The regular meeting of University Senate was called to order by Interim-Chair Harrison at 3:04 p.m. on Tuesday, October 14, 2008 in the Tamarack Room of Davies Center.

I. Minutes of September 23, 2008 University Senate meeting approved as distributed

II. Chancellor’s Remarks – Chancellor Levin-Stankevich
- Chancellor unavailable to be here as he is in China setting up student exchange opportunities

III. Unfinished Business
- None

IV. New Business
- Elections
  A) Academic Staff Representative to UW System Election – Nominee: Jennifer Lee
  - Additional Nominees: None

MOTION by Senator Freymiller to suspend the rules to allow the nominee to stand as the Academic Staff Representative to UW System seconded and PASSED without dissention.

Elected to Academic Staff Representative to UW System: Jennifer Lee

B) Budget Committee Elections – Nominees: Michael Carney, Chemistry; Fred Kolb, Economics; Geoffrey Peterson, Political Science; Thomas Hilton, Information Systems; Linda Spaeth, Educational Support Services; Julie Aminpour, Continuing Education; Robin Baker, Athletics; David Sommers, Counseling Services; Chip Eckardt, LTS; Barbara Davis, Nursing
- Additional Nominees: Marie Stadler – Communication Sciences and Disorders, College of Education and Human Sciences
MOTION by Senator Hollon to suspend the rules to allow the nominees from the College of Business, College of Nursing and Health Sciences and the College of Education and Human Sciences to stand as the representatives from their college to serve on the Budget Committee seconded and PASSED without dissention.

Elected to the Budget Committee: Fred Kolb, Economics; Thomas Hilton, Information Systems; Barbara Davis, Nursing; Linda Spaeth, Educational Support Services; Chip Eckardt, LTS; Marie Stadler, Communication Sciences and Disorders; Michael Carney, Chemistry

C) Election to fill University Academic Staff Committee Vacancies
   i) Academic Staff Complaint, Grievance & Review Committee – Nominees: Erik Rotvold, Advising/New Student Initiatives; Earl Shoemaker, Student Support Services
      • Additional Nominees: None

Elected to Academic Staff Complaint, Grievance & Review Committee: Erik Rotvold, Advising/New Student Initiatives

   ii) Academic Staff Professional Development Committee – Nominees: Julia Diggins, Advising/New Student Initiatives; Diane Doudna, Development/Alumni Relations; Mari Jo Janke, Publications

Elected to Academic Staff Professional Development Committee: Julia Diggins, Advising/New Student Initiatives

   iii) Administrator Review Committee – Nominee: Ray Hughes, Management & Marketing

MOTION by Senator Freymiller to suspend the rules to allow the nominee to stand as the representative to serve on the Administrator Review Committee seconded and PASSED without dissention.

Elected to the Administrator Review Committee: Ray Hughes

D) First Reading - Motion from the Faculty Personnel Committee: Motion to clarify grievance procedures (FASH 5.36)

Motion to clarify grievance procedures – Senator McAleer

• Last year Senate Chair Wood asked the Faculty Personnel Committee to clarify language on the grievance procedures (FASH 5.36)
• In its second reading last year it was brought back to the committee for further revisions
• You can file a grievance if you have been unfairly treated or the rules have not been followed but not use a grievance for another avenue of appeal
• This language should now reflect that

Motion 45-FP-01

Moved and seconded by Faculty Personnel Committee, (6 for, 0 against) that the University Senate approve the following changes to the Faculty and Academic Staff Handbook, Chapter 5, page 36.

UWEC 6.02 GRIEVANCES

A grievance is a personnel problem involving a formal assertion by a faculty member’s assertion of unfair treatment or of dissatisfaction with any aspects of his/her university rank, salary, or working conditions within the university which are not covered by other personnel policies, rules, or procedures. A grievance may not be used to challenge substantive decisions made in the course of evaluating faculty for personnel actions involving reappointment, tenure, promotion, or salary adjustments. However, a
faculty member may pursue a grievance when s/he believes that the relevant personnel policies, rules, or procedures were not appropriately followed.

To the extent practical, all grievances potentially grievable issues should be settled through informal discussions at the lowest possible administrative level and may be discussed with progressively higher administrators in a mutually sincere effort to reach an acceptable settlement. (FS 11/86)

Any faculty member having wishing to make a grievance that has not been resolved through regular university procedures may submit a written statement of his/her grievance to the chair of the Faculty Complaint and Grievance Committee. The written statement of the grievance must be submitted within 300 days after the faculty member knew or reasonably should have known of the action or omission out of which the grievance has arisen, unless there are extenuating circumstances.

The committee will then determine ...

1 Appeals concerning promotion in rank follow the procedure described on p. 28, Chapter 5. Appeals concerning nonrenewal of faculty members follow the procedure described on p. 23, Chapter 5.

Examples of matters covered by other personnel rules include, without limitation because of enumeration, appeals of non-renewal, denials of tenure or promotion, and discrimination or harassment based on any protected category.

Debate

* None

Without objection, vote on motion will take place at the next Senate meeting

V. University Senate Chair’s Report – Interim-Chair Harrison

* Thanks to all for coming to the open forum on the PEEQ process
* Special thanks to those preparing the PEEQ reports as I know that there have been many faculty and academic staff that have been very involved

VI. Faculty Representative’s Report – Senator McAleer

* Board of Regents meeting
  * Institution and System Accountability reports
  * Every campus in the UW system is participating to demonstrate accountability, measure outcomes and assemble information in an accessible way
  * If you would like more information please visit the website: www.campusportraits.org
* Special Report from the Tax Payers Alliance
  * From 2002-2008 Wisconsin lagged behind every state but one in funding increases
  * Michigan was the only state that lagged behind Wisconsin
  * Chancellor Searches will have greater Regent involvement, better reference checking and the need for more clarity on the rules, selection and the responsibility of the search consultants
  * UWEC marching band recently played for the Green Bay Packers/Viking game
  * We are the largest Division 3 marching band
  * UW Oshkosh is the first University in the United States to be designated a fair trade University
  * Regents approved changes to UWS 17 and 18 and forwarded it to legislative council for review
    * Section 17 to include off campus misconduct
    * Also amended in Section 17 was to allow students to be accompanied by an advisor
    * Declined and will further look into UWS 18 which would empower campuses to enact forcible campus-wide smoking bands
* Faculty Representative meet on October 31, 2008

VII. Academic Staff Representative’s Report – Senator Brockpahler
• Forwarded the minutes to the University Senate via email
• A meeting on November 6, 2008 of academic staff from several campuses to talk about retention, compensation and keeping people in Wisconsin
  • If you have stories to share please forward them to Jennifer Brockphaler and she will be sure to forward them on
• Possible discussion item at the October 31st meeting is the question of governance representation if you are teaching courses online

VIII. Reportable items from Committees
• Executive Committee – Interim-Chair Harrison
  • Began discussing Senate representation from the colleges
  • Discussed the recommendation of including biographies of nominees in university-wide elections
  • Chair was charged with bringing back language for possible handbook changes for the above listed topics
  • The 2009-2010 academic calendar will be on the next agenda
• Faculty Personnel Committee – Senator McAleer
  • None
• Academic Staff Personnel Committee – Senator Brockphaler
  • None
• Academic Policies Committee – Senator Hollon
  • None
• Compensation Committee – Vice Chair Gapko

Report by the Compensation Committee: 2009-2011 Comprehensive Salary Plan
• Key changes are:
  • Promotion (#2 on handout)
  • Salary Minima (#4 on handout)

• Nominating Committee – Senator Kolb
  • None

IX. Special Reports
A) Input on the request for proposal for new dining contract – Charles Farrell, Director of University Centers
• Currently in process of renewing contract for food service vendor
• We will develop a Request for Proposal to submit to the state
• The state will then issue a Request for Proposal (RFP) later this year
• Will receive proposals from various food service vendors
• Vice Chancellor for Student Affairs will review the proposals and will select the new food service vendor
• The purpose today is to get helpful comments and feedback
• RFP is a legal document of 84 pages that we can minimally customize
• Want to know how food service should serve the university community
• Will have 4 town meetings
  • October 15th from 7-8 a.m.
  • October 17th from 11:30 a.m. – 1 p.m.
  • October 20th from 5-6:30 p.m.
  • October 21st from 11:30 a.m. – 1 p.m.
• Some surveys have been done using a surveying company
  • The feedback was very detailed, statistically accurate and provided preferences
• Dining contracts are 1 year, with 6 optional renewals
• Current annual profit/loss is 7.6 million, including meal plans and retail
• National participation average is 60-65%
• UWEC’s participation is 90% or greater
• Email farrelcf@uwec.edu if further questions or suggestions
• Web access for feedback is on UWEC’s homepage or the Blugold dining page

B) General Education Reform Committee – Kate Lang, Chair of the General Education Reform Committee
• The GE workgroup met with the University Planning Committee on Friday and it was requested that we update the Senate at all their meetings
• Have a draft out to the campus of the proposed plan for comment
• Anonymous survey form out on our website (University General Education Committee)
• We know the current plan will not work but wanted to create a simpler plan that would also create more flexibility
• This summer we audited our proposed plan against every major program at UWEC
• Despite our best attempts at simplicity, we were still boxing students in too much
• The need is to get some things out of the plan and make it more flexible
• Would like to hear about what you think of the plan
• There are several models
• There is some distribution
• “Joy in Inquiry” seminar is in there at the sophomore level as data suggests that it is not until sophomore year that students are ready to do that type of inquiry
• Something still needs to be done for freshman
• Suggestion of pairing courses and a transition course that needs to be attached to a content course
• Bundles are what people seem to be most excited about
• The bundles idea is about interdisciplinary integrated learning
• Brought in a consultant who led 3 schools through GE Reform and he asked us:
  • about continuity
  • if there was anything currently working in our GE program that we should preserve
  • whether the proposed program provides UWEC students with enough knowledge of human cultures and the natural and physical world
  • will the students develop competitive, intellectual and practical skills
  • will they mature in the commitment to intellectual and social responsibility
  • if the program had faculty taking responsibility for learning
• Continue to have town meetings
  • October 15th from 12:00-1 p.m.
  • Please come and tell us what you think
  • Dates available on the website
• We will then come up with drafts that will work and put together a series of think tanks
• Faculty and staff to look at the plans and give us feedback

X. Miscellaneous Business
• None

XI. Announcements
• October 28th is the next University Senate meeting
• Admissions: Many faculty and sports staff are hosting 1000 visitors on campus next week

Without objection, meeting adjourned at 4:05 p.m.

Submitted by,

Tanya Kenney
Secretary to the University Senate