UNIVERSITY OF WISCONSIN-EAU CLAIRE
UNIVERSITY SENATE MEETING
VOL. 49, NO. 8

February 12, 2013

Members Present:  
Jason Anderson, Cathy Berry, Lori Bica, Janice Bogstad, Gilles Bousquet, Mary Canales, Julia Diggins, Selika Ducksworth-Lawton, Doug Dunham, Chip Eckardt, Julie Eklund, Steve Fink, Mitchell Freymiller, Ned Gannon, Jeffrey Goodman, Gail Hanson Brenner, Susan Harrison, Beth Hellwig, Jerry Hoepner, Jay Holmen, Phil Ihinger, Robin Johengen, Ryan Jones, Paul Kaldjian, Lee-Ellen Kirkhorn, Patricia Kleine, Mary La Rue, John Lee, Lauren Likkel, Jill Markgraf, Karl Markgraf, Jason Mathwig, Rick Mickelson, Pat Montanye, Mike Morrison, Don Mowry, Bob Nowlan, Geoffrey Peterson, John Pollitz, Jean Pratt, Rob Reid, Lisa Schiller, Patti See, Sherrie Serros, Linda Spaeth, Johannes Stroschänk, Theresa Wells, Kurt Wiegel, Katie Wilson, Lynn Wilson, Jerry Worley, Rama Yelkur

Members Absent:  
Cindy Albert, Julie Aminpour, Jon Bollinger, Jeff Erger, Todd Glaser, Ann Hoffman, Fred Kolb, Paula Lentz, Joe Morin, Kate Reynolds, Ganga Vadhavkar, Jeri Weiser, Sharon Westphal, Odawa White, Becky Wurzer

Guests:  
Margaret Cassidy, Bernard Duyfhuizen, Jennifer Fager, Debbie Gough, Karen Havholm, Stephanie Jamelske, Debra Jansen, Sasha Showsh, Michael Weil

The regular meeting of University Senate was called to order by Chair Harrison at 3:04 p.m. on Tuesday, February 12, 2013 in the Dakota Ballroom of Davies Center.

1) Minutes of December 11, 2012 University Senate meeting approved as distributed

2) Administrator Remarks – Chancellor Bousquet
   • Thanks for the guidance and support given during the Chancellor’s first semester as interim
   • Governor to invest more than $100 million dollars for smart and targeted investment in the UW System and technical colleges to ensure that Wisconsin citizens have the skills for the jobs of today and tomorrow
   • This announcement shows us that talent and economic development is front and center in the way that new and continuing funds will flow
   • Therefore, we must position ourselves to capture some of these funds
   • As a liberal arts institution we play a crucial role
   • In order to position ourselves we need to strengthen our capacity to collect and organize data
     • Quantity and quality
       • How UWEC has a direct impact on the economic, social and cultural growth and well-being of an entire region
     • Act 32 has established a series of accountability and reporting requirements for all UW System schools
       • Need a tighter infrastructure in our many relationships with business, non-profits and government and reinforce the data that we need to make our case
     • Would like to give a stronger voice to our perspective as a liberal arts institution in the conversation on talent and economic development
       • Had a consultation with the Executive Committee last week and will be putting together an Ad Hoc Rapid Action Taskforce on Liberal Education and Talent and Economic Development to help identify ways to we can demonstrate to our various stakeholders (students, parents, donors, legislators, businesses people, governor and etc.) the impact UWEC has on talent and economic development in Western Wisconsin and beyond
       • A report will be due in the upcoming weeks
       • Appreciate the members’ willingness to serve
     • We need to amplify advocacy and relationship building
• Have hosted important visits and summits and am exploring ways in which our universities in the region and our economic development organizations can partner to take action on strategic areas of talent investment
  • Make UWEC a central player and a resource in this new focus on talent and economic development
    • Should band together and create a regional advocacy group in this regard
    • Was able to reorganize and expand Chancellor’s Advisory Council
  • Internationalization and Global Engagement will continue to be a major focus this semester
    • Many met with Madeleine Green recently and started creating elements of a vision of what UWEC would look like as a global campus and what strategies would be most effective to get there
    • Will form an Internationalization and Global Engagement Committee
    • Asked Paul Kaldjian to lead this committee
  • Benefits from the work done by the delegation who went to China this fall
    • Possible donation of high end digital equipment to the nursing program
      • Dr. Young is enthusiastically following up on this to identify potential partnerships
    • A number of CEO’s and world class entrepreneurs are interested in building a lasting relationship with this campus
      • Will invite global executives and residents to the campus
      • Having a connection to the university is highly valuable
    • Mike Carney and Marc Mc Ellistrum will be traveling to Hong Kong to discuss a partnership
      • For students to study and participate in research as well as students from Hong Kong to participate here
    • Chancellor continues to be involved in several statewide discussions on global engagement
  • Will continue to work with new century initiatives
    • Projects that will help shape UWEC for the future
    • Confluence and Priory projects
    • Also includes changes that will strengthen existing academic programs and better meet the needs of current and prospective students
      • Working on an initiative allowing many outstanding pre-professional healthcare programs into health care education cluster
    • Arts & Sciences and Nursing are collaborating
      • Will enhance recruitment and sustain quality and additional research opportunities
    • The Political Science Department and the Foreign Language Department are also exploring the possibility of expanding our Asian Studies minor to create an interdisciplinary program that will expand language offering as well as Asian history, culture and politics
  • Strengthening campus climate is an ongoing goal for all of us
    • Want to refocus our dedication and focus to ensure that UWEC is a safe, welcoming and nurturing environment for all students, faculty and staff
      • Residence Life enhanced training in January
      • Bias Incidence Response Team to find effective ways to report incidences
      • Working to improve support in professional development that addresses climate issue(s)
      • Recognition of staff for their efforts and guidance
  • Will work to ensure a smooth and productive transition for the new Chancellor
    • Dave Gessner will retire this summer
      • Will commence a search for the Vice Chancellor for Administration and Finance
      • Will consult again with the Executive Committee for the specific position description
  • Thanks for the wonderful work you do every day

3) Reports
  a) Chair’s Report – Chair Harrison
    • Welcome new and returning senators
    • Chancellor has approved the following motions
      • Establishing the Organizational Leadership and Communication Certificate
      • The Liberal Education Learning Goals and Outcomes
      • The University Writing Requirement
      • Establishing the new INTB Prefix
      • Establishing the Multimedia Communication Minor
• The January 2013 edition of the Faculty and Academic Staff Rules and Procedures has been published and is available on the web
• One of the personnel actions approved last semester did not receive UW System approval in time to be published
  • Since most changes to Article Five: Personnel Policies and Procedures directly affect personnel actions that have a life cycle from September to June, all future approved personnel-related policies and procedures will only be published in the July edition of the Faculty and Academic Staff Rules and Procedures
• Over the next 3 weeks one can meet with the chancellor candidates
  • Open Forum on Mondays and Wednesday from 2:30 to 4:00 in Schofield Auditorium
  • Executive Committee members can also meet them from 4:15 to 4:45 on Monday and Wednesday in the Council Oak Room
• Tuesday and Thursdays there is an Open Forum scheduled for senators in Dakota Ballroom from 10:15 to 11:00
• Great time to ask questions

b) Faculty/Academic Staff Rep’s Reports
• Faculty Rep’s verbal report
  • Discussion on the pay plan
    • Getting ready to crack down on rehired annuitants
    • Budget to be released February 21st
    • Expectation that there may be some pay plan increase
  • BOR meeting
    • Of the $33 ½ million in missing monies only about $20 million has been recovered
    • The healthcare money that is lost is probably lost for good
    • Since that was discovered there is more money missing
    • Has only been evaluated annually
• Academic Staff Rep’s verbal report
  • Leadership Conference in July
    • A save the date should be coming out and if anyone has any interesting ideas for breakout sessions or speakers email Katie Wilson
    • The Provost’s Office may pay for some attendees
  • Knowledge Powers Wisconsin, which is a branding campaign for Wisconsin is looking for anyone who wants to take over the “twitter handle”
    • Please notify Katie Wilson if interested
  • Posters in the Rotunda in Madison will be taking place on April 17th
    • Look for more information coming
  • University Personnel Structure on supplemental pay plans
  • Developing operational policies right now

Reports from Committees:
• APC Committee
  • Trying hard to get a liberal education proposal before this body
  • We have made great strides and perhaps now might be the time to change our cultural diversity requirements
    • Would appreciate your input on that
  • Liberal education reform website is set up where you can provide input
    • In an effort to facilitate moving this forward please provide input on the Qualtrics survey
• Executive committee
  • Members consulted with the Chancellor about Health Services, a Talent and Economic Development Proposal, the Sustainability Fellow Position, and a potential Council on Internationalization and Global Engagement
  • During closed session, candidates for the Sustainability Fellow position and the point person for the Council on Internationalization and Global Engagement were discussed
  • Upcoming director vacancies an administrator vacancy and change in title were discussed
Next week the committee will discuss calendar guidelines, a response from the University Assessment Committee and have continued discussion on Health Services

4) Special Orders
   a) University Senate Elections – Elections for University Senate Committees
      Academic Policies Committee
      1 vacancy
      Must be University Faculty Senator
      Can be from Any Area/College/School
      Term expires 2015

      Nominee(s):
      Rama Yelkur, Management & Marketing

      Nominated from the floor:
      Doug Dunham, Materials Science
      Ned Gannon, Art & Design

      Elected to the Academic Policies Committee: Doug Dunham

      University Senate Nominating Committee
      1 vacancy
      Must be a senator
      Can be Faculty or Academic Staff
      Can be from Any Area
      Term expires 2013

      Nominee(s):

      Nominated from the floor: Patti see

      Without objection, Patti See to serve on the University Senate Nominating Committee

      Elected to the University Senate Nominating Committee: Patti See, Academic Skills Center

   b) University-wide Elections – Elections to fill vacancies on University Committees
      Academic Staff Personnel Committee
      1 vacancy
      Term expires 2013
      Must be APAS

      Nominee(s):
      Bonnie Krahn, Business

      Nominated from the floor: none

      Without objection, Bonnie Krahn to serve on the Academic Staff Personnel Committee

      Elected to the Academic Staff Personnel Committee: Bonnie Krahn, Business
5) Unfinished Business
   a) Bring closure to motion from 12/11/2012:
      MOVED by Senator Peterson that the University Senate will review the Liberal Education Learning Goals and Outcomes in 5 years, seconded.

      Continued debate:
      - Support the idea that we need to try these out for 5 years then come back and review them

      Vote on Motion: PASSED

6) New Business
   a) First Reading: Motion from the Compensation Committee
      2013-2015 Pay Plan
      2013-2015 Pay Plan Attachment

      Debate
      - Comment that in previous years there was a disclaimer if the percent of the pay increase by System was 2 percent or less than it would be an across the board but UW System issued rules for the 2009-2011 plan that got rid of that provision
      - Wanted merit requirements
      - Disclaimer suspended in 2009 or 2010
      - This past fall any salary adjustments were considered equity adjustments
      - Different process than what you see outlined here
      - This pay plan is based on merit
      - Equity adjustments are still available
      - Section 5.4 in the pay plan talks about individual adjustments

      Vote on Motion 49-CP-01: POSTPONED

   b) First Reading: Motions from the Academic Policies Committee
      i) Survey Attachment
      ii) 60 Credit Rule

      {Anything related to page 50 or page 235 in the above motions was eliminated or removed prior to voting as this body does not have the authority to alter those pages – Chair Pratt statement.}

      Debate
      - Discussing the pros and cons if this will be applied retroactively/grandfathered although the Registrar’s computer will no longer be able to have that distinction
      - These two motions are closely related
      - There will be an approved list of combinations that a student may take
      - Majors and minors cannot be taken in the same discipline
      - The list will identify what approved combinations of any majors and minors could be
      - Closely related but also separate
      - Comment that any move that would reduce minors would not be in best interest of music, dance or theatre

      Vote on Motion 49-AP-11 as amended: POSTPONED
iii) **Required Minor**

Debate
- Departments would individually decide if an acceptable combination
- This allows an additional option of a certificate
  - Is almost exactly what UW - La Crosse already does
- Whatever your department/unit decides is an appropriate combination then that is what goes
  - Is supposed to allow flexibility
  - Are supposed to make sure secondary areas of concentration do not overlap
- Is more balancing
- Would still need the required liberal education courses
- This could encourage some departments to increase credits
  - This is a separate discussion and some colleges/departments may look at their standard majors and minors and reevaluate them but this is not part of this motion
- Question on how this affects graduation rates
  - Anticipation is to make it easier to “hit” the 4 year graduation rate
- Student Senate passed a resolution last night to support the APC motion
  - They also identified the need for structure and for the graduation rate and for the flexibility to get there
- Minimum number of credits to satisfy the secondary area of concentration
  - Was thought that certificates have to be at least 12 credits
  - Eliminating the unique credit rule then one could circumvent
  - The faculty of that department would have to agree
    - We have to trust our faculty and colleagues
  - The words “such as” allows for flexibility
  - Would be nice to have the certificate possibilities published
  - On some department websites

**MOTION** by Senator Pratt to amend the motion to read: recommends that the major-minor concentration be removed from the baccalaureate degree requirements and be replaced with a requirement that a standard major be supplemented by a secondary area of concentration; such as another standard major or a minor or a certificate or another university-approved program, seconded

Discussion on amendment
- Not understood what we mean by that phrase

**VOTE on amendment: DEFEATED**

Continued discussion
- None

**Vote on Motion 49-AP-12 as amended: POSTPONED**

b) **Announcements**
- The new Registrar will start Feb 18th, 2013

Without objection, meeting adjourned at 4:33 p.m.

Submitted by,
Tanya Kenney
Secretary to the University Senate