UNIVERSITY OF WISCONSIN-EAU CLAIRE
UNIVERSITY SENATE MEETING
VOL. 45, NO. 5

November 11, 2008

Members Present:

Members Absent:
  Robin Baker, Ned Beach, Janice Bogstad, Barbara Davis, Margaret Devine, Chip Eckardt, Douglas Faulkner, Andrea Gapko, Robert Hollon, Larry Honl, Robert Hooper, Heather Kretz, Barbara Lozar, Karl Markgraf, Rick Richmond, Mehdi Sheikholeslami, Jeanne Skoug, Lori Snyder, Charles Vue, Sharon Westphal, Rebecca Wurzer

Guests:
  Mary Jane Brukardt, Donald Christian, Stephanie Jamelske, Scott Oates, Andrew Phillips, Gail Scukanec

The regular meeting of University Senate was called to order by Interim-Chair Harrison at 3:05 p.m. on Tuesday, November 11, 2008 in the Tamarack Room of Davies Center.

I. Minutes of October 28, 2008 University Senate meeting approved as distributed

II. Chancellor’s Remarks – Chancellor Levin-Stankevich
• Thanks to those who came to the open forum for Vice Chancellor for Administration, Facilities and Finance position
• Board of Regents meeting included topics on retention and recruitment of faculty and academic staff
  • Faculty stolen away and challenges with no domestic partner benefits
  • Presentations by Provost and faculty representative from Steven Point and an academic staff representative from Superior
  • Argument has been that other institutions or state agencies have higher compensation
  • No discussion of current salary agreement
  • No budget projections for this year or next
• This month a projection of tax revenues for the last quarter will come out and that will determine where the Governor’s budget will come down on
  • Have had significant job losses in this state
  • Indications that retail sales have been off
  • If that is down there may be a budget repair bill in this biennium, which is between now and July 1
  • Have a lapse from last biennium
  • May be a 1 time pay back to the state
  • $3.8 – $4 billion deficit
• Need to be aware of parents and students going through difficult times
  • Their academic performance may suffer and they will increase work hours
  • Beth Hellwig and Financial Aid to have an outreach or point of contact
  • Jennifer Lee to make parents/students aware of what we have available to them
  • Particularly those from manufacturing backgrounds
• Will know more after Thanksgiving break
University Senate Meeting VOL. 45, NO. 5
November 11, 2008
Page 2

- If the state budget is looking at a deficit of 4 billion then UW System will take a significant reduction
  - System can only protect so much of that
  - Reviewing proposals to look at flexibilities
  - Look at the PEEQ process to see if we have more/less money to allocate
  - Important to get an understanding of where and how we are spending our money and where to put it in the future
- Doctorate of Nursing degree granting authority between Oshkosh and UWEC
  - Doesn’t move professional doctorates in this state forward and puts limits on what comprehensive institutions can do
  - Need revenue generators
  - Board worried about the growth of the programs in these fields and questions if it is lessening the PhD
  - Don’t want people to have to drive across the border to get this degree
- Continue to work with architects on the Davies project and since the students fund this project it will not be hit by the budget
  - Using the existing space and having shared facilities would be beneficial as public institutions do not usually get this opportunity
  - Campus school will be coming down
  - Because the current Children’s Center will be gone when Brewer is torn down to build a new academic building, we need to have a new Children’s Center in place before that construction begins
  - Have to put ourselves in a position focused on where we are going and keep working towards that
- Volleyball and soccer in the NCAA so cheer them on; some plays are also on campus
- Looking at good ways to attract people such as domestic benefits and tuition to children, spouses and parents

III. Unfinished Business
Second Reading – Motion from Compensation Committee
Salary Plan

Continued Debate - None

**Vote on Motion 45-CP-01:** Motion PASSED by University Faculty Senators without dissention

IV. New Business - None

V. University Senate Chair’s Report – Interim-Chair Harrison
- Interim-Chair Harrison and Vice Chair Gapko met with the President and Vice President of Student Senate last week to continue discussions on improving communications between the two senates
- Interim-Chair Harrison was appointed as a Faculty Representative to the Steering Committee for the Davies Project

VI. Faculty Representative’s Report
- The full Faculty Representative’s Report is available on the University Senate website
- Faculty Representatives met in Madison on October 31, 2008
- Chris Sadler, UW-Stevens Point, will present at the November 6th meeting with the Regents
- Presentation to focus on the difficulties uncompetitive salaries pose for retention and especially recruitment of faculty; The “Star Fund”; Faculty Salaries
- Vickie Washington of UWSA gave a presentation on Inclusive Excellence
- Freda Harris of UWSA gave an update on the budget
- Larry Rubin and Lynn Paulsen discussed their work, and sought feedback from the reps, on the Making Opportunity Affordable grant (from the Lumina Foundation)
- System asked for nominations to the Teacher Retirement Board (TRB), which advises the Wisconsin Retirement System and the benefits administered by the Department of Employee Trust Funds
- If you’re interested, email Assistant Vice President for Human Resource Services Sue Chamberlain at schamberlain@uwsa.edu expressing your interest along with a brief vita by Thursday, November 20th or contact Sean McAleer for more information
Any faculty member with expertise in mental health who is interested in serving on the UW System ad hoc Mental Health Committee should contact Sean McAleer.

The most recent Regent’s meeting (November 6th) focused on three issues:
- The “graying” of the faculty (in 2007-2008, 39% of UW System faculty are 55+, as compared to 33% in 1997-98)
- The impact of low faculty (and staff) salaries on retention, recruitment, and morale
- The role of UW comprehensive campuses in Professional Practice Doctorates (e.g., the Doctor of Nursing Practice currently being planned jointly between UWECD and UW-Oshkosh), which included a presentation by our very own Brian Levin-Stankevich, and the effect such degrees might have on undergraduate education.

VII. Academic Staff Representative’s Report – Senator Brockphaler
- The full Academic Staff Representative’s Report is available on the University Senate website.
- Many of the same items discussed at the Academic Staff Representatives meeting were mentioned in the Faculty Representative’s Report above.
- Small group session about Inclusive Excellence framework.

VIII. Reportable items from Committees
- Executive Committee – Interim-Chair Harrison
  - Discussions continue on the calendar language and senate balance issues.
  - Committee acted on being more frugal with money by distributing draft Senate minutes via e-mail.
  - At the next Executive meeting nominations for the PEEQ Evaluation Team will be discussed with the Chancellor.
- Budget Committee – Senator Kolb
  - Chip Eckardt was elected chair.
  - Next Budget Committee meeting is scheduled for Thursday, December 4th at 4:00PM in OL1122.

IX. Special Reports
A) Equity Scorecard Progress – Interim-Provost Marty Wood
- Work continues; largely finished with access portion.
- Now focusing on retention.
- Open forum has been postponed indefinitely as it is unsure how much information should be released while it is still in draft form.

B) General Education Reform Committee Update – Kate Lang
- No information to report.

C) Assessment Update – Scott Oates
- This is an item that APC may bring to the Senate in the near future.
- Handout can be found at: [http://www.uwec.edu/usenate/reports/AssessmentSenateUpdate081111.pdf](http://www.uwec.edu/usenate/reports/AssessmentSenateUpdate081111.pdf)

X. Miscellaneous Business - None

XI. Announcements
- Next scheduled University Senate meeting is November 25th, 2008.

Without objection, meeting adjourned at 4:02 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate