The regular meeting of University Senate was called to order by Chair Harrison at 3:03 p.m. on Tuesday, March 29, 2011 in the Tamarack Room of Davies Center.

1. Minutes of March 8, 2011 University Senate meeting approved as distributed with the addition of Rama Yelkur to the list of those present and a minor typographical error corrected

2. Chancellor’s Remarks – Chancellor Levin-Stankevich
   - Smoking Resolution
     - Came both from the University Senate as well as the Student Senate
     - A response has been sent to both Chair Harrison and Student Senate President, Dylan Jambrek
     - After looking at the maps and all the places that one could smoke, even though we claim to be a smoke free campus, it creates some real problems
     - The Student Senate Smoking Resolution gives us an avenue to plan out a more effective reduction of locations for smoking on campus that can be reasonably enforced as opposed to simply making a statement
     - Chancellor will ask for representatives from Senate committees as well as the students to identify campus locations to limit smoking to
     - Out of airstreams and out of walkways, etc.
     - This issue will be taken up at the Senate Executive Committee meeting next week for further discussion
   - Budget Repair Bill
     - Will be a lapse for this fiscal year if not passed by April 1st
     - If the Governor cannot get that lapse through employee reductions in employee salaries then he will get it in some other way
   - Human Resources System
     - Is a challenge and a struggle due to last minute decisions that will have to be programmed in around payroll deductions
     - Hats off to payroll and human resources for the problems that are arising with the deductions
     - Hoping for a sooner resolution rather than a later resolution
   - Biennial Budget
     - Includes and addresses the structure to UW System
• Making UW Madison a separate public authority
• On one hand we are advocating for a reduction in the $250 million cut to the System, which is actually significantly more than that because $90 million in reduction of salaries is not included in that $250 million and only a small portion is a savings that we get back to count against our own budget reduction
• Will begin the process soon of looking at scenarios and budget reduction strategies
• We can meet some of them in the first year reductions through one time funds and carry over balances but by the second year we will need base reductions in place
• We will meet the fall schedule
• Are a lot of ifs
• Are conflicting messages because on one hand we want to let them know that we can’t keep taking reductions yet on the other hand we continue to teach all the courses, etc.
• Have the Blugold Commitment and don’t want to affect quality
• In the budget itself and the Badger Partnership it may seem like we should make this argument but then there are other counter arguments that could come up and be much worse
• WI Idea Partnership
  • Initially the Chancellor didn’t jump on the bandwagon
  • Found it offensive to state in some way that UWEC is only what it is because we are affiliated to UW Madison and that somehow UW Madison leaving the System would somehow diminish what we are at UWEC
  • There are other models out there if considering an either or model
  • Chancellor was hesitant and kept vying for continued flexibilities for UWEC
  • 4 or 5 Chancellors took that position
  • Chancellors meeting with President Reilly and Pruitt, Chair of the Board of Regents
    • Had a frank discussion about the role of System vs. campuses
    • Got a commitment from them to alter that relationship going forward
    • Comfortable supporting them at their word
  • Met with CEOs from around the state
    • Tend to be rather conservative and tuned in to those that got elected in the fall
    • Their sense was give flexibility to campuses now and can get more autonomy later
    • Goal was to look at how we can fund higher education in this state
    • Madison carries a different kind of weight
    • In a sense appreciate Madison raising the issue as it wasn’t going to be raised by the Board of Regents itself
    • Key has been, it seems, that we have a party elected that mandates things and their first issue was not taken well
    • It has a shelf life and it may run its course quickly and the steam may run out. To think about Madison getting autonomy and Milwaukee after that – one or more of the legislative houses may change hands and this administration may not have the capacity to continue the reform – it may end up that UW Madison is out and maybe Milwaukee and the rest of us will be in a System under the same regulatory environment
      • With this in mind the Chancellor supports the WI Idea Partnership and Resolution
      • Students support it as well
  • Met with local legislators last week to talk about going forward and what we can get out of this administration
    • This may be something that can be agreed on
    • Strategy at this point is to move language similar to that in the Badger Partnership but changed to reflect flexibilities within the UW System to the campuses by way of the Board of Regents
    • To move that language into the Joint Finance Committee through sponsors or multiple sponsors
    • If not in the Joint Finance Committee version of bill then may not make it to the floor of the assembly or of the senate
    • Have a breakfast on campus here next week and an area regent will be here talking to them
    • Some of the kinds of flexibilities:
      • Carry forward money that really becomes one time money
      • The Madison bill allows for creation of endowment
        • Invest year after year and the interest does become base money
- Can be used for salary, financial aid and construction
- Can help in recruitment and retention
- Would be able to talk about our own budget and our own pay plan separate from System
- Managing construction projects
  - Probably could have saved $2 million on the new student union project
- Purchasing agreements
  - Clause that would allow us to negotiate our own health benefits
  - Suitable alternatives for the elimination of the vans, etc.

- Observations
  - No sympathy for public employees in the meetings that the Chancellor has been going to
  - Some don’t want the real salaries put out there
    - There is untruth out there about what we really make and the benefits that we get
  - Chancellor needs to meet with legislators and needs to work with them and get them to support what we want
    - They will be in the senate and house for at least two more years and these are the people the Chancellor has to work with
  - Cannot be in opposition as an institution
  - Can do what we want as individuals
  - New legislators are swimming in information overload and having difficult time getting a grasp
    - We need to encourage them to think about the impact in the local region
    - We need to remind them to think about reelection

- Percentage of state funding for our institution
  - We are becoming increasingly a tuition dependant institution
    - Just like a private institution but the differences aren’t all that great anymore
  - Tuition dependency is based on enrollment and enrollment management
  - Statistics next year continue to follow the demographic wave
    - Unless we want to keep digging deeper into our applicant pool, which has fewer applicants, we have to be more innovative
  - Number of institutions that would be appropriate for UW System hasn’t been discussed
    - System says not all campuses are ready to handle it
    - Very condescending approach
    - Service agreements and collaboration could be a benefit

Without objection, brief comments will be heard from Mark Morgan, member of the Student Senate
- Thanks to the Executive Committee for their work on the motion that will be coming forward today which allows students rights on senate committees
  - Great step forward
- At the Student Senate meeting last night the Wisconsin Idea Partnership resolution passed unanimously
  - Tuition flexibility concern was brought up and how we implement that on this campus
    - Students want joint control, joint allocation and joint partnership
  - Did have a few allocation bills
  - $7000 to retrofit certain office space to create a group presentation room in the library and two other group study stations on the first floor

3. Unfinished Business
   - None

4. New Business
   a. First Reading - Motion from the University Senate Executive Committee – Vice Chair Spaeth
   
   Students on US Committees

Motion 47-SE-02
That the language in Part III: Bylaws of the University Faculty and University Academic Staff, Article Three: University Senate, referencing student participation in University Senate and Senate-related committees be changed as follows:

**Section A – Membership of University Senate:**
The University Senate shall consist of University Faculty and University Academic Staff senators and will reflect the appropriate percentages of University Faculty senators and University Academic Staff senators as described in Article Three, Section C, 4 of the Constitution of the University Faculty and the University Academic Staff.

…
The Chancellor and Vice Chancellor(s) shall be non-voting members of the University Senate. (US 3/05; US 10/09)

**Section H – Committee Organization:**
University Senate committees set up by the Constitution of the University Senate shall arrange for their own organization, officers, and schedule of meetings. Any student members noted in committee memberships (1) shall serve as non-voting members upon appointment to the committee through appropriate Student Senate procedures; (2) should not be counted when determining quorums; (3) should be granted speaking rights accorded to voting members of the committee; and (4) may request for specific items of concern to students to be placed on meeting agendas.

1. The Executive Committee
2. The Faculty Personnel Committee
3. The Academic Staff Personnel Committee
4. The Academic Policies Committee
   a. Membership: The committee includes nine University Faculty senators elected for three-year terms by the University Faculty members of the Senate and one ex officio and non-voting University Faculty representative elected by members of Library Services. There shall be at least one member from each of the colleges. The Provost and Vice Chancellor or designated representative shall serve as an ex officio non-voting member of the committee. A student member may be appointed by the Student Senate to serve on this committee. (US 3/05, US 4/06)
5. The Physical Plant Planning Committee
   a. Membership: The committee includes one administrative representative appointed by the Chancellor, three University Faculty senators elected by the Senate for three-year terms, and two University Academic Staff senators elected by the Senate for three-year terms. The departments of art, biology, and geography shall each elect one member to serve a three-year term. A student member may be appointed by the Student Senate to serve on this committee.
6. The Budget Committee
   a. Membership: The committee includes an academic dean elected by the colleges’ deans and seven senators elected by the University Senate for three-year terms. Of the seven senators elected by the Senate, one must be from each College, two from the University Academic Staff, and one from any area. The committee also includes three ex officio, non-voting members from the Administrative Staff selected by the Chancellor. A student member may be appointed by the Student Senate to serve on this committee.
   (US 3/05)
7. The Compensation Committee
8. The University Senate Nominating Committee
9. The University Senate Technology Committee
   a. Membership: The committee includes seven to eight voting members elected for three-year terms: one member elected by and from each of the colleges and enough senators elected by and from the Senate to ensure a total of 4 University Faculty and 3 University Academic Staff on the committee. The Chief Information Officer shall be a non-voting member of the Technology Committee. A member of the Student Senate Information Technology Commission (ITC) will serve as a liaison between Student
Senate and the Senate Technology Committee in an ex officio (non-voting) capacity. A student member may be appointed by the Student Senate to serve on this committee. (US 4/10)

Section J – University Senate Quorum:
At meetings of the University Senate, a quorum shall consist of a majority of the members eligible to vote.

Section K – Speaking Rights:
Each member of the University Senate shall have the right to speak twice to a given motion or amendment during debate. Upon approval of the majority of the body, a member may be granted a third speaking turn. During the period of debate, the presiding officer may grant speaking rights to a liaison from the Student Senate and may grant a speaking turn to any nonmember of the body for clarification or informational purposes. The Student Body President shall be granted the same speaking rights as those retained by members of the University Senate. (US 12/09)

Section X – Student Observers on Senate Committees
The following procedures should be followed by senate committees having constitutionally designated student observers:

a. Names of student observers should be placed on the committee mailing list to receive all communications normally sent to committee members.
b. Committee chairs should consider the problems of time conflicts of student observers when setting the time and date for committee meetings.
c. Committee meeting agendas should include a standard item such as “Report from Student Observer.”
d. Committee chairs should consider requests by student observers to include specific items of concern to students on meeting agendas. (FS 1/73)

Debate on Motion
• None

MOTION by Senator Lozar to suspend the rules and vote on this today, seconded and PASSED by two-thirds vote.

Continued debate on motion
• None

Vote on Motion 47-SE-02: PASSED without dissention

5. University Senate Chair’s/Vice Chair’s Report – Chair Harrison/Vice Chair Spaeth
• Senate action concerning ULEC Principles has been approved by the Chancellor
• Only 3 senate meetings left this semester so any proposed bylaw change(s) or general motions will need to be on the 4/26 University Senate agenda and on the 4/19 Executive Committee agenda

6. Faculty Representative’s Report – Senator Peterson
• 80 percent of the discussion surrounded Madison leaving the system and the rest of the discussion was on the budget
  • The conclusion on the discussion related to the budget was all the stuff you already know
  • Some discussion about why there was a $340 million cut rather than the $250 million

a. Resolution Update
• Wisconsin IDEA Partnership

MOTION by Senator Peterson to adopt the following resolution and send to the appropriate bodies, seconded
Wisconsin Idea Partnership Resolution
WHEREAS UW-Eau Claire faculty and academic staff have benefited from and collaborated with other System Institutions’ programs and faculty since 1971 when the University of Wisconsin merged with the Wisconsin State Universities to create the University of Wisconsin System (System); and
WHEREAS UW-Eau Claire, like all the System Institutions, needs significant budgetary flexibilities to better serve the people of western Wisconsin; and
WHEREAS UW-Eau Claire faculty and academic staff have voiced concerns that the separation of individual Institutions from the System could negatively affect current governance rights and structures, access for Wisconsin residents, tuition rates, and academic freedom in teaching and research; and
WHEREAS fragmentation of the System will increase administrative costs (such as the human resources System, Desire2Learn, and the University Catalog) and possibly lead to fewer shared resources and duplication of administrative and academic structures; and
WHEREAS fragmentation of the System will hinder research and teaching collaborations among Institutions (such as the Library Reserves) and will possibly lead to inefficient and unnecessary competition among Institutions; and
WHEREAS fragmentation of the System will deconstruct an already established set of policies and procedures that make it easier for information and research to be disseminated and for partnerships to take hold, and
WHEREAS the proposed Wisconsin Idea Partnership has been endorsed by the chancellors of all of the comprehensive universities in the University of Wisconsin System,
BE IT THEREFORE RESOLVED that the UW-Eau Claire faculty and academic staff strongly support the implementation of the Wisconsin Idea Partnership; and
BE IT FURTHER RESOLVED that the UW-Eau Claire faculty and academic staff strongly endorse the maintenance of the System within the Board of Regents’ and System’s current governance and statutory framework; and
BE IT FINALLY RESOLVED that the UW-Eau Claire faculty and academic staff calls for stable State funding and appropriate compensation for faculty and staff to maintain and strengthen public education in the State of Wisconsin.

Debate
- The use of the parenthetical phrase (such as the Library Reserves) wording was trying to capture an idea in one phrase but it seems inappropriate

Without objection, the use of the parenthetical phrase (such as the Library Reserves) wording shall be removed, seconded and PASSED without dissention.

MOTION by Senator Lozar to suspend the rules and vote on this today, seconded and PASSED without dissention.

Continued debate
- Is more of a publication cost than a University catalog cost

Without objection, the use of the parenthetical wording (….., and the University Catalog) shall be replaced with the wording (….., and University Publications), seconded and PASSED without dissention.

Continued debate
- 8 or 9 Comprehensives already passed resolutions using similar language
- Are elements of truth in each one of these statements

Without objection, in the second paragraph the wording …. needs significant budgetary flexibilities to better serve our students and the people of western Wisconsin; and…., seconded and PASSED without dissention.

Vote on Resolution: PASSED without dissention

7. Academic Staff Representative’s Report – Senator Lee
- Spent much time discussing the budget and the conference coming up in July
  - Shy on proposals at this point so the direction may be about roles in governance
  - Changing some of the focus of the conference so it is more governance focused
  - Ways to get involved
8. Reportable items from Committees
   - Executive Committee
     - Looking at developing a statement on Professional Ethics based upon AAUP’s statement on Professional Ethics
     - Clarification of Officer positions
       - Will look at language changes relating to clarification
     - Will be talking with the Chancellor regarding his decision on the tobacco-free campus motion
   - Faculty Personnel Committee
     - Met prior to break and discussed the implications for the joining of Complaint, Grievance and Termination Review Committee
     - Discussed changes in bylaws that are necessitated by changes in the roles in the selection of Administrators
     - Will meet again this Friday
   - Academic Staff Personnel Committee
     - Met prior to break and discussed the Role of Academic Staff in the review of Administrators
     - Also talked about the revision of the Promotion language in the handbook
     - In process of sponsoring the 3rd Professional Development Meeting
       - Will be April 6th at noon and the topic is: Getting involved on campus and the location to be announced
   - Academic Policies Committee
     - Last fall the proposal for the Entitlement to plan the Bachelor of Professional Studies degree
     - Now looking at the authorization to implement so it should be coming in two weeks to the Senate
   - Physical Plant Planning Committee
     - Met March 8th to provide feedback about more student membership on US Committees

9. Special Reports
   - None

10. Miscellaneous Business
    - Functional Equivalent
    - Will be hearing about it soon

11. Announcements
    - Upcoming Open House for Academic Affairs chat times with the Provost are in the Library, Room 3020, on March 31st from 10-11 a.m. and in the Old Library, Room 1122 on April 5th from 8-9 a.m.
    - The next University Senate meeting is scheduled for April 12th

Without objection, meeting adjourned at 4:09p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate