The regular meeting of University Senate was called to order by Chair Harrison at 3:05 p.m. on Tuesday, February 26, 2013 in the Dakota Ballroom of Davies Center.

1) Minutes of February 12, 2013 University Senate meeting approved as distributed

2) Administrator Remarks – Chancellor Bousquet
   - Had a Board Meeting last week to look at what we can do collaboratively and strategized on how to address the skills gap and talent development
   - Also addressed a possible collaborative pilot project
   - Update on Student Health Services – remarks given by Vice Chancellor Hellwig
     - Met recently with staff in Student Health Services to talk about the Request for Proposal (RFP) Process
     - Student Health Services would like to be a participant in the RFP process and helping to define what that will look like
     - The working group will be meeting next week
       - The co-chairs are Brian Carlisle and Mark Reeves
       - Committee made up of students, faculty, staff, administrators and members of the community
         - There will be representatives from the College of Nursing
       - This group will be making the recommendation to the Chancellor
       - Once the process is started the committee will have to maintain confidentiality
   - Budget Issues – remarks by Dave Gessner
     - This budget marks a change
       - This is a remarkably improved budget compared to what we have had the last 10 years
       - Details of the budget have not yet emerged
         - Would like the details on the exact plan for distribution of the Block Grant that the Governor has proposed
           - UW System would get about $32 million dollars but that includes money for a variety of operations
           - In the past it used to be more focused
           - Will look for our fair share and hope that the process would be transparent
     - The looming Federal reductions should not affect UW Eau Claire’s Financial Aid
     - Workforce and Economic Development Funding
- $10 million dollar in each year of the biennium incentive grant program
  - Is base monies
  - 2 FTE’s
  - Will see how it unfolds but hopeful that it will happen
- Tuition costs for our students
  - May be a possible increase of 3%
- Capital Budget
  - The biennial capital budget process includes construction projects
- Pay Plan
  - So far nothing in the Governor’s budget has included compensation, although, that is not unusual at this point
    - Could be a state supported pay plan: would be a modest pay plan that will also involve the tuition piece or a supplemental pay plan: BOR would have the authority to approve a supplemental pay plan process and would be self-funded by institutional resources or a compensation adjustment: equity fund investments and are also self-funded by university resources but they are not pay plans just fund distribution plans
- President Reilly has asked Chancellor Bousquet to represent System on the Governor’s trip to China
  - We will be able to showcase what we have done and better position the university

3) Reports
- Faculty Rep’s have a meeting this Friday

Reports from Committees:
- APC Committee
  - The proposal for Liberal Education Reform will be presented at the next University Senate meeting
- Executive Committee
  - Will continue the discussion on calendar guidelines, have a update on background check requirements, the formation of the Marketing Advisory Council and discussion on members for that council

4) Unfinished Business
   a) Second Reading: Motion from the Compensation Committee

   2013-2015 Pay Plan

   2013-2015 Pay Plan Attachment

   Continued Debate
   - The committee has tried hard to create a pay plan for administrative and professional academic staff that mirrors what the faculty pay plan has been doing for quite a long time
     - The ranking system was perceived to be unfair so wanted to create something that was more fair for everybody involved
     - For 2013-2015 the money would be kept within your unit/area and the supervisor and the members of that unit/area would have more control over how the money would be distributed
       - The ability to get ones fair share would be greater

   Vote on Motion 49-CP-01: PASSED

   b) Second Reading: Motions from the Academic Policies Committee
      a. Survey Attachment
      b. 60 Credit Rule

   {Anything related to page 50 or page 235 in the above motions was eliminated or removed prior to voting as this body does not have the authority to alter those pages – Chair Pratt statement.}
Implementation date should be changed to reflect: Implementation* Date: Publication in 2014-2015 Catalog; * following the May 2013 graduation, all catalogs should waive the 60-unique-credit rule.

Continued Debate
- Would be retroactive to all catalogs behind and forward
- Computer system does not enforce this
- The last time this will be in effect is May 2013
- Although closely related the 60 credit rule has retained some of the original catalog text and the wording is different for the required minor in case the Senate did not approve both motions
  - Ultimately, if both motions passed then the language for the required minor would be what is forwarded
    - A student who elects to pursue any combination of majors, minors and/or certificates beyond the minimum required, should be aware of the UW System policy whereby credits earned beyond 165 (or 30 credits beyond the total required for a program, whichever is higher) will be assessed at a higher level of tuition. A student may present for graduation only those majors, minors, and/or certificates authorized by the faculty of the College in which the degree program is offered. Any deviation from published requirements in any curriculum must have written approval of the Associate Dean of the College from which the student is to be graduated.

Vote on Motion 49-AP-11 as amended: PASSED

c. Required Minor

Amendment by Senator Pratt to change wording in the motion to reflect: that that the major-minor concentration be removed from the baccalaureate degree requirements and be replaced with a requirement that a standard major be supplemented by a secondary area of concentration: another standard major or a minor or a certificate or another university approved academic concentration. and that the implementation date be changed to reflect: Implementation Date: Publication in 2015-2016 Catalog, seconded

Discussion on amendment
- Other university approved academic concentration(s) would have to go from the departments to the college curriculum committee and be approved
- Currently concentrations are not referenced by the academic guidelines
- At this point in time our academic concentrations are the comprehensive major, standard major, minor and certificate and what APC wanted to provide was the opportunity for departments and college curriculum committees to further define that
- The reason that the actual credit limits are on there right now is so we are very clear about what the various areas of concentration that our university currently has approved
- We are currently using what we have approved
- We are trying to plan for something that nobody has requested

VOTE on amendment: PASSED

Continued Debate on Main Motion
- None

Vote on Motion 49-AP-12 as amended: PASSED
Continued Discussion on Budget Issues

- Might be of interest to some employees that they are looking at increasing the health premiums by $50 per month for smokers/tobacco users
  - Is not part of UW System but from a health insurance standpoint
  - May apply to annuitants as well

5) Announcements

- The Office of Multicultural Affairs is recognized 6 faculty for outstanding achievement today

Without objection, meeting adjourned at 3:54 p.m.

Submitted by,
Tanya Kenney
Secretary to the University Senate