The regular meeting of University Senate was called to order by Chair Harrison at 3:07 p.m. on Tuesday, December 8, 2009 in the Tamarack Room of Davies Center.

I. Minutes of November 24, 2009 University Senate meeting approved as distributed

II. Chancellor’s Remarks – Chancellor Levin-Stankevich
   • Thanks to the Provost office for providing the treats
   • Adam Sorelle will be talking about Blugold Commitment developments in the Student Senate
     • Many attending the Student Senate meeting last night expressed amazement on the cleverness and maturity of the students
     • Situation handled in a parliamentary manner
   • Will have a presentation on the PEEQ Action Plan on Monday, December 14th at 3:00 in the Schofield Auditorium
     • Will get out the basics orally then a written report/response will follow
     • Anyone who can attend is encouraged to attend
   • A notice will be put on the front page of the UWEC website if classes are cancelled or altered due to inclement weather
     • Hesitant to cancel classes this week due to finals and etc.
     • Will continue to have Terry Classen update the Chancellor by 5:30 a.m. about police advisories and road/weather conditions
     • There have been a couple decisions over the last 4 years to cancel evening classes

III. Unfinished Business
   Second Reading – Motion from the Executive Committee
   Speaking Turns in University Senate

   Continued Debate
   • None

   **Vote on Motion 46-SE-04:** Motion PASSED without dissention
IV. New Business

a. Consent Agenda items
   First Reading – Motion(s) from Academic Policies Committee
   New Course Prefix HASA (Health and Aging Services Administration) – Senator Lozar
   Health Care Administration Major be placed under the Bachelor of Business Administration (BBA) degree – Senator Lozar
   Suspension of the Bachelor of Science – Health Care Administration degree – Senator Lozar

Motion 46-AP-05
The University Senate Academic Policies Committee by a vote of 7 for and 0 against on November 17, 2009 recommends the approval of the proposed prefix, HASA in the College of Business.

Motion 46-AP-06
The University Senate Academic Policies Committee by a vote of 7 for and 0 against on November 17, 2009 recommends the approval of the inclusion of the Health Care Administration Major in the Bachelor of Business Administration degree and that the 60 credit minimum of courses outside the College of Business/Department of Economics be waived.

Motion 46-AP-07
The University Senate Academic Policies Committee by a vote of 7 for and 0 against on November 17, 2009 recommends the approval of the suspension of the Bachelor of Science—Health Care Administration degree.

Debate
● None

MOTION by Senator Lozar to suspend the rules to vote on this today seconded and PASSED without dissention.

Continued Debate on Motion
● None

Vote on Motion(s) 46-AP-05, 46-AP-06, and 46-AP-07: Motion(s) PASSED without dissention

b. First Reading - Motion from the University Senate Executive Committee on behalf of the Faculty Termination Review Committee and the Faculty Complaint and Grievance Committee
   Merger of the Faculty Termination Review Committee and the Faculty Complaint and Grievance Committee

Motion 46-SE-05
The University Senate Executive Committee by a vote of 11 for to 0 against on 12-1-09 agreed to forward the motion passed by the Faculty Complaint and Grievance Committee to the University Senate on behalf of the FC&G committee.

Recommends that the Constitution of the University Faculty and the University Academic Staff, Article One: University Faculty, Section G University Faculty Committees, 2. Faculty Termination Review Committee and 3. Faculty Complaint and Grievance Committee be changed as shown and the remaining items in Section G be renumbered appropriately and references to these two committees in other Chapters of the Faculty and Academic Staff Handbook be edited to reflect the change.

2. Faculty Complaint, Grievance, and Termination Review Committee
   a. Membership: The committee includes fifteen eighteen tenured members of the faculty, elected at large by the faculty, to serve three-year terms with five (six elected each year).
   b. Functions: The function of the Faculty Complaint, Grievance, and Termination Review Committee is to implement the hearing procedures outlined in the Local Implementation Procedures for UWS 6
(complaints and grievances), UWS 3.08 (non-renewal), UWS 4.03 (dismissal), and UWS 5.11 (termination). (US 11/03)

3. Faculty Complaint and Grievance Committee
   a. Membership: The committee includes fifteen tenured faculty members elected by the faculty for three-year terms (five elected each year).
   b. Functions: The function of the Complaint and Grievance Committee is to implement the hearing procedures outlined in Local Implementation Procedures for UWS 6 (complaints and grievances). (US 11/03)

Debate
- Name change would be Faculty Complaint, Grievance and Termination Review Committee

MOTION by Senator Spaeth to suspend the rules to vote on this today seconded and PASSED without dissention.

Continued Debate on Motion
- None

Vote on Motion 46-SE-05: Motion PASSED without dissention

V. University Senate Chair’s/Vice Chair’s Report – Chair Harrison/Vice Chair Spaeth
- Since our last meeting the Chair has heard or followed up on the following:
  - Concerns about General Education and the lack of having an established overarching committee to coordinate efforts
  - The perceived lack of faculty/staff input in the details related to the BluGold Commitment versus the amount of student input
  - The request to add the Technology/Human Resources Impact area to the Motion Report forms
  - The use of Robert’s Rules of Order as related to the reconsideration of a personnel issue
  - Requests for stating what FASH says in terms of two personnel issues
  - Gathering information about the types of existing technology committees

VI. Faculty Representative’s Report – Senator Peterson
- Topics of discussion:
  - Role of those with limited appointment and their role in the shared governance process
  - Furloughs and how campuses respond
    - Heard of an academic version of the blue flu to protest the furloughs
    - Some campuses are reducing office hours
    - Campuses asked to provide documentation
    - One campus is redoing its academic calendar
    - If any person is not able to accomplish something because of the furlough please notify Geoff Peterson
  - Faculty Salary Savings
    - Several campuses are mandating that the money that is saved be put back into the faculty salary pool and this is questionable
  - Online courses
    - Beginning stages of creating a single UW-System portal for all online courses
    - Have all UW-System run through a central system
    - Debate is who will teach these courses, who will be in charge and who will review them

VII. Academic Staff Representative’s Report – Senator Lee
- Issues with instructional academic staff and their multi-year contracts and job security
● Some campuses where their instructional academic staff members are teaching more credits than faculty with the understanding that advising is not part of their responsibility but now are being asked to take that on as well and they are afraid to say no because they may not have their contract renewed  
● Indefinite status person being put into a different unit that may be removed  
● Auditing to start in the spring  
  ● Some will have a more limited audit and others will be entirely audited  
  ● System is working with the Wisconsin Employment Relations Commissions to make the case to the Attorney General that the decision of who is an academic staff should remain with System  
● Competitive Workforce Initiative that pertains to the Growth Agenda  
  ● Wisconsin only has 39 percent college graduates and others have 55 percent  
  ● Work with them to make case out to the State about the economic engine that the University can provide and to help create jobs in Wisconsin  
● Furlough  
  ● California has 28 furlough days so some had listed in their syllabi what would not be taught because of the furlough days  
  ● ASPRO sent out furlough information and there is a movement to hold harmless the academic staff who are not on state money (those on federal grant)

VIII. Reportable items from Committees  
● Executive Committee  
  ● At the last Executive meeting the agenda for the January 26th Faculty and Academic Staff Meeting was outlined  
  ● The merger of the two faculty committees, the flag policy and the use of field trip forms were discussed  
    ● Converting to an electronic method of distributing field trip forms is being pursued by the Associate Deans  
    ● Special Assistant to the Chancellor, Teresa O’Halloran, suggests that he Flag Policy be eliminated from the Policy Book and the National Flag Policy be followed

IX. Special Reports  
a. Student Senate Update on BluGold Commitment – Adam Sorelle, Student Senate Liaison  
● Update on the BluGold Commitment:  
  ● On December 1st a campus-wide survey was sent out to the 10697 total enrolled students  
    ● 34.3 percent response or 3672 responses  
    ● The specific numbers are available on the Student Senate website  
      ● Students want to see more high impact projects  
      ● Many do not support the overall plan  
        ● 1123 said yes and 2542 said no  
        ● Main reason they said no was because they stated it was the amount of the increase and that the financial assistance was too large  
  ● The resolution that was written before the survey asked for a $1500 increase but immediate amendment was made based off of survey  
    ● 3 amendments were made  
      ● 1) UWEC Student Senate supported the overall goal of the BluGold Commitment  
      ● 2) Move the increase from $1500 to $1200  
      ● 3) Reduce size of financial assistance from 40% to 30%  
        ● Student Senate unanimously passed the 1st piece  
        ● 2nd piece passed 25 to 6 for the increase to move from $1500 to $1200  
        ● 3rd piece failed with only 9 in support and 22 against  
    ● By a vote of 17 for and 15 against the overall resolution passed with a $1200 increase with 40% going to financial assistance  
    ● BluGold Commitment will go forward to the Chancellor  
    ● May go to the Regents in February

b. Open CourseWare – Tim Lauer, former Student Body President
Full Open CourseWare PowerPoint Presentation can be found on the University website at: http://www.uwec.edu/usenate/SenateRecord/index.htm

- Digital publication of high quality educational materials organized as courses
- Work with faculty members that are interested to take content from their courses that they teach and put them online in an accessible way
- Is voluntary
- Basically a preview of what UWEC has to offer in the classroom
- Came from MIT and since has spanned the world with over 200 universities participating
- Here, stemmed from a student initiative in 2007
- Currently have 7 faculty with 10 courses online
- Faculty concern is that they are asked to do more and more with less and less
- Many reluctant to do extra things
- Tried to make program as easy as possible
- If interested you only need to meet a few times each semester for a short period of time
- Concern that students will skip class but in reality students will be more interested in class
- Concern of the erosion in distance learning revenue but not degree granting so will not compete
- Cost is a concern but fortunately this project does not have a big budget and is paid for by student technical fees
  - Approximately $20,000 annually
- Can control the content
- Intellectual property
  - With Creative Commons you determine what you are willing to share and how it is to be used
- Students will do the work for you so the is not a big commitment in it for you
- Website is in process of being redesigned
- MIT said that faculty stated that their courses have improved because of Open CourseWare
- May drop attendance if you put every lecture out there
  - Should just put key points out there
  - If want attendance to stay up in attendance then do not put every lecture out there
- A lot more accessible than D2L
- Can control intellectual property
  - The product is owned by the faculty that created the intellectual property
- Hoping that this will never end and we can always continue to add courses
- Working with News Bureau and University U-Tube Channel so some things can be shared
- If have multi-media content then we can work with it

C. Budget Presentation – Dave Gessner, Assistant Chancellor, Budget and Finance

- Full Budget Presentation PowerPoint Presentation can be found on the University website at: http://www.uwec.edu/usenate/SenateRecord/index.htm
- Financial Aid will change with the Blugold Commitment dollars
- Nice to have budgeting flexibility
- Don't always have a lot of discretion
- Trend of the overall state of the economy likely to continue
- Like to think we will have breathing spells to realign resources
- Many dollars are committed to salaries
- BluGold Commitment is not intended to make up for past budget reductions
- Salary savings that are one time (temporary) can stay with the Provost in Academic Affairs but if permanent then stay in the division
- Growth agenda
  - Much funding comes from additional tuition revenue but there are natural capacity limits and is a dangerous game
- Legislature will act due to political reasons
- Always a risk that UW-System money will be reallocated among UW schools

X. Miscellaneous Business

- None
XI. Announcements

- January 26, 2010 from 3:30-5:00 p.m. there will be an all staff meeting of the university faculty and academic staff
  - Please mark your calendars
- The next University Senate meeting is scheduled for February 9, 2010
  - An election will take place to fill a vacancy on the Academic Staff Professional Development Committee and will have a special presentation from the new Education Building Committee

Without objection, meeting adjourned at 4:45 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate