November 9, 2010

Members Present:
Julie Aminpour, Mary Belknap, Lori Bica, Patrick Day, Chip Eckardt, Martha Fay, Steve Fink, Lyle Ford, Mitchell Freymiller, Vanda Galen, Andrea Gapko, Alan Gengenbach, Gail Hanson Brenner, Susan Harrison, Kate Hinnant, Robert Holmen, Jay Holmen, Debra Jansen, Robin Johengen, Dale Johnson, Lia Johnson, Paul Kaldjian, Patricia Kleine, Fred Kolb, Kate Lang, Cheryl Lapp, Jennifer Lee, John Lee, Paula Lentz, Scott Lester, Brian Levin-Stankevich, Scott Lowe, Barbara Lozar, Jill Markgraf, Karl Markgraf, Jason Mathwig, Rick Mickelson, Bob Nowlan, Jill Olm, Jill Pastrana, Geoffrey Peterson, Jean Pratt, Rob Reid, Katie Ritland-Clouse, Sherrie Serros, Earl Shoemaker, Sheila Smith, Linda Spaeth, Marie Stadler, Todd Stephens, Dan Stevenson, Theresa Wells

Members Absent:
Jason Anderson, Robin Baker, Ned Beach, James Brockpahler, Jeff Erger, Beth Hellwig, Ann Hoffman, Phil Ihinger, Jeffrey Janot, Andrew Jepsen, John Pollitz, Mitra Sadeghpour, Sharon Westphal, Odawa White, Kate Wilson, Becky Wurzer

Guests:
Margaret Cassidy, Bob Erffmeyer, Karen Havholm, Dylan Jambrek, Gail Scukanec, Michael Weil, Marty Wood

The regular meeting of University Senate was called to order by Chair Harrison at 3:03 p.m. on Tuesday, November 9, 2010 in the Tamarack Room of Davies Center.

1. Minutes of October 26, 2010 University Senate meeting approved as distributed

2. Chancellor’s Remarks – Chancellor Levin-Stankevich
   - Had the elections and got the results
     - A word of thanks to our outgoing regional delegates as they did a wonderful job during the years that they served this region
   - Construction and capital projects continued to work their way through the System
     - Pat Kreitlow, in particular, on Building Commission was very influential and remains influential throughout this year because we still have to go to the Building Commission
   - Will remain in communication with all of them
   - Pleased that the new representatives have connections to the university
   - Presentation on UW System on “brain drain”
     - It is believed that most of our graduates leave the state, therefore, why should investment be made in education
     - Survey results show that most graduates remain in the state
     - 81% of Wisconsin students who begin their studies at the University of Wisconsin and graduate stay in Wisconsin to work after they graduate
     - UWEC is about 73%
     - We do an excellent job of introducing our students to a wide world out there including experiences outside of the state and outside the country
     - 13% of out of state students end up staying in Wisconsin after they graduate as well
       - The real problem Wisconsin has relative to the percentage of people/adults with a bachelor or higher degree is that we don’t have the industries that attract people with college degrees
     - The College Board came out with its annual study on cost and financial aid
     - US News and World Report has been doing some research on its survey and the results of its survey, which is its annual ranking of institutions
• Institutions that it has ranked are based on the number of Pell recipients
• UWEC is the 10th ranked among mid-western universities for the number of Pell recipients in our student population
• UWEC is 3rd ranked among publics for Pell recipients
• When you compare that to the College Board Study, which showed that, on average students pay $7605 in tuition to a public 4 year institutions nationally
• We are $241 less than that, however, if you add in the total cost of attendance we are about $2800 less than the national average for public 4 year institutions on room & board costs
• That makes us about $3000 below the average for public 4 year institutions in the country
• We are affordable and accessible and students can take advantage of our programs and be proud of that
• That is even after raising our tuition

• Issues on campus
  • Discussing the LGBTQ issues both in and out of classrooms and that is what we should be doing as we need to continue to be attentive on these issues
  • Have to figure out a way to have dialogs that do not result in name calling and this sort of thing
  • Also need to be attentive to our role as educators, faculty and staff and what can we learn from any issues that come before us and how can we help our students learn from these experiences
  • Want to continue that dialog about how can we better prepare ourselves for the next issue
    • Move to a more intelligent and thoughtful discussion
  • AAUP has a wonderful set of standards and guides
    • Suggest that we look at some of these statements and have principals that guide our actions and our ethical standards
  • We have a Mission Statement that says we will foster in one another and we need to do that instead of lashing out at each other
  • Need to create a better dialog on our campus
  • Not the level that is expected of this institution
  • Need to coexist with differences but also have respect

3. Unfinished Business

a. Motion from the Academic Policies Committee
   Request for Entitlement to Plan a Bachelor of Professional Studies and the Comprehensive Major in Organizational Leadership and Communication

   **Motion 47-AP-01**
   Continued Debate
   • None

   **Vote on Motion 47-AP-01:** PASSED without dissention

4. New Business
   a. First Reading: Motion from the Academic Policies Committee
      The criteria for awarding academic distinction for second bachelors degree seekers

   **Motion 47-AP-02**

   The University Senate Committee: Academic Policies by a vote of 6 for to 1 against on October 19, 2010 recommends that the University Senate approve the deletion of “Note: For second degree students, GPAs from both the first and second degrees will be included in the computation.” from the University Catalogue.
Debate

- If taking classes where majors overlap just the new classes in the second degree would count
- It should be listed in the pros and cons that it would take significantly less time, in terms of calculation, in the registration office after the initial amount of work has been achieved
- The vote was not unanimous because it was felt that the classes that overlap should count
- Not sure if you can count the same credits for two degrees
- General consensus in one department is that while computing the grade point just based on the courses for the second degree is fine but giving distinctions on top of that it would then dilute the effort of other 4 year students
- The second degree will speak for itself
- This would be more welcoming and inviting to students that are nontraditional
- Give credit for what students are currently doing
- This allows a fresh start for second degree students
- We already allow forgiveness clause for freshman
- Don’t want separate criteria for colleges
- UWEC is one of the few universities not conferring academic distinction for second degrees
  - We do but is also based on prior work as well
  - Other universities just look at the second degree only
- Speak in favor but the mathematics of it is that it is virtually impossible to move a grade point average and this gives one an opportunity to make a significance in ones record

Vote on Motion 47-AP-02: Postponed until next meeting

5. University Senate Chair’s/Vice Chair’s Report – Chair Harrison/Vice Chair Spaeth
   - Chancellor approved the motion changing UGEC’s name and function
   - Academic Affairs Open Office Hours was attended and a schedule was sent from Academic Affairs with times of upcoming times/locations
   - Also attend Student Senate meetings, the Chancellor’s cabinet, the Provost’s governance meetings, and will be attending the upcoming Chancellor’s Round Table
   - At the next Senate meeting we will have a special report from Human Resources on the UW System Portal
   - This is used to access your benefits, paystubs, and other information
   - This will be discussed and demonstrated
     - Please bring your questions to that meeting
   - Chair yields the floor to Student Senate President Dylan Jambrek
     - Issues relating to EDI issues across campus
       - Student Senate passed a resolution unanimously in favor of EDI principals and is currently looking at projects in which to pursue those principals in more than just words but actions
       - Student Senate has been safe space trained and encourage any departments/units to support EDI issues
     - Student Senate authorized $125,000 allocation to the Schofield Auditorium renovation project
       - $245,000 donation from the Foundation
       - $145,00 from the another grant as well as other sources
       - On schedule and planned to be open come fall
     - Student Senate is in a budgetary mindset
       - Had hearings for segregated fee budget, which is about 4 million dollars
       - Had hearing for the Information Technology budget
       - Had first time ever hearing for the Environmental endeavors commission
         - $10 per semester per student
         - Amounts to about $200,000
         - Currently have over $400,000 in requests from students, faculty and staff for sustainable nonacademic projects on campus
       - Looking to roll that budget out pretty soon
     - Blugold Commitment
       - Currently ranking proposals
6. Faculty Representative’s Report – Senator Peterson
   - Met on Friday, October 29th
   - We may be the only campus in UW System that does not have an official faculty position or ombudsperson in charge of personnel
     - UW-Oshkosh getting a full position to dedicate to this
   - Budget
     - Hard to know what to expect
     - System asking to rescind the 2% pay raise and furloughs and allow for flexibility at the campus level
     - Don’t expect to get any of it
     - Should expect to see furloughs continue being the election turned out the way it did and might expect to see an increase in the number of furloughs
   - Fringe benefits for external funding sources: every campus in the System went nuts about the fact that the rates had gone up so much at the comprehensives
     - System says that there is nothing that they can do about it now and that most of the campuses are not all that concerned
     - Many at the table disagreed

7. Academic Staff Representative’s Report – Senator Lee
   - Met October 29th
   - Academic Affairs grant programs circulated and on the website
   - Talked about personnel issues
     - Have assembled how personnel practices are carried out across System
     - Is interesting that two people will ask the same question and both will get different answers
   - Still don’t know which campuses will get audited
   - UW-Stevens Point thought audit was really well done

8. Reportable items from Committees
   - Executive Committee
     - Concern about who provides the price of textbooks required for purchase
       - Currently the bookstore has been providing this information
       - It was agreed that it is preferred that the bookstore continue to provide the purchase price information, which is required by federal law, rather than have individual faculty members supply the pricing information
     - Difficulty of finding nominees from individual colleges for university-wide committees
       - Currently there is no “plan B” to follow in the event nominees are not forwarded in time for the election process
       - Suggestions for improving the process are welcome
   - Participation of students on Senate Committees
     - General consensus was to leave the current language in the Rules and Procedures
     - If individual Senate Committees wish to recognize a student member on the committee then that committee should propose a change in the Bylaw language
   - Senate Proxy or Alternate
     - Executive Committee asked that a poll be taken in Senate about the use of a proxy or alternate for voting during Senate
     - We already allow for an election when one is going to be absent for a semester or more
     - A “substitute” or “proxy” voting system is not something most governance bodies utilize
     - If Senate were to allow for a substitute an alternate senator could be elected by each department/unit and at-large to be the designated substitute to attend and vote at a given meeting when the regular department/unit or at-large senator will be absent from that meeting
   - Comments from Senators:
     - The ones here should be the ones voting
     - Doesn’t feel right
     - Already have a hard time getting people
• Might be useful to have an open substitute model but would be difficult for the at-large people
• People already feel like they are overcommitted
• When the debate on the floor changes it could alter ones vote and the substitute would not know
• Votes are supposed to represent the greater body
• There is a difference between an alternate and a proxy
• Seems to be no overwhelming desire to make any changes

• At the next meeting Executive Committee will continue to look at distribution numbers of faculty and academic staff throughout the University for Senate representation
• Emeriti faculty who return to the university are coded as academic staff
  • Should be coded as faculty for governance voting purposes
• Comments from Senate members:
  • Academic staff or faculty for union purposes
  • At what scope
  • May want to vote with academic staff
  • Voting for governance as faculty and input for contract as academic staff
  • Questioning if one would have to pay dues

• Faculty members of the Executive Committee to consult with Chancellor regarding Post-tenure review language not approved by UW System
  • The Faculty Personnel Committee reviewed the language and the revised language is being brought back for consultation following the process in our Rules and Procedures

• Faculty Personnel Committee
  • Voted to change one word in the Post-tenure Review language
• Academic Staff Personnel Committee
  • Held a successful information session on promotion
    • Was well received
  • Have some ideas for the next information session but are certainly open to ideas from others
  • Still looking at handbook language
  • Next meeting is this Thursday at 9:30 in Birchwood Room
• Academic Policies Committee
  • Last week APC received a proposal from the University Liberal Education Committee as they would like to delete categories 2, 3, 4 of the general education program
    • Would like to seek input so will be getting an email soon
    • Would like to hear what you have to say
• Budget Committee
  • Meeting this Friday from 3-4
• Physical Plant Planning Committee
  • Will be meeting tomorrow at 10 a.m. in Phillips 326
    • Will be discussing a tobacco free campus
• Compensation Committee
  • Will be meeting this Friday at noon
    • Would like to hear from those on the Senate to see if it is worth putting much work into this as it is likely that nothing will come of it
    • If one has a strong feeling either way please let someone on the committee know

9. Miscellaneous Business
• None

10. Special Reports
• None

11. Announcements
• Next University Senate meeting is scheduled for November 23rd
Without objection, meeting adjourned at 3:58 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate