Members Present:
Cindy Albert, Julie Aminpour, Mary Belknap, Lori Bica, Janice Bogstad, Patrick Day, Doug Dunham, Chip Eckardt, Jeff Erger, Martha Fay, Steve Fink, Mitchell Freymiller, Jeffrey Goodman, Susan Harrison, Scott Hartsel, Beth Hellwig, Kate Hinnant, Jay Holmen, Debra Jansen, Andrew Jepsen, Robin Johengen, Paul Kaldjian, Patricia Kleine, Fred Kolb, Mary La Rue, Cheryl Lapp, John Lee, Paula Lentz, Lauren Likkel, Scott Lowe, John Mann, Jill Markgraf, Pat Montanye, Joe Morin, Mike Morrison, Bob Nowlan, Jill Olm, Geoffrey Peterson, John Pollitz, Jean Pratt, Katie Ritland-Clouse, Mitra Sadeghpour, Lisa Schiller, Patti See, Sherrie Serros, Linda Spaeth, Marie Stadler, Jeri Weiser, Theresa Wells, Kate Wilson, Jerry Worley, Rama Yelkur

Members Absent:
Jason Anderson, Robin Baker, Vanda Galen, Gail Hanson Brenner, Ann Hoffman, Phil Ihinger, Jennifer Lee, Brian Levin-Stankevich, Karl Markgraf, Jason Mathwig, Rick Mickelson, Tariq Niazi, Rob Reid, Kate Reynolds, Sheila Smith, Sharon Westphal, Odawa White, Becky Wurzer

Guests:
Karen Havholm, Teresa O’Halloran, Phil Rynish, Marty Wood, Linda Young

The regular meeting of University Senate was called to order by Chair Harrison at 3:03 p.m. on Tuesday, September 27, 2011 in the Tamarack Room of Davies Center.

1) Minutes of September 13, 2011 University Senate meeting approved as distributed with correction to the Eau Cares House Call Program

2) Chancellor’s Remarks – Chancellor Levin-Stankevich
   • None

3) Reports
   a) Chair Harrison/Executive Committee Report

4) Special Orders
   a) University Senate Elections

   Faculty Personnel Committee
   1 faculty vacancy – term expires 2012
   1 nominee: Janice Bogstad, Library
   No additional nominees from the floor.

   Without objection, Janice Bogstad will be elected to the Faculty Personnel Committee

   Academic Staff Personnel Committee
   1 IAS vacancy – term expires 2012
   No nominees
   Additional nominees from the floor: Kate Hinnant, English

   Without objection, Kate Hinnant will be elected to the Academic Staff Personnel Committee
Budget Committee

1 Any Area vacancy – term expires 2012
1 nominee: Chip Eckardt, LTS
No additional nominees from the floor.

**Without objection, Chip Eckardt will be elected to the Budget Committee**

Compensation Committee

2 University Faculty Senator vacancies – terms expire 2013, 2014
No nominees
No additional nominees from the floor. Positions to remain vacant.

Nominating Committee

1 University Academic Staff Senator vacancy – term expires 2013
No nominees
Additional nominees from the floor: Jeri Weiser, Business

**Without objection, Jeri Weiser will be elected to the Nominating Committee**

5) New Business
a) First Reading: Motion from the Executive Committee
   *Proposal for University Assessment Committee*
   **Motion 48-SE-01**

Debate
- Appointment of members vs. election of members
  - In the points considered by the committee there is a bullet that says that they want active participants and voices not just elected members and it is felt that as an elected member one doesn’t put one’s name on a ballot unless want to actively participate
  - This is a university-wide committee that was modeled after the University Planning Committee, which is also an appointed committee, so it is not in the senate bylaws but in the university faculty bylaws
  - Many people do put their name on the ballot because they are interested but sometimes we see people put their names on the ballot and not show up to the committee meetings
  - We want to see those that have interest and expertise in assessment
- The phrasing of assessing student learning appears throughout; curious if there is a distinction between assessing student learning and assessing the university college or program learning objectives
  - Probably semantics
  - Student learning includes both course level and program level
  - Is the language that is used in assessment now as opposed to the term objective which was language that was used in the past
  - Outcomes is the term that is currently used
  - Current language in assessment also now would refer to objectives as the things that you do as a teacher and outcomes is what you expect students to do in your class
  - The primary focus is on the program
- Assessment is a mandated directive so there will be assessment regardless if this particular committee is formed or not; but if committee is not formed then most likely an Ad Hoc committee would be formed
- This committee is to help develop a culture of assessment on the campus
- Want to integrate assessment into all that we do as a best practice
• Want a committee that can help foster that assessment throughout the whole university
• Hope this committee will have these results
• This committee can really help us move forward and give us direction
• Both faculty and academic staff want to align themselves with best practices
• No student members listed because they will have their own student advisory committee

Vote on Motion 48-SE-01: POSTPONED

b) First Reading: Motion from the Faculty Personnel Committee

Changes to Personnel Policies: Tenure Home

Motion 48-FP-01

• Would not require additional work as cannot serve on two DPC’s
• If the department chair is supposed to be evaluated then the dean serves as the functional equivalent
• This only affects academics, not administrative
• A lot of this is still left to the departments to decide
• Want everyone to know which department or program will be evaluating

Debate
• Once the tenure home is determined it can still be changed with approval as outlined
• No time limit on this
• Sounds like the person appointed has no say in the department in which the person is designated
• The Provost already has the authority to move one to another department but the Provost doesn’t make a habit of moving people/reassigning people
• Changes to the terms of hire can be made not just regarding tenure home but to salary, starting date, ending date and etc.
  • The intent here was that the term relevant units would include all the units that would need to be consulted
  • There are features of initial contracts that can be changed after consultation and there are elements that can’t
  • One of the units that would be consulted would be Human Resources where there are legal rules to what can/can’t be changed
  • In addition, changes to a person’s salary can be done but it needs to be done through the right consultation, which in this case would be the University Senate Compensation Committee and related policies
  • The consultation was intended to be inclusive of our rules and procedures as well as the laws

Vote on Motion 48-FP-01: POSTPONED

6) Announcements

• None

7) Topic of the Day

a) Different models of committee structures

• Summary of discussion held:
  • Senate committees should be populated primarily from senators and senators should have a chance to serve on committees first
  • Senators should have to be chairs if it is a mixed committee
    • Look at the number of senators on each committee
  • Committees should have a range regarding size but should be dependent upon each committee function
  • Could use wording of: at least one and up to two
  • Could eliminate all certain college requirements
  • Some committees could be combined and can be restructured
• All committees should be listed under a general listing of “Committees” or “Governance”
• Function to determine if committee is a policy making or policy enforcing committee

Without objection, meeting adjourned at 4:44 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate