Members Present:
Ned Beach, Lori Bica, Patrick Day, Chip Eckardt, Martha Fay, Steve Fink, Mitchell Freymiller, Andrea Gapko, Alan Gengenbach, Gail Hanson Brenner, Susan Harrison, Beth Hellwig, Ann Hoffman, Robert Hollon, Jay Holmen, Phil Ihinger, Debra Jansen, Robin Johengen, Dale Johnson, Lia Johnson, Paul Kaldjian, Fred Kolb, Kate Lang, Cheryl Lapp, Jennifer Lee, John Lee, Paula Lentz, Scott Lester, Brian Levin-Stankevich, Scott Lowe, Barbara Lozar, Rick Mickelson, Bob Nowlan, Jill Olm, Geoffrey Peterson, John Pollitz, Jean Pratt, Rob Reid, Katie Ritland-Clouse, Mitra Sadeghpour, Sherrie Serros, Earl Shoemaker, Sheila Smith, Linda Spaeth, Marie Stadler, Dan Stevenson, Theresa Wells, Sharon Westphal

Members Absent:
Julie Aminpour, Jason Anderson, Robin Baker, James Brockpahler, Jeff Erger, Lyle Ford, Vanda Galen, Jeffrey Janot, Andrew Jepsen, Patricia Kleine, Karl Markgraf, Jason Mathwig, Colleen McFarland, Jill Pastrana, Todd Stephens, Odawa White, Kate Wilson, Becky Wurzer

Guests:
MJ Brukardt, Margaret Cassidy, Sheila Duckworth-Lawton, Thom Fountain, Karen Havholm, Tony Keys, Don Mowry, Teresa O’Halloran, Frank Pellegrino, Breann Schossow, Gail Scukanec, Lori Snyder, Troy Terhark, Susan Turell, Rama Yelkur, Marty Wood

The regular meeting of University Senate was called to order by Chair Harrison at 3:07 p.m. on Tuesday, October 12, 2010 in the Davies Center.

1. Minutes of September 28, 2010 University Senate meeting approved as distributed

2. Chancellor’s Remarks – Chancellor Levin-Stankevich
   • Update on PEEQ
     • Have been engaged in activities since last spring so can update the website by November 1st
   • Homecoming
     • Preliminary police reports indicated significant improvements in behaviors over the year before
     • Nearly ½ as many criminal arrests
       • Not just students
     • About 25% fewer ordinance citations
       • The fine for most ordinance violations is $213, which is 2/3’s of the Blugold Commitment
     • Students deserve the credit for that as well as the CASE Office
     • Have long standing relationships due to lot of work in the CASE Office as well as the parents
   • Student death yesterday
     • Will continue to follow-up with information related to the service and etc.
   • 2nd annual Tour de Chancellor
     • Had a good, safe ride
   • LGTB statement from the Chancellor can be found at the following URL:
     http://www.uwec.edu/Chancellor/upload/LGBTQStatementToSenate101210.pdf

3. Unfinished Business
   a. Completion of the of University-wide Elections

   At-Large Academic Staff Senators
   Must be Instructional Academic Staff without faculty status (Vote Code 6)
   1 vacancy; 1-year term
Report of the University Academic Staff Nominating Committee
Nominees:
IAS: Kate Hinnant, English
- Additional nominations from the floor: None

Moved and seconded to suspend the rules to allow Kate Hinnant to stand as the At-large Instructional Academic Staff Senator and PASSED without dissention.

Elected as At-Large University Academic Staff Senators: Kate Hinnant

ACADEMIC STAFF PERSONNEL COMMITTEE
Continuing members:
Elected Senators:
- Linda Spaeth, Educ. Support Services
- Rob Reid, Education Studies
- Julie Aminpour, Continuing Educ.
- Earl Shoemaker, Student Support
- AS Rep: Jennifer Lee (CHAIR - APAS – Student Affairs)

Elected by Academic Staff at-large:
- B. Jill Smith (IAS – Geography & Anthropology)
- Katie Ritland-Clouse (APAS - Advising)
- Donna Weber, (APAS – Human Resources)

1 IAS vacancy 1-year term and: Must be Instructional Academic Staff (Vote Code 4 or 6)

Report of the University Senate Nominating Committee
Nominees:
IAS: Lori Snyder, Geology
- Additional nominations from the floor: None

Moved and seconded to suspend the rules to allow Lori Snyder to stand as the at-large representative on the Academic Staff Personnel Committee and PASSED without dissention.

Elected to the Academic Staff Personnel Committee: Lori Snyder

b. Motion from the General Education Committee
   Change in Name and Function (substitute motion)

Without objection, the substitute motion is accepted to replace the original motion

Motion 47-GE-01-a1-V2
Substitute Motion:

5. University General Liberal Education Committee
a. Membership:
   …
b. Function: The University Liberal Education Committee is responsible for recommending developing criteria for General Education courses and developing the purposes and intended learning outcomes for general the liberal education core: the core includes General Education and other course/experience requirements outside the major/minor. It is responsible for recommending such criteria and intended learning outcomes to the University Senate and/or APC. It serves as the coordinating body for university liberal education reform efforts. The criteria, purposes, and intended learning outcomes will be forwarded to the University Senate Academic Policies Committee and the University Senate for approval. The Committee is responsible for periodic review of university graduation requirements outside the major/minor; development of criteria for inclusion of courses and high impact practices in the liberal education core; approving courses for inclusion in the General Education Program, periodically reviewing of existing components of the liberal general education core courses for re-approval; yearly review of UW-Eau Claire catalog copy regarding general education, and; working with the Office of Academic Affairs to annually evaluate the GE program’s liberal education course availability and, using information from the Plan for Assessment of Student Academic Achievement, periodically evaluate the GE program’s core effectiveness against the General Education goals as passed by the University Senate. (US 3/05, 10/10)

MOTION by Senator Lozar to amend the substitute language to read …intended learning outcomes to the Academic Policies Committee and to the University Senate. It serves as the…. seconded.

Debate on the amendment
- None

Vote on amendment: PASSED without dissention

Debate on current substitute/amended motion
- The word “components” is to mean courses or bundles of courses (elements of GE)
  - Components is not meant to be diversity requirement, foreign language or foreign culture requirement
  - Make-up of the committee would continue on with full length terms unless one wants to make an amendment to alter

Motion by Senator Kaldjian for elections to be held for all the positions on this committee in spring 2011 with staggered terms, seconded.

Debate on amendment:
- Would it be appropriate to consider a different kind of representation/composition
  - Committee did discuss representation and consensus was to continue the current members
  - It would be an appropriate time to consider this
    - May want to consider a balance across colleges, programs, departments, rank, years of service, responsibilities of curriculum, role of IAS, expertise in members, and etc.
- Some people are in favor of the substitute motion without the current amendment because it was a democratically elected committee and there are groups on campus that weren’t elected but rather selected
- Composition issue would get addressed if a amendment is made
- Amendment to consider proposals and then determine appropriate representation for UGEC membership given the committees revised functions

Motion by Senator Bica to alter the amendment to include… for elections to be held for all the positions on this committee in spring 2011 with staggered terms, and prior to the elections, alternative language for membership representation be considered by the Senate…, seconded
Discussion on the amendment to the amendment

- Would like to see a time line put in
- Should have a sense of when the vote would be and when this re-composition would take place
  - Senators could send in suggested language

Vote on amendment as amended: **PASSED without dissention**

Discussion on initial amendment as amended

- None

Vote on the initial amendment as amended: **PASSED without dissention**

**MOTION** by Senator L. Johnson to remove the words “existing components” and use the words “existing course offering” so the wording in the motion would state: …periodic review of existing course offerings of the liberal education core for re-approval….., seconded

Debate on amendment

- Not sure a bundle is a course offering
- How about periodic review of existing liberal education courses and course groups
  - Dropping the concept core
- The use of the word requirements was offered
  - Would not work as it could also include diversity requirements
- Why are we afraid of the word bundle
- As far as governance/this body/the catalog is concerned there are no such things yet so before we try any specific language it is best to keep it as generic as possible
- Propose just having it be course offerings

Vote on amendment: **PASSED without dissention**

Continued Debate on main motion

- Given the change in language it seem that there is now a mismatch in the scope between the beginning and the end of this substitute motion
  - Third line talks about general education experience requirements outside of the major or minor and the third line from the bottom is limited courses
  - Discrepancy on the wording
  - Many professional programs that have requirements that are professional and that are mandated that wouldn’t fit in their major/minor but also wouldn’t fit in general education
  - Committee not talking about requirements but Courses offered to satisfy those requirements
  - Professional programs can be challenged by this
- The word courses versus components
  - Courses and high impact practices which is an experience which may/may not be aligned with the course
  - If the intent was to make this committee responsible for liberal education in its broader sense then it shouldn’t just be limited to reviewing courses
  - Suggestion was because they were told the word courses was clearer than the word components
MOTION by Senator Bica to amend the motion to have the University Senate re-evaluate the language change of the membership and function of this committee after a period of one year, seconded

Discussion on amendment
- How much sense it makes to reconstitute the committee if we want to come back in a year
- Let the committee that has been currently been elected to work on this for a year

Vote on amendment: PASSED without dissention

MOTION by Senator Lang to delete the phrasing where we hold the election and consider alternative representation, seconded

Discussion on amendment
- Current membership would have one year to get their feet wet in this new function
  - Committee has a year already to get their feet wet
- Members are aware of the changes
- Already struggle to fill vacancies
- Doing an unnecessary depopulation
- Colleges could chose to repopulate the committee
- Is a major shift in function and will move in directions that we cannot tell

Vote on amendment: FAILED

Continued debate on main motion with amendments
- Example of the language discrepancy
  - Secondary Education Program
    - Currently students in that program complete a major and a minor or a comprehensive major in Arts & Sciences and they also do their GE’s but in addition to that they have 17 credits of methods, courses, foundation of education courses and etc. and those have credits attached to them and they also have a student teaching requirement – all of those currently fall outside of what is being proposed in terms of liberal education but they according to this language would fall under the guidance of this committee
    - Sure there are other programs that have parallel requirements
    - Some courses are outside the major but are still considered requirements of the major
- There is a set of university requirements that cuts across all degrees and it makes sense that this new committee would pay attention to that
- Is not the intent of this body to allow to make changes to individual college requirements
- Phrase university-wide might be appropriate
- Professional courses may not be part of the liberal education core
- GPA requirements are university-wide
- Liberal education core if redefined could

MOVED to alter the language to read…. And other university-wide course/experience requirements outside the major/minor…, seconded

Debate on amendment
- None
Vote on amendment: **PASSED without dissention**

Vote on Motion 46-GE-01-V2 (with amendments): **PASSED without dissention**

4. New Business  
   - None

5. University Senate Chair’s/Vice Chair’s Report – Chair Harrison/Vice Chair Spaeth  
   - The Senate has not received a response on either of the two motions forwarded to the Chancellor since the last meeting  
   - A vote was held last Thursday by the united Faculty to ratify the constitution  
     - 82 faculty voted; The Constitution was ratified by a vote of 81 yes and 1 no  
     - In asking about the numbers of potential faculty that could be in the union, the number given was drastically different that the number used here in the Senate for faculty representation  
     - This difference is being investigated to ensure our governance numbers are accurate  
   - At the Chancellor’s Cabinet meeting this morning  
     - Those present received a tour of the Recreation & Sports Facility  
     - Heard from Admissions  
     - Learned about the new and up and coming Site Specific Art that is being displayed on campus

6. Faculty Representative’s Report – Senator Peterson  
   - Updates  
     - Huge blow up going on over the issue of extra mural fringe benefits rates that are attached to our grants  
       - System decided that due to the failing of one campus to accurately bring in the amount of money they needed to cover their fringe benefits; all comprehensives are being punished for this as there is a pool of money  
       - Talking about increasing some of the fringe rates  
       - Some want to de-pool from this pool; We are considering doing the same thing  
       - This is the fastest we have seen anyone from UW System retreat from a policy  
       - Rates are under discussion and seems to be in flux  
       - System changed the rates significantly for us  
       - Background: Rates get calculated a couple years in advance and a deficit developed and the rules only allow you to go back one year to make up that deficit  
       - System asked to produce options for going forward but since we had to go forward so quickly they knew some of the information was incorrect  
         - Asking for input from the campuses by this week  
         - Information should be enhanced/correct and options would be laid out  
           - Including de-pooling and a flat-rate option  
           - Right now all the Grants Officers are operating on these new rates  
           - Green Bay discontinuing 10 million in grants over this  
           - An example given: For staff at the comprehensives the fringe rates are jumping from 57% to 79.8% according to Green Bay  
             - A lot of very upset comprehensives; Will continue to try and get information  
       - Still trying to find out what’s happening with E-Campus  
         - Asked about differential payments between universities as we get increased numbers of students taking classes and am told that it should be looked in to  
       - Came to us with latest budget update  
         - Looking to reinstate the 2% that was lost last year and putting an end to furloughs  
         - Can also expect to see more lapses

7. Academic Staff Representative’s Report – Senator Lee
• In addition to what the Faculty Rep stated
• Issues on Collective Bargaining
  • Faculty at Superior voted to go to Collective Bargaining
  • Academic Staff at Superior apprehensive about decoupling
  • Stevens point faculty and academic staff are working together and are hoping to vote at the same time
  • Not going to happen at UW-Stout
• Still is not any clear evidence on the Wisconsin Employment Relation Commission on Unit Clarification
• Are in progress on the audit of the Unclassified Personnel Guideline 3.05
  • Steven point and Oshkosh have their audit completed and they both did pretty well
  • La Crosse’s draft under review
  • We have not been told who will be audited this year
• Competitive University Workforce Commission presented to the Board of Regents
  • Suggested that we bring compensation up to the peer institution median salaries by the 2015-2017 biennium and also recommended that we convince the state government to give UW System more flexibility in allocating funds and setting tuition as well as exploring the possibility of establishing tuition assistance programs for UW employees and their families

8. Reportable items from Committees
• Executive Committee
  • Information on the formation of a Threat Assessment Team was shared
  • Questions as to why a large, seemingly healthy, Cottonwood Tree near Phillips was cut down with no explanation
    • The Chair was directed to follow-up, has done so, and is awaiting reply
  • The possibility of staggering terms of the University Senate officers and the reps was discussed but it was determined that there were no fundamental reasons to make any changes
  • Committees that the Vice Chair should be on
    • The Chair was asked to return with an example of bylaw language showing any necessary changes
• Academic Policies Committee
  • Approved a plan for a new degree
    • Bachelor of Professional Studies with a comprehensive major in Organizational Leadership and Communication
    • It will be coming to Senate in two weeks
• Academic Staff Personnel Committee
  • Working on series of training for employees
    • October 25th at 1 o’clock in reference to those seeking promotion
    • Location and more information to follow
  • October 21st at 9:30 is the next meeting
• Budget Committee
  • Met last week
  • Dave Gessner and Stephanie Jamelske brought us up to date on the budget
  • The budget decision we were talking about earlier in the Faculty Rep’s report
    • We heard 40 million
    • None of this is for sure but if it were then what Eau Claire’s share of it would be we would have central funds available to cover it
    • Nobody knows the numbers yet for sure
• Physical Plant Planning Committee
  • Meeting tomorrow at 4 p.m. at Phillips 326
  • Discussion to be smoke free campus
• Compensation Committee
  • To meet next Friday and elect a Chair
• Technology Committee
  • To meet tomorrow
  • Agenda
  • Organization, CIO report from Chip Eckardt, Joann Juett to give and Educational Technology Fellow report on Strategic Planning Process and will get a report from Student Senate
9. Miscellaneous Business
   ● None

10. Special Reports
    a. Update from the University Planning Committee – Rama Yelkur, Lori Snyder and Troy Terhark
       ● PowerPoint shared and available at: www.uwec.edu/chancellor/stratplan

11. Announcements
    ● Next University Senate meeting is scheduled for October 26th

Without objection, meeting adjourned at 4:37p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate