UNIVERSITY OF WISCONSIN-EAU CLAIRE
UNIVERSITY SENATE MEETING
VOL. 46, NO. 14
May 11, 2010

Members Present:
Julie Aminpour, Ned Beach, Kristen Blake, James Brockpahler, Barbara Davis, Chip Eckardt, Jeff Erger, Martha Fay, Steve Fink, Lyle Ford, Mitchell Freymiller, Andrea Gapko, Vanda Galen, Alan Gengenbach, Gail Hanson Brenner, Kirby Harless, Susan Harrison, Beth Hellwig, Jay Holmen, Lia Johnson, Harry Jol, Fred Kolb, Mickey Kolis, John Lee, Jennifer Lee, Scott Lester, Brian Levin-Stankevich, Scott Lowe, Barbara Lozar, John Mann, Karl Markgraf, Jason Mathwig, Rick Mickelson, Joe Morin, Joline Morrison, Bob Nowlan, Jill Olm, Jill Pinkney Pastrana, Geoffrey Peterson, John Pollitz, Jean Pratt, Rob Reid, Mitra Sadeghpour, Sherrie Serros, Sheila Smith, Lori Snyder, Linda Spaeth, Marie Stadler, Jefford Vahlbusch, Sharon Westphal, Deborah Wright

Members Absent:

Guests:
Bernard Duyfhuizen, Rick Gonzales, Karen Havholm, Jon Hoffman, Mary Hoffman, Teresa O’Halloran, Neal Kessler, Tony Nastasi, Mike Rindo, Gail Scukanec, Val Shute, Kate Sullivan, Bob Sutton, Michael Wick, Marty Wood

The regular meeting of University Senate was called to order by Chair Harrison at 3:03 p.m. on Tuesday, May 11, 2010 in the Tamarack Room of Davies Center.

1. Minutes of the April 20, 2010 University Faculty and Academic Staff Spring Meeting approved as distributed

2. Minutes of April 27, 2010 University Senate meeting approved as distributed

3. Chancellor’s Remarks – Chancellor Levin-Stankevich
   - Consultants for the Master Planning Process are bringing forward ideas
     - Make us think outside of the box and what we want to do in the future
     - Its development will continue in the fall
   - BluGold Commitment Spending Plan finalized Friday; will be presented to students this week and next
     - Board of Regents Committee approved the plan
     - Thanks to Student Regent Aaron Wingad
   - Discussion around Achieving Excellence report
   - Having to do with:
     - Access to student performance
     - Graduation and retention rates
     - Any specific indicators that the campus selected
       - Student engagement and community service learning
       - Undergraduate research
       - Student overseas experience
       - Multicultural experiences
       - Achievement gap
         - Chancellors have to start being held accountable for quantifiable outcomes
         - Was a clear message
         - Need to look at measurable outcomes - Less process and more achievement
Can look at many things but it doesn’t impact our graduation
Disconnection of many with Equity, Diversity and Inclusivity
Supplemental budget proposals will come out shortly
Week after commencement will gather a cabinet for summer retreat
Great to see the work of that committee
Has evolved into challenging piece of work for all involved
Campus Solutions - tremendous amount of work put forward this year
Deserve a great deal of praise for the work they have done; thanks to everybody

4. Unfinished Business
   a. Second Reading – Motion from the Executive Committee – Relationship of Faculty/Academic Staff representatives to the Faculty/Academic Staff Personnel Committee

**Motion 46-SE-08**
Continued Debate
   • None

**Vote on Motion 46-SE-08(Faculty):** Motion PASSED without dissention
**Vote on Motion 46-SE-08(Academic Staff):** Motion PASSED as amended without dissention

   b. Second Reading – Motion from the Executive Committee – Percentage Assignment for University Senate Vice-Chair – Substitute Motion

**Motion 46-SE-10**

By a vote of 12 to 0 on May 4, 2010, the Senate Executive Committee recommends that a substitute motion replace the pending Senate VC Motion related to changes in the Twenty-second, August 2006 edition of the FASH, Chapter 3, page 25, Assignment in the Bylaws of the University Senate.

**Current motion:**

The University Senate Chair receives a 40% assignment to the Office of the Chancellor for each of the four semesters and a 25% assignment for each of the two summer sessions. (US 2/98)

**The University Senate Vice Chair receives a 10% assignment to the Office of the Chancellor for the two-year term.**

The Faculty Representative receives a 20% assignment to the Office of the Chancellor for each of the four semesters. (US 2/98)

The Academic Staff Representative receives a 20% assignment to the Office of the Chancellor for the two-year term. (US 3/91)

**PROPOSED SUBSTITUTE MOTION:**

Assignment: (US 5/10)

The University Senate Chair receives a 37.5% assignment (annual appointment) to the Office of the Chancellor for each of the two-year term four semesters and a 25% assignment for each of the two summer sessions. (US 2/98).

**The University Senate Vice Chair receives a 10% assignment (annual appointment) to the Office of the Chancellor for the two-year term.**

The Faculty Representative receives a 20% assignment (annual appointment) to the Office of the Chancellor for each of the two-year term four semesters. (US 2/98).

The Academic Staff Representative receives a 20% assignment (annual appointment) to the Office of the Chancellor for the two-year term. (US 3/91)
MOVED and seconded to allow this motion to substitute for the proposed motion from the Executive Committee, PASSED without dissention

Continued Debate

- None

Vote on Motion 46-SE-10: Motion PASSED by two-thirds

5. New Business
   A) First Reading – Motion from the Academic Policies Committee
      Uniform Timelines

Motion 46-AP-14

The University Senate Committee: Academic Policies by a vote of 9 for to 0 against on April 27, 2010 recommends that the University Senate approve the establishment of a period of one year after the end of a session for requesting a change of grade, keeping class attendance records, and keeping student course-related work

It is the understanding that the first paragraph on page 8 would be changed to read:

Instructors will maintain student attendance records. The instructor will keep such records and student course-related work for reference during the session and for at least one year following the end of the session.

And that the last sentence of page 11 would read:

One full year after the end of a session is the deadline for any change of grade.

Debate

- It is up to the students to make their “case” whether on academic or military leave
- Felt this needed to be changed due to inconsistencies

MOTION by Senator Freymiller to suspend the rules to vote on this today seconded and PASSED without dissention

Continued Debate on Motion

- None

Vote on Motion 46-AP-14: Motion PASSED by two-thirds

B) First Reading – Motion from the Academic Policies Committee
   Endorsement of Proposed Outline for Article Five: Academic Policies

Motion 46-AP-15

The University Senate Committee: Academic Policies by a vote of 8 for to 0 against on May 4, 2010 recommends that the University Senate endorse the proposed outline for Article 5: Academic Policies

(See the Proposed Outline-Article Five at http://www.uwec.edu/usenate/motions/0910Handout_forMotionArticleFive_ChapterFive.pdf)
Debate

- None

MOTION by Senator Freymiller to suspend the rules to vote on this today seconded and PASSED without dissention

Continued Debate on Motion

- None

Vote on Motion 46-AP-15: Motion PASSED without dissention

C) First Reading – Motion from the Technology Committee

Management Advisory Committees

Motion 46-TC-02

The University Senate Committee: Senate Technology Committee by a vote of 7 for to 0 against on May 3, 2010 recommends that the Information Management Advisory Committee (IMAC, FASH chapter 2, p 31) and the Information Technology Management Advisory Committee (ITAC, FASH Chapter 2, p. 31-32) and any other mention of these committees (such as committee organization chart, Chapter 2, p. 26) be deleted from the Faculty and Academic Staff Handbook.

Debate

- The committee found that they are not all listed in the handbook

MOTION by Senator Gapko to suspend the rules to vote on this today seconded and PASSED without dissention

Continued Debate on Motion

- None

Vote on Motion 46-TC-02: Motion PASSED without dissention

6. University Senate Chair’s/Vice Chair’s Report – Chair Harrison/Vice Chair Spaeth

- The reorganization of Faculty and Academic Staff Rules and Procedures as outlined was approved through the University Faculty and University Academic Staff referendums

- The Chancellor has approved the following:
  - Changes to Chapter 5 related to IAS Appointments
  - Changes to the membership of the Technology Committee
  - Changes to Chapter 3 related to Chancellor Actions

- The action to create a Material Science Department is still being held for further consideration and consultation continues with the faculty members of the Executive Committee

- Senate Interest Survey which was sent to you electronically with your Senate materials can be placed in the box in the back of the room on your way out
  - Will help the Nominating Committee prepare for fall elections

7. Faculty Representative’s Report – Senator Peterson

- Met last Friday

- E-campus
• Now told issues are that of funding/tuition plateau
• System is now looking into it

• Program Realignment report
  • Discussion about a list of programs that have fewer than 50 majors in the last 10 years
  • Had to file a report to justify why you keep programs open but also cannot close them – so why put forth the work
    • Thought they sidestepped the Regents as they would have put in specific language that would defund the program

• Growth agenda
  • Effort to try to reduce the cuts
  • Scott Walker wants to see substantial increases in the employee numbers

• Wisconsin Opportunity Research Fund
  • Effort to distribute research funds to the comprehensive schools

• Competitive Workforce
  • Effort to do comparisons
  • Retirement and health care benefits do not make up the difference
  • Madison slightly above while Milwaukee is below and UWEK is significantly below our peers
  • Discussion of continuation of furloughs and possibly having to take more
  • Possible non-salary compensation - tuition for staff and their children

8. Academic Staff Representative’s Report – Senator Lee

• Competitive Workforce
  • Plan for academic staff to average how far behind then just give everybody the “difference”
  • Collective Bargaining processes
    • Superior votes this week and UWEK next week
    • Stevens Point has favorable reception
    • Milwaukee is unsatisfied thus far

• Proactive measures
  • Will talk to Academic Staff Personnel Committee
  • Multi-year appointments are progressing in the audit
  • Field work completed
  • Concern that governance was not included
  • Working on putting a letter forward
  • Tuition remission was also among the 12 options discussed

9. Reportable Items from Committees

• Executive Committee – Chair Harrison
  • Had a request to have an Open Forum on Collective Bargaining
    • The meeting will begin following today’s meeting
  • Student Senate action on Tobacco Policy
    • Recommended that the University adopt and implement a revision to its Tobacco Policy before September 1, 2010
    • It was discussed but agreed that such a policy will take time to discuss and implement
    • Referred to our Physical Plant Planning Committee

• Material Science Department
  • Consultation/discussion continued
  • Chancellor requested that the Provost and Senate Chair work together to form a small task force to work over the summer to look at the bigger question – how to assess the work of those who have assignments that are not along the lines of traditional disciplines
  • Any proposed solution and policy language would come to the Faculty Personnel Committee in the fall

• Went into closed session to discuss possible candidates for the University Planning Committee

• Since that session, the new members have been announced
  • Steve Drucker, Chemistry and Troy Terhark, Recreation

• Faculty Personnel Committee – Senator Serros
  • Final meeting tomorrow at 2:30 in the Badger Room
• Discussing the special appointment of administrators
• Lots of unfinished business
• Academic Staff Personnel Committee – Senator Lee
  • Next meeting this Thursday 10-11 in Birchwood Room
  • Special guest – Chancellor Levin-Stankevich
• Academic Policies – Senator Lozar
  • Completed work for the year
• Budget Committee – Senator Eckardt
  • Report sent out electronically
• Physical Plant Planning – Senator Freymiller
  • Did not come forward with any motions this year but will still be busy next year
  • Parking issues, tobacco policy and pedestrian safety
• Compensation Committee
  • Will not meet again this year but will meet via video conference
• Technology Committee
  • Last meeting
  • Policy for campus-wide email
    • Policy covers our needs – individuals responsibility to look or not look at an email

10. Special Reports – Update from on the Campus Master Plan
• Started process last summer but are now at a critical decision point
• Goals came from the Master Plan
• Presentation available for viewing on the Facilities Master Planning website and will be made available starting next week
• 3 options introduced
• Will be here again the beginning of fall semester and will have a series of open houses
• Comments/questions area available on Facilities Master Planning website

11. Miscellaneous Business
• None

12. Announcements
• Open community hearing facilitated by two Regents has been set for May 19th as the next step in gaining final approval from the Regents for our Mission Statement
• Faculty – don’t forget to vote Tuesday and Wednesday in the President’s Room of Davies Center next week
  • Times are listed on the University Senate website
• Open discussion on Collective Bargaining will begin immediately following the University Senate meeting
• See you all at the fall opening session
• Have a great summer

Without objection, meeting adjourned at 4:44 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate