Members Present:
  Cindy Albert, Cathy Berry, Lori Bica, Janice Bogstad, Jon Bollinger, Gilles Bousquet, Mary Canales, Julia Diggins, Selika Ducksworth-Lawton, Doug Dunham, Chip Eckardt, Julie Eklund, Martha Fay, Steve Fink, Mitchell Freymiller, Jeffrey Goodman, Todd Glaser, Gail Hanson Brenner, Susan Harrison, Beth Hellwig, Jerry Hoepner, Ann Hoffman, Phil Ihinger, Robin Johengen, Ryan Jones, Paul Kaldjian, Lee-Ellen Kirkhorn, Patricia Kleine, Fred Kolb, Mary La Rue, John Lee, Paula Lentz, Jill Markgraf, Karl Markgraf, Jason Mathwig, Rick Mickelson, Pat Montanye, Joe Morin, Mike Morrison, Don Mowry, Bob Nowlan, Jill Olm, Geoffrey Peterson, Jean Pratt, Rob Reid, Patti See, Sherrie Serros, Lisa Schiller, Linda Spaeth, Paul Thomas, Jeri Weiser, Theresa Wells, Sharon Westphal, Odawa White, Kate Wilson, Lynn Wilson, Jerry Worley, Rama Yelkur

Members Absent:
  Julie Aminpour, Jason Anderson, Jeff Erger, Jay Holmen, John Pollitz, Kate Reynolds, Johannes Stroschänk, Kurt Wiegel, Becky Wurzer

Guests:
  Karen Havholm, Gail Scukanec, Marty Wood

The regular meeting of University Senate was called to order by Chair Harrison at 3:04 p.m. on Tuesday, September 11, 2012 in the Dakota Ballroom (Room 340) of Davies Center.


   Approval of Minutes
   Administrator Remarks
   Reports
   Special Orders
   Unfinished Business and General Orders
   New Business
   Announcements
   Topic of the Day
   Adjournment

   Procedural Note:
   - During debate, Senators may speak only twice to any motion or amendment. Each speaking term is limited to ten (10) minutes. The chair will add names of those wishing to speak to a speakers list upon recognition.
   - Everyone wishing to speak to an issue will be allowed to speak once before second-round speaking terms begin.
   - Debate of the second reading on a given issue will be limited to 30 minutes (each speaking term will be limited to five (5) minutes). If at the end of 30 minutes the body is not ready to conclude debate, the Chair will entertain a motion to postpone further debate either to the next meeting or to the end of the current meeting.

   • Chair Susan Harrison welcomed all new senators and announced Cory Fish as President of the Student Senate and liaison to the University Senate

2) Minutes of May 8, 2012 University Senate meeting approved as distributed

3) Administrator Remarks – Chancellor Bousquet
   • A moment of silence was taken to remember the men and women who lost their lives 11 years ago in the attack of the World Trade Center
Welcome to a new semester and to the new Davies building
Friday, September 28th will be the official opening of Davies Center
   - Put it on your calendar
   - A chance to celebrate
   - Want to recognize and thank all of you who have worked very hard for making this building a unique feature to this university
   - A good recruiting tool for students and faculty
The Foundation acquired one of the largest collections of charts and recordings by many of the biggest names in jazz
   - Is a great asset to this university
Foundation also received $1.25 million estate gift for an endowed chair in the Sciences and Mathematics
   - Many discussions on how this will be implemented
Geography Professor Sean Hartnett mapped the Olympic marathon course
   - He was profiled in Sports Illustrated
   - He is very passionate
   - This is very significant
History Professor Paulis Lazda was recognized by US Secretary of State Hillary Rodham Clinton for his work in Latvia
Chemistry Professor David Lewis was awarded a 2012 Wisconsin Medical Entrepreneurship Foundation Innovation Scholar Award for his research on Warfarin
Chemistry Professor Kurt Wiegel received the prestigious Dreyfus Teacher-Scholar Award
   - Only one other school in the nation, Mount Holyoke College in Massachusetts, has received more Dreyfus awards than UW-Eau Claire
   - A wonderful achievement
Board of Regents, at the last meeting, approved our request to construct a new residence hall and to redevelop Garfield Avenue including the new outdoor classroom
   - Is a lengthy and complicated process to have buildings built
This semester we welcomed more than 100 new freshman to campus
   - We are at about 2,070
   - Thanks for attracting outstanding students to this campus
   - The admissions process is really an art; admissions always meets our numbers
   - Looking forward to a productive year
We aspire to be the Premiere Undergraduate Institution in the Midwest but by many measures we are already the Premiere Undergraduate Institution in the Midwest
   - Encourage you to think about the next stage
   - Where do we want to be on a national reference and an international reference
   - As Chancellor, how can I help move from this stage to the next stage
We are in a challenging higher education landscape so we need to keep the channels of communication open
   - We have in many ways
   - Will have a Chancellor questions and answer session next week
      - Will start with a discussion on facilities and move on to other questions
      - Can ask about anything that is on your mind
      - Can then have a dialog and build a mutual understanding that is fundamental to moving forward
One thing that attracted the Chancellor to this institution was how well we do International Education
   - Will have a workshop on internationalization of the curriculum and how global perspectives can be brought into the curriculum
   - Will make sure we have the means to do the curriculum work
Role of Chancellor will be to look around the university to see how we are already contributing to economic development
   - To not just the region but to the entire System
   - Communicate to key stake holders and inventory our connections
   - Importance of faculty/student research as it is a unique feature of this institution
      - Can put this to work for economic development

4) Reports
a) Report from University Senate Chair Harrison
   • Without objection the Chair’s report, which consists of Charges to Committees, will be interspersed throughout elections

b) Report From Faculty Representative Peterson
   • Had a Faculty Reps meeting before the semester began and met with President Reilly, Mark Nook and several System Administrators in Stevens Point
   • Primary source of discussion
     • Flex degree
     • This push is towards finding online programs for college credit
     • The numbers that were given, but not verified with Rep Peterson, are 750,000 Wisconsin residents with some college credit but never finished a degree
     • As they are conceiving it right now the idea is that there will be a UW System flex degree in Math, for example, and that will currently be housed at a particular campus and another campus will house Physics, for example
       • May see competition among campuses as to who gets ownership of which degree
         • Because System will put resources to that particular institution to help develop those online classes
         • So System is creating a Task Force
         • Will be meeting in the next 1 ½ to 2 years to figure this out
     • President Reilly has made a big deal that he feels that some sort of pay plan is a necessity at this point in order to keep the System in good shape
       • Apparently the decision was made to delay the announcement of the pay plan until October or November
         • They don’t want this to turn into electoral football
         • Reassured several times that this is a significant priority
     • The next Faculty Reps meeting is Sept. 28th

5) Special Orders
   a) University Senate Elections – Elections for University Senate Committees (see details next page)

   b) University-wide Elections – Elections to fill vacancies on University Committees (see details next page)

6) New Business
   • None

7) Announcements
   • Immediately following adjournment the following committees will meet in order to elect a Chair
     • Compensation Committee
     • Budget Committee
     • Physical Plant Planning
     • Nominating Committee
     • Academic Policies Committee
   • Next university senate meeting is September 25, 2012

Without objection, meeting adjourned at 4:26 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate
Senate Chair Report:

- According constitution, each member of the senate shall serve as representatives of the University Faculty or Academic Staff as a whole, regardless of the manner in which they have been elected.
- Each expected to serve on at least one committee of the Senate
- MANY opportunities today become involved in the senate committees

Nominations provided by the University Senate Nominating Committee

Senate Chair Report:

- Chair elect represents the Academic Staff; the Vice Chair position is to be filled by a faculty member.
- Vice Chair-elect immediately becomes a member of the Senate Executive Committee
- Begins a two-year term as Vice Chair starting July 1, 2013.
- At that time, the Vice Chair continue to serve on the Senate Executive Committee, be a part of the Chancellor’s Cabinet, be involved in the Shared Governance meetings.
- Opportunities for representing governance and networking are endless.

Vice Chair-elect: Must be Faculty
Term: The Vice Chair-elect will serve on the Executive Committee for one year and then become Vice Chair of the University Senate for two years, taking office July 1, 2013

Report of the University Senate Nominating Committee
Nominees: Sherrie Serros, Mathematics

Without objection, nominations closed and Sherrie Serros to serve as the Vice Chair-elect

Elected as the Vice Chair-elect: Sherrie Serros

Senate Chair Report:

- Last year the term of the reps was shifted from 2011-2013 to 2012-2014. In addition, sitting Academic Staff Rep resigned. Election today will fill the 2012-2014 term.
- Person represents the Academic Staff at UW-System, serves on the Executive Committee, participates in the Chancellor’s Cabinet and shared governance meetings, and serves as the Chair of the Academic Staff Personnel Committee.

Academic Staff Representative:
Term to expire June 30, 2014 and will also be the chair of Academic Staff Personnel Committee and member of the Executive Committee

Report of the University Senate Nominating Committee
Nominees: Katie Wilson, Student Health Services

Additional nominations from the floor: None

Without objection, nominations closed and Katie Wilson to serve as the Academic Staff Representative

Elected to serve as the Academic Staff Representative: Katie Wilson

Senate Chair Report:

- Last year the Executive Committee focused on editing language in the Bylaws.
- Consulted with the Chancellor on various occasions.
- Chair of the Senate serves as the chair of this committee.
- Executive Committee charged with revising the Committees membership to incorporate recent changes to Senate Officer positions and determining if there are any benefits to reorganizing the governance into faculty
and academic instead of University Faculty and University Academic Staff and if so, what language needs to be developed to accomplish the change

**Executive Committee**

**Officers:**
Susan Harrison, Chair (Mathematics)
Mitch Freymiller, Chair-elect (Biology)
Geoff Peterson, Faculty Rep.
____________________Vice-Chair-elect (faulty to be elected)
____________________Academic Staff rep (to be elected)
Linda Spaeth, Vice Chair

Continuing members of the Executive Committee:
Rama Yelkur, Management & Marketing
John Pollitz, Library
Katie Wilson, Health Services

4 Vacancies for University Faculty Senators:

(1) Two year term: Must be from the College of Arts & Sciences
(1) Two year term: Must be from the College of Education and Human Sciences
(1) One year term: Must be from the College of Nursing and Health Sciences
(1) One year term: Can be from Any Area

**Report of the University Senate Nominating Committee**

**Nominees:**

*College of Art & Sciences:* Paul Kaldjian, Geography & Anthropology
Charles (Mike) Morrison, Computer Science
Johannes Strohschänk, Foreign Languages

*College of Education and Human Sciences:* Mary La Rue, Kinesiology

*College of Nursing and Health Sciences:* Cathy Berry, Nursing

*Any Area:* Johannes Strohschänk, Foreign Languages, if not elected from the College of Arts & Sciences
Charles (Mike) Morrison, Computer Science, if not elected from the College of Arts & Sciences
Paul Kaldjian, Geography & Anthropology, if not elected from the College of Arts & Sciences

1 Vacancy for University Academic Staff Senators:

(1) Two year term: Can be from Any Area

**Report of the University Senate Nominating Committee**

**Nominees:**

*Any Area:*

Additional nominations from the floor: Cindy Albert, CETL

Without objection, **Mary La Rue, Cathy Berry and Cindy Albert to serve on the Executive Committee**

**Elected to serve on Executive Committee:** Mary La Rue, Cathy Berry, and Cindy Albert, Paul Kaldjian (A&S representative) and Charles (Mike) Morrison (Any Area representative)

**Senate Chair Report:**

- The Chair of the Faculty Personnel Committee is the Faculty Representative to System.
- **Charge** to the Faculty Personnel Committee is to review the time tables within the personnel rules ensuring that processes will not be delayed during breaks and to continue to clarify the personnel rules as needed.
Faculty Personnel Committee

Elected Faculty Senators:
- Sherrie Serros, Mathematics, A&S
- Geoff Peterson, Political Science, A&S
- Jeff Erger, Sociology, A&S

Elected by Faculty At-Large:
- Lisa Schiller, Nursing, NHS
- Brandon Fox, Educ. Studies, EHS
- Scott Lester, Management & Marketing, BUS
- Thomas Lockhart, Physics & Astronomy, A&S

1 Vacancy for University Senate Faculty
(1) 3-year term
Must serve on University Senate
Can be from Any Area

Report of the University Senate Nominating Committee

Nominees:
Any: Kate Reynolds, Foreign Languages

Additional nominations from the floor: None

Without objection, Kate Reynolds to serve on the Faculty Personnel Committee

Elected to serve on Faculty Personnel Committee: Kate Reynolds

(Note: after the elections Kate Reynolds resigned)

Senate Chair Report:

- The Chair of the Academic Staff Personnel Committee is the Academic Staff Representative to System.
- Charge to the Academic Staff Personnel Committee is to determine what processes may need to be clarified or changed based on upcoming changes to the state wide Personnel System and to continue to clarify the personnel rules as needed.

Academic Staff Personnel Committee

Continuing members:
- Elected Senators Linda Spaeth, Educ. Support Services, APAS
- Theresa Wells, Management & Marketing, IAS

Elected by Academic Staff at-large:
- Julie Eklund, English, IAS
- Kathy Sahlhoff, Financial Aid, APAS
- Jacqueline Bonneville, Student Affairs, APAS
- Donna Weber, Human Resources, APAS

1 IAS and 1 APAS vacancy
3-year terms
Must serve on University Senate

Report of the University Senate Nominating Committee

Nominees:
IAS:
- Julie Aminpour, Continuing Education
- Patti See, Academic Skills Center

APAS:
Additional nominations from the floor: Cathy Berry, Nursing

Without objection, Cathy Berry to serve on the Academic Staff Personnel Committee

Elected to serve on Academic Staff Personnel Committee: Cathy Berry (IAS) and Patti See (APAS)

Senate Chair Report:
- Committee is already a very powerful committee.
- Charge to the Committee is to bring closure to the Liberal Education Reform process and to make changes necessary in the Program Review forms and procedures.

Academic Policies Committee
Continuing members:
- Jean Pratt, Information Systems, BUS
- Lori Bica, Psychology, A&S
- Bob Nowlan, English, A&S
- Jill Markgraf, Library

5 vacancies for University Faculty Senators
(1) 1-year term and (1) 2-year term and (3) 3 year terms
One position must be from the College of EHS (1 year term) and one position must be from NHS (3 year term) and the others can be from any area (one 2 year term and two 3 year terms)

Report of the University Senate Nominating Committee
Nominees:
- College of Education and Human Sciences: Don Mowry, Social Work
  Jerry Hoepner, Communication Sciences & Disorders
- College of Nursing and Health Sciences: Gail Hanson Brenner, Nursing
- Any: Jill Olm, Art & Design
- Any: Doug Dunham, Materials Science
- Any: Selika Ducksworth-Lawton, History
  Jerry Hoepner, Communication Sciences & Disorders, if not elected from EHS
  Don Mowry, Social Work, if not elected from EHS

Additional nominations from the floor: None

Without objection, Gail Hanson Brenner to serve on the Academic Policies Committee

Elected to serve on Academic Policies Committee: Gail Hanson Brenner (NHS), Don Mowry (EHS representative), Jerry Hoepner (3 year term), Jill Olm (3 year term) and Selika Ducksworth-Lawton (2 year term)

Senate Chair Report:
- Physical Plant Planning Committee recommends policies for the long-range development of the physical plant, campus space, and landscaping. As such, its members are active participants in the various building committees, physical master plan, and other university-wide committees related to the physical plant on campus.
- Charge to this committee is to continue to ensure representation on all campus building committees and help maintain two-way communication between Senate and the building committees.

Physical Plant Planning Committee
Continuing members:
- Ric Gonzales, Facilities Planner
- Steve Fink, Philosophy & Religious Studies
- Jason Mathwig, Admissions
- Susan O’Brien, Art & Design
- Sean Hartnett, Geography
3 Vacancies
(2) University Faculty Senators (one 2 year term and one 3 year term) and (1) University Academic Staff Senator (3 year term)

*Report of the University Senate Nominating Committee*

**Nominees:**
- **University Faculty:** John Pollitz, Library
- **University Faculty:** Karl Markgraf, International Education
- **University Academic Staff:**
  - John Lee, LTS
  - Julie Aminpour, Continuing Education
  - Ann Hoffman, University Communications

Additional nominations from the floor: None

Without objection, **John Pollitz to serve on the Physical Plant Planning Committee**

**Elected to serve on Physical Plant Planning Committee:** John Pollitz and Karl Markgraf

*Senate Chair Report:*

- Budget committee can have a strong voice in helping recommend policies and priorities.
- **Charge** is to work with the Compensation committee to investigate if there would be any advantage to reorganizing into a Financial Planning Committee with a more global function and, if so, to help develop its membership and function.

**Budget Committee**

Continuing members:
- Peter Rejto, Building & Grounds
- Dave Gessner, Asst. C. for Budget and Finance
- Stephanie Jamelske, Budget Officer
- Gail Scukanec, Dean, EHS

Senators elected by Senate
- Fred Kolb, Economics, A&S
- Jay Holmen, Accounting & Finance, BUS
- John Lee, LTS
- Robin Johengen, Career Services

3 Vacancies
(1) senator needed from the college of Education and Human Sciences (3 year term) and (1) senator needed from the college of Nursing and Health Sciences (1 year term) and (1) senator needed from Any Area (3 year term)

*Report of the University Senate Nominating Committee*

**Nominees:**
- **EHS:** Mary Canales, Nursing
- **NHS:** Mary Canales, Nursing
- **Any Area:** Todd Glaser, Athletics

Additional nominations from the floor: Chip Eckardt, LTS

Without objection, **Mary Canales will serve on the Budget Committee**

**Elected to serve on Budget Committee:** Mary Canales and Chip Eckardt

*Senate Chair Report:*

- Compensation committee collects and analyzes current compensation data and conducts surveys to help determine preferences for compensation and develops compensation plans for consideration. As we go forward
looking and other funding sources and ways to compensate faculty and academic staff, this committee can have a strong voice in the process.

- One of the charges is to work with the Budget committee in investigating the possibility of reorganizing into a Financial Planning Committee with a more global function and, if so, to help develop its membership and function.

**Compensation Committee**

**Continuing members:**

Elected Senators:

- Janice Bogstad, Library
- Linda Spaeth, Student Support Services

Elected by University Faculty at-large:

- Sasha Showsh, Biology

Elected by University Academic Staff at-large:

- Jodi Thesing-Ritter, Student Affairs
- Jacqueline Bonneville, Advising

Also, UW-System Reps on Compensation and Fringe Benefits (non-voting):

- Stephanie Jamelske, Budget Officer
- Dave Gessner, Budget & Finance
- Mark Reeves, Budget & Finance
- Sherrie Serros, Mathematics
- Fred Kolb, Economics

2 Vacancies

(1) University Faculty Senator (2 year term) and (1) University Academic Staff Senator (3 year term)

Can be from Any Area

*Report of the University Senate Nominating Committee*

**Nominees:**

- University Faculty: Kate Reynolds, Foreign Languages
- University Academic Staff: Todd Glaser, Athletics

Additional nominations from the floor: None

Without objection, the University Faculty position and nominee (Kate Reynolds) pulled from the election/agenda as the position discovered is not vacant

Without objection, Todd Glaser to serve on the Compensation Committee

Elected to serve on Compensation Committee: Todd Glaser

It was noted during the elections that the UW System Working Group on Compensation has been dissolved and that the bylaws need to be changed to reflect this. The positions had previously been filled by Sherrie Serros and Mark Reeves.

*Senate Chair Report:*

- Nominating committee charged with helping to supply the slate of nominees.
- Charge to the committee is to help formalize better ways to identifying the best committee members possible and to better streamline the process of gathering nominees.

**University Senate Nominating Committee**

Continuing members:

- Paula Lentz, Business Communication
- Jeri Weiser, Business
- Martha Fay, Communication & Journalism

(2) vacancies for University Faculty Senators and (1) vacancy for a University Academic Staff Senator

2-year terms
Report of the University Senate Nominating Committee

Nominees:
University Faculty: Rob Reid, Education Studies
University Faculty: Ryan Jones, Music & Theatre Arts
Academic Staff:

Additional nominations from the floor: Julia Diggins

Without objection, Rob Reid, Ryan Jones and Julia Diggins to serve on the University Senate Nominating Committee

Elected to serve on University Senate Nominating Committee: Rob Reid, Ryan Jones and Julia Diggins

Senate Chair Report:
- Charge to the Technology committee is to determine which campus wide Technology committees are in existence, to develop ways to enhance communication between the committees and communicating technology decisions to the users, and to explore the development of a “one-stop” place where technology concerns to be submitted.

Technology Committee
Continuing Members:
Jessica Miller, A&S
Nan Hu, BUS
Robert Stow, EHS
Cindy Albert
Rick Mickelson
Chip Eckardt

1 vacancy
University Academic Staff Senator
3 year term

Report of the University Senate Nominating Committee

Nominees:
University Academic Staff: Julie Aminpour, Continuing Education
Julie Eklund, English

Additional nominations from the floor: None

Elected to serve on Technology Committee: Julie Aminpour

Senate Chair Report:
- University Senate serves as the body for filling positions typically filled by University-Wide spring elections. Since names for these positions are put forth by the University Nominating committees, if additional nominees are provided from the floor, names must be publicized and the elections held next time.

Nominations provided by the University Faculty Nominating Committee

Compensation Committee
Continuing members:
Elected Senators:

Janice Bogstad, Library
Linda Spaeth, Student Support Services

Elected by University Faculty at-large:
Sasha Showsh, Biology  
Elected by University Academic Staff at-large:  
  Jodi Thesing-Ritter, Student Affairs  
  Jacqueline Bonneville, Advising  
Also, UW-System Reps on Compensation and Fringe Benefits (non-voting):  
  Stephanie Jamelske, Budget Officer  
  Dave Gessner, Budget & Finance  
  Mark Reeves, Budget & Finance  
  Sherrie Serros, Mathematics  
  Fred Kolb, Economics  

1 Vacancy  
Must be University Faculty (Vote Code 1 or 4)  
Can be from Any Area  
1 year term  

Report of the Nominating Committee  

Nominees:  
   University Faculty: Thomas Mihajlov, Accounting & Finance  

Additional nominations from the floor: Kate Reynolds (this needs to be verified with the University Faculty Nominating Committee)  

Election for UF vacant position postponed until next meeting  

University Faculty Nominating Committee  
Continuing members:  
  Elisha Polomski, Physics & Astronomy  
  Kenneth Pereira, Music & Theatre Arts  
  Stephanie Wical, Library  
  Tulio Rondon, Music & Theatre Arts  

1 vacancy for University Faculty (Vote Code 1 or 4)  
1 year term  
No consecutive terms  

Report of the Nominating Committee  

Nominees:  
   University Faculty: Todd Vandenbark, Library  

Additional nominations from the floor: None  

Without objection, Todd Vandenbark to serve on the University Faculty Nominating Committee  

Elected to serve on University Faculty Nominating Committee: Todd Vandenbark  

Nominations provided by the University Academic Staff Nominating Committee  

University Liberal Education Committee  
Continuing members:  
  Sean McAleer, Philosophy & Religious Studies  
  Melissa Bonstead Bruns, Sociology
Evan Weiher, Biology
Jon Loomis, English
Doug Faulkner, Geography & Anthropology
Marc Goulet, Mathematics
Phil Ihinger, Geology
Bill Miller, Accounting
Abe Nahm, Management & Marketing
Marquell Johnson, Kinesiology
Cheryl Brandt, Adult Health Nursing
Lee-Ellen Kirkhorn
Robin Miller, Library
Provost or designee: Bob Knight

1 Vacancy
Must be Academic Staff (Vote Code 5, 6, or 7)
Can be from Any Area
1 year term

Report of the Nominating Committee
Nominees:
Academic Staff: Signe Matson, Advising & New Student Initiatives
Academic Staff: Joseph Haferman, University Centers
Academic Staff: Kathy Sahlhoff, Financial Aid
Academic Staff: Nicole Rindone, Activities & Programs
Academic Staff: Colleen Marchwick, International Education
Academic Staff: Matthew Meyer, Philosophy & Religious Studies
Academic Staff: Julie Eklund, English

Additional nominations from the floor: None

Elected to serve on University Liberal Education Committee: Signe Matson

Senate Chair Report:
- Want to take time to publicly express appreciation for all Tanya has done to work with the ever-changing nominations this year.