applicants and a priority deadline of September 23rd
  • Confident that we will have a good size pool but are excited with the current pool as we have some really good, well qualified people with a lot of experience
  • The pool is developing well
  • The Search Committee met at the beginning of June to do a review and finish up activities from the first search and met again in August and spent a considerable amount of time going over what went right, what went wrong, what things needed different attention, as well as a different way to put our pool together
  • Have contacted candidates and put a database together of deans, associate deans, assistant deans of Colleges of Arts & Sciences in the multi-state region around Wisconsin; sent an email and hard copy letters to all of these individuals, which has yielded a lot of responses in terms of further interest, and has helped put the pool together
  • Will also take different approaches to the interview practice as well
• Timeline
  • Is very aggressive
  • Committee hopes to bring candidates in starting right after Thanksgiving week; hold onsite visits in early December with the idea that the committee will draft the recommendation to the Provost prior to the end of the Fall semester
  • We need help from the campus and the colleges and participation at various stages in this process

3) Reports
a) Report from University Senate Chair Freymiller
  • At the June 25, 2013 Executive Committee meeting, a motion was passed to accept that the Liberal Education reform motion be held for further consideration and that the status of the motion be reviewed by the Senate Executive Committee in February 2014
  • Administration wanted to watch the process progress
  • Everyone is working towards that goal as we want to deliver what we promised
  • At that same meeting, consultation was held regarding appointments to University Planning Committee and the University Assessment Committee
  • At the July 24, 2013 Executive Committee meeting, a motion to revise the Pay Plan was passed. “If the State of Wisconsin awards any amount above 1%, the Comprehensive Salary Plan is enacted. If the award is 1% or less, the amount will be distributed across the board for anyone rated solid performance or higher.”
  • Without objection, the remainder of the Chair’s report, which consists of Charges to Committees and information about specific committees will be interspersed among the elections
b) Report From Faculty Representative Peterson
  • Thursday’s retreat between the BOR and the legislature was entertaining
  • Kevin Reilly is resigning and a search committee is being formed
  • Will meet in Madison next Friday so let him know about questions or concerns
c) Report from Academic Staff Representative Wilson
  • Will meet in Madison next Friday so let her know about questions or concerns

4) Special Orders
a) University Senate Elections – Elections for University Senate Committees (see details next page)

b) University-wide Elections – Elections to fill vacancies on University Committees (see details next page)

5) New Business
• None

6) Announcements
• Thanks to Tanya for all the work on the ever changing nominations
• Immediately following adjournment the following committees will meet in order to elect a Chair
  • Compensation Committee
  • Budget Committee
  • Physical Plant Planning
  • Nominating Committee
  • Academic Policies Committee
• Next meeting of the University Senate meeting is September 24, 2013

Without objection, meeting adjourned at 4:06 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate
According to our constitution, each member of the senate shall serve as representatives of the University Faculty or Academic Staff as a whole, regardless of the manner in which they have been elected. In addition, each of you is expected to serve on at least one committee of the Senate. We have MANY opportunities today for you to become involved in the senate committees that might interest you.

The Faculty Representative represents the Faculty at UW-System, serves on the Executive Committee, participates in the Chancellor’s Cabinet and shared governance meetings, serves as the Chair of the Faculty Personnel Committee.

Faculty Representative (Elect) to UW System:
The term of Faculty Rep-elect is to begin immediately upon election. The term of Faculty Representative shall be for two years beginning July 1, 2014 with the term expiring on June 30, 2016. The Faculty Representative will also be chair of Faculty Personnel Committee and member of the Executive Committee.

Report of the University Senate Nominating Committee
Nominee: Geoff Peterson, Political Science

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Geoff Peterson to serve as the Faculty Representative-elect; seconded and PASSED without dissention.

Elected as the Faculty Representative-elect: Geoff Peterson

The Academic Staff Representative represents the Academic Staff at UW-System, serves on the Executive Committee, participates in the Chancellor’s Cabinet and shared governance meetings, and serves as the Chair of the Academic Staff Personnel Committee.

Academic Staff Representative (Elect) to UW System:
The term of the Academic Staff Rep-elect is to begin immediately upon election. The term of Academic Staff Representative shall be for two years beginning July 1, 2014 with the term expiring on June 30, 2016. The Academic Staff Representative will also be the chair of Academic Staff Personnel Committee and member of the Executive Committee.

Report of the University Senate Nominating Committee
Nominee: Katie Wilson, Health Services

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Katie Wilson to serve as the Academic Staff Representative-elect; seconded and PASSED without dissention.

Elected as the Academic Staff Representative-elect: Katie Wilson
Executive Committee

Continuing members of the Executive Committee:
   Mitch Freymiller, Biology (Chair)
   Sherrie Serros, Mathematics (Vice Chair)
   Geoff Peterson, Political Science (Faculty Rep.)
   Katie Wilson, health Services (Academic Staff Rep.)
   Paul Kaldjian, Geography & Anthropology
   Mary La Rue, Kinesiology
   Mike Morrison, Computer Science
   Cindy Albert, CETL
   James Schmidt, Chancellor, non-voting
   Patricia Kleine, Provost/VC, non-voting
   Beth Hellwig, VC, non-voting

7 Vacancies for Faculty Senators (vote code 1):
   1 vacancy: Must be from the College of Business: 2 year term
   1 vacancy: Must be from the College of Nursing and Health Sciences: 2 year term
   5 vacancies: Can be from Any Area: (2) one year terms and (3) two year terms

Report of the University Senate Nominating Committee
Nominees:
   College of Business: Abe Nahm, Management & Marketing
   College of Nursing and Health Sciences: Rose Jadack, Nursing
   Any Area: Marc Goulet, Liberal Studies

3 Vacancies for Academic Staff Senators (vote code 4, 5, 6, or 7):
   3 vacancies: Can be from Any Area: (1) one year term and (2) two year terms

Report of the University Senate Nominating Committee
Nominees:
   Any Area: Cathy Berry, Nursing (1 year term)
   Any Area: Julie Eklund, English
   Any Area: Jason Anderson, University Centers

Additional nominations from the floor: None

Without objection, the rules were suspended to allow Marc Goulet, Rose Jadack, and Abraham Nahm to serve on the Executive Committee as faculty senators; seconded and PASSED without dissention.

Without objection, the rules were suspended to allow Jason Anderson, Cathy Berry and Julie Eklund to serve on the Executive Committee as academic staff senators; seconded and PASSED without dissention.

Elected to the University Senate Executive Committee: Marc Goulet, Rose Jadack, and Abraham Nahm; Jason Anderson, Cathy Berry and Julie Eklund

Faculty Personnel Committee
   Faculty Rep.
   Geoff Peterson, Political Science, A&S
   Elected Faculty Senators:
Sherrie Serros, Mathematics, A&S
Janice Bogstad, Library
Elected by Faculty At-Large:
Lisa Schiller, Nursing, NHS
Thomas Hilton, Info. Systems, BUS
Thomas Lockhart, Physics & Astronomy, A&S
Mike Wick, Administrator selected by the Chancellor

2 Vacancies for Faculty Senators (vote code 1):

2 vacancies: (1) must be from the College of Education and Human Sciences and (1) from Any Area
Must be Faculty and serve on the University Senate (vote code 1)
(1) one year term and (1) two year term to be determined by number of votes

Report of the University Senate Nominating Committee
Nominees:

EHS:
Any:

Additional nominations from the floor: Jeff Erger

Without objection, the rules were suspended to allow Jeff Erger to serve on the Faculty Personnel Committee; seconded and PASSED without dissention.

Elected to the Faculty Personnel Committee: Jeff Erger

Academic Staff Personnel Committee

Academic Staff Rep:
Katie Wilson, Health Services, APAS
Elected Academic Staff Senators:
Julie Eklund, English, IAS
Cathy Berry, Nursing, IAS
Elected by Academic Staff at-large:
Linda Carlson, Foreign Languages, IAS
Kathy Sahlhoff, Financial Aid, APAS
April Pierson, LTS, APAS
Teresa O’Halloran, Administrator selected by the Chancellor, ex officio and non-voting

2 Vacancies for Academic Staff (APAS: vote code 5 or 7)

2 vacancies for academic staff senators, (1) two year term and (1) three year term to be determined by number of votes, must serve on the University Senate

Report of the University Senate Nominating Committee
Nominees:
APAS: Julie Aminpour, Continuing Education
APAS: Holly Hassemer, Academic Skills
APAS: Odawa White, Multicultural Affairs

Additional nominations from the floor: None

Elected to the Academic Staff Personnel Committee: Julie Aminpour (3years) and Holly Hassemer (2 years)

Academic Policies Committee
Continuing members:
Selika Ducksworth-Lawton, A&S
Lori Bica, Psychology, A&S
Gail Hanson Brenner, Nursing, NHS
Doug Dunham, Materials Science, A&S
Jerry Hoepner, Comm. Sci. & Disorders, EHS
Stephanie Wical, Library, ex-officio and non-voting
Patricia Kleine, Provost or designee, ex officio and non-voting

4 vacancies for University Faculty Senators (Vote Code 1 or 4)
(1) one year term and (3) three year terms
One position must be from the College of Education and Human Sciences (3 year term) and one position must
be from the College of Business (3 year term) and the others can be from any area with length of term
determined by number of votes

Report of the University Senate Nominating Committee

Nominees:
- College of Education and Human Sciences: Don Mowry, Social Work, EHS
- College of Business: Jean Pratt, Information Services, BUS
- Any: Jill Markgraf, Library

Without objection, the rules were suspended to allow Don Mowry, Jean Pratt, Jill Markgraf, and Ned Gannon

to serve on the Academic Policies Committee; seconded and PASSED without dissention.

Vote to determine length of term: Ned Gannon (3 years) and Jill Markgraf (1 year)

Physical Plant Planning Committee

Continuing members:
- Ric Gonzales, Facilities Planner
- Doug Dunham, Materials Science
- Jason Mathwig, Admissions
- Karl Markgraf, International Education
- Susan O’Brien, Art & Design
- Sasha Showsh, Biology
- Sean Hartnett, Geography
- Chris Hessel, Engineering Specialist
- Brian Heller, Custodial Services

2 Vacancies

(2) University Faculty Senators (Vote Code 1 or 4)
One 2 year term and one 3 year term to be determined by number of votes

Report of the University Senate Nominating Committee

Nominees:
- University Faculty: Cheryl Lapp, Nursing
- University Faculty: Derek Gingerich, Biology
- University Faculty: David Soll, Watershed

Elected to the Physical Plant Planning Committee: David Soll (3 years) and Derek Gingerich (2 years)

Budget Committee

Continuing members:
- Peter Rejto, Building & Grounds, ex officio and non-voting
- Dave Gessner, Asst. C. for Budget and Finance, ex officio and non-voting
- Stephanie Jamelske, Budget Officer, ex officio and non-voting
Gail Scukanec, Dean, EHS

Senators elected by Senate
Fred Kolb, Economics, A&S
Jerry Worley, Education Studies, EHS
Chip Eckardt, LTS
Gail Nelsestuen, Continuing Education

4 Vacancies
(1) senator needed from the College of Business (3 year term) and (1) senator needed from the College of Nursing and Health Sciences (3 year term) and (2) senators needed from University Academic Staff (Vote Code 5, 6, or 7) with one 1 year term and one 3 year term to be determined by number of votes

Report of the University Senate Nominating Committee
Nominees:
BUS: Jay Holmen, Accounting & Finance
NHS: Cheryl Lapp, Nursing
University Academic Staff: Linda Carlson, Foreign Languages
University Academic Staff: Joseph Haferman, University Centers

Without objection, the rules were suspended to allow Jay Holmen, Cheryl Lapp, Linda Carlson and Joseph Haferman to serve on the Budget Committee; seconded and PASSED without dissention.

Vote to determine length of term: Joe Haferman (3 years) and Linda Carlson (1 year)

Compensation Committee
Continuing members:
Elected Senators:
Jeffrey Goodman, Psychology
Todd Glaser, Athletics
Elected by University Faculty at-large:
Sasha Showsh, Biology
D’Arcy Becker, Accounting
Elected by University Academic Staff at-large:
Jodi Thesing-Ritter, Student Affairs
Robin Baker, Athletics
Also, UW-System Reps on Compensation and Fringe Benefits (non-voting):
Stephanie Jamelske, Budget Officer
Dave Gessner, Budget & Finance
Fred Kolb, Economics

2 Vacancies
(1) University Faculty Senator (Vote Code 1 or 4) for a 3 year term and (1) University Academic Staff Senator (Vote Code 5, 6, or 7) for a 3 year term; Can be from Any Area

Report of the University Senate Nominating Committee
Nominees:
University Faculty:
University Academic Staff: Jason Anderson, University Centers

Additional Nominations from the floor: None

Without objection, the rules were suspended to allow Jason Anderson to serve on the Compensation Committee; seconded and PASSED without dissention.

University Senate Nominating Committee
Continuing members:
Ryan Jones, Music & Theatre Arts
Julia Diggins, Advising/New Student Init.
4 Vacancies
(2) vacancies for University Faculty Senators (vote code 1 or 4) for one 1 year term and 1 two year term to be determined by number of votes and (1) vacancy for a University Academic Staff Senator (vote code 5, 6, or 7) for a 2 year term and 1 additional senator from Any Area

Report of the University Senate Nominating Committee
Nominees:
   University Faculty: Kristin Schaupp, Philosophy & Religious Studies (2 year term)
   University Faculty: Sanchita Hati, Chemistry (1 year term)
   University Academic Staff: Courtenay O’Neil
   Any Area:

Additional Nominations from the floor: John Lee, LTS

Without objection, the rules were suspended to allow Kristin Schaupp, Sanchita Hati, Courtenay O’Neil, and John Lee to serve on the University Senate Nominating Committee; seconded and PASSED without dissention.

Technology Committee
Continuing Members:
   Jessica Miller, A&S
   Carol Koroghlanian, EHS
   Angie Stombaugh, NHS
   Thomas Sulzer, BUS
   Cindy Albert
   Julie Aminpour
   Chip Eckardt, non-voting
   Vincent Mussehl

1 vacancy
University Academic Staff Senator (Vote Code 5, 6, or 7)
3 year term

Report of the University Senate Nominating Committee
Nominees:
   University Academic Staff: Jason Anderson, University Centers
   University Academic Staff: Lois Slattery, Nursing

Jason Anderson withdrew his name from ballot

Additional Nominations from the floor: Keith Stearns

Elected to the Technology Committee: Keith Stearns {This will be brought before Senate at our next meeting as Keith Stearns did not have proper classification for this vacancy}

The University Senate also serves as the body for filling positions typically filled by University-Wide spring elections. Since the names for these positions are put forth by the University Nominating committees, if additional nominees are provided from the floor, the names must be publicized and the elections held next time

University Faculty Nominating Committee
Continuing members:
   Elisha Polomski, Physics & Astronomy
Kenneth Pereira, Music & Theatre Arts
Robert Strong, Foreign Languages
Todd Vandenbark, Library

1 vacancy for University Faculty (Vote Code 1 or 4)
1 year of a 2 year term
No consecutive terms

Report of the Nominating Committee

Nominees:
  University Faculty: Chia-Yu Hsu, Music & Theatre Arts
  University Faculty: John Stewart, Music & Theatre Arts
  University Faculty: David Leland, Psychology
  University Faculty: Keith Stearns, Business Communication

Additional Nominations from the floor: None

Elected to serve on University Faculty Nominating Committee: David Leland

Faculty Complaint, Grievance and Termination Review Committee

Continuing members:
  Jill Pastrana, Education Studies
  Marc Goulet, Arts & Sciences
  Joel Pace, English
  Katherine Lang, History
  Sean McAleer, Phil./Religious Studies
  Scott Whitfield, Physics/Astronomy
  Reiko Shinno, History
  Kathryn Tvaruzka, Library
  Susan McIntyre, Educ. Studies
  Robert Barth, Geog./Anthropology
  Jeff Erger, Sociology
  Geoff Peterson, Pol. Science
  Michael Fine, Pol. Science
  Michelle Kettler, Biology

5 vacancies for tenured Faculty (Tenured with a Vote Code 1) {Vacancies changed from 3 to 5 after 2 additional retirements of continuing members were brought to our attention}; 1 year terms

Report of the Nominating Committee

Nominees:
  Tenured Faculty: Simei Tong, Mathematics
  Tenured Faculty: Maria DaCosta, Economics
  Tenured Faculty: Crispin Pierce, Public Health
  Tenured Faculty: Marie Stadler, Communication Sciences & Disorders
  Tenured Faculty: Carmen Manning, English
  Tenured Faculty: Michael Dorsher, Journalism
  Tenured Faculty: Matthew Evans, Physics & Astronomy
  Tenured Faculty: Manda Riehl, Mathematics

Additional Nominations from the floor: None

Elected to serve on University Faculty Complaint, Grievance and Termination Review Committee: Maria DaCosta, Crispin Pierce, Marie Stadler, Carmen Manning, and Matthew Evans

Academic Staff Personnel Committee

Academic Staff Rep:
  Katie Wilson, Health Services, APAS
Elected Academic Staff Senators:
  Julie Eklund, English, IAS
  Cathy Berry, Nursing, IAS
Elected by Academic Staff at-large:
  Linda Carlson, Foreign Languages, IAS
  Kathy Sahlhoff, Financial Aid, APAS
  April Pierson, LTS, APAS
  Teresa O’Halloran, Administrator selected by the Chancellor, ex officio and non-voting

1 Vacancy for Academic Staff (APAS: vote code 5 or 7)

Report of the University Academic Staff Nominating Committee
Nominees:
  APAS: Bonnie Isaacson, Advising
  APAS: Robin Baker, Athletics
  APAS: Libby Thurston, Continuing Education

Additional Nominations from the floor: None

Elected to serve on Academic Staff Personnel Committee: Bonnie Isaacson

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Elected to serve on the University Senate: Mary Nienow