Members Present:


Members Absent:


Guests:

Margaret Cassidy, Carole Halberg, Jan Morse, Gretchen Peters, Andrew Phillips, Jon Radcliffe, Mike Rindo, Kathy Sahlhoff, Andrew Soll, Linda Spaeth, Kathy Tank

The regular meeting of University Senate was called to order by Chair Harrison at 3:04 p.m. on Tuesday, November 22, 2005 in the Tamarack Room of Davies Center.

I. Minutes of October 25, 2005 University Senate meeting approved as distributed

II. Chancellor’s Remarks – Vice Chancellor Soll

• Chancellor out of town today; asked that I deliver her report
• Following is to be distributed to campus tomorrow when she returns

UW-System was notified Monday evening that the Wisconsin Attorney General has declined President Kevin Reilly’s request for a written legal opinion concerning long-standing UW-Eau Claire policies and practices that place some restrictions on resident assistants. The UW-Eau Claire policies and practices in question prohibit RAs from organizing, leading and recruiting for certain activities in rooms and residence halls where they live and have supervisory authority over other students. Those include partisan politics, religious activities and sales party events. In a November 21 letter to President Reilly, Deputy Attorney General Daniel Bach indicated the attorney general will not offer a written legal opinion.

We will continue to consult with UW System to determine next steps. As I indicated in my message to you last week, the issues involved in this matter are extremely complex and they are important as they touch on the fundamental values of many people. It is essential that any decisions help us preserve the welcoming, supportive and open campus environment that has long been a hallmark of UW-Eau Claire. I will share with you additional information and any decisions made that relate to this matter.

• Response to comments and questions from floor
  • Attorney General’s Office indicated rendering a written opinion in this matter may hinder subsequent ability to mount a defense should the need arise
  • Office did provide a list of issues to UW-System to help in deciding next steps and how to approach issue
  • System legal counsel will be integral to whatever process system decides to follow for resolution
III. Chair’s/Vice Chair’s Report – Chair Harrison and Vice Chair Gapko
- Chancellor signed off on authorization to implement new multi-disciplinary academic minor Environment, Society, and Culture, Liberal Arts that senate recently passed

IV. Faculty Representative’s Report – Senator Wick
- At meeting of Board of Regents
  - Regents decided to keep current board meeting schedule – ten times a year
  - Got update on Wisconsin Quality Educator Initiative
    - Heard about three programs from UW-System schools using innovative approaches to comply with PI34 code for PK-12 teacher preparation and licensing
  - Amended bylaws to rename Business and Finance Committee to Business, Finance and Audit Committee
- Education Committee
  - Changed name of UW-La Crosse College of Science and Allied Health to College of Science and Health
  - Got update on UW-System alcohol and other drug abuse assessment prevention initiatives
  - Reaffirmed name change of UW-Madison School of Medicine to UW School of Medicine and Public Health after hearing report there was good dialogue between UW-Madison and UW-Milwaukee on that topic
  - Accepted various reports on projects supported during 2003-05 biennium with industrial and economic development funds
- Physical Plant Planning and Funding Committee
  - Approved $480,952 in classroom renovation and instructional technology improvement funding for UW-Eau Claire
  - Also approved funds to repair Governor’s Hall roof and heating plant boiler filter
- Business, Finance, and Audit Committee
  - Approved resolution on UW personnel policies and practices backup appointments issue
    - Acknowledged faculty and staff shall not lose status upon accepting limited appointments; if already on faculty or academic staff and accept limited appointments, don’t lose faculty/staff home
    - Limited appointments who hold tenured appointments in other systems or are recruited to positions that require or expect tenurability may be granted concurrent appointments
    - Status or length of term of concurrent appointments may not be altered while individual is serving in that limited appointment
    - Other limited appointees entering UW-system may not be granted concurrent appointments, but may be granted up to six month notice at same salary with possible reassignment of duties
    - Limited appointments will only be allowed for positions enumerated in Wisconsin Statute 36.17
    - No current contracts being changed
  - UW-System Audit Bureau will move forward with regent request to audit student segregated fees – where stand, how established, and so forth
  - Legislative Audit Bureau audit of UW-System personnel policies and practices moving forward
  - Accepted series of annual reports received every year
    - One regent wanted to know why faculty and teaching academic staff seem to have much lower rate of usage of sick leave than nonteaching staff
  - Details of regents’ meeting available on Board of Regents website
- V. Academic Staff Representative’s Report – Senator Blackstone
  - Held teleconference November 17, 2005; report attached to name tags
  - Academic Staff Public Representation Organization (ASPRO – academic staff pay dues to belong) representative was part of meeting and talked about role of academic staff in making system work well
  - Legislative Audit Bureau audit of felons in system just beginning – no indication what will be done with information gathered
  - Discussed provosts’ efficiency study of cost saving measures
    - Indicated all professional development monies from UW-System will come directly to campuses with no more oversight – responsibility of each campus to be certain money is used appropriately
    - Academic Staff Personnel Committee will look at issue - worried with new chancellor, new provost, and new assistant vice chancellor for university research on campus, current practice procedures may be lost
VI. Announcements

- Senate sponsored Open Forum to be held November 29, 2005 – topic is Faculty Advising – Roles and Rewards
- Last meeting of University Senate this semester is December 13, 2005

VII. Unfinished Business

Second Reading – Motion from Executive Committee

Academic Calendar Guidelines

Amendment 42-SE-01-a2

Motion by Senator Joli that #4 be amended to read: There should be approximately 43 MWF and 29 TTh class days each semester when possible seconded.

Debate on Amendment

- Approximately used for class days each semester to be as close to 43 MWF and 29 TTh class days as possible while allowing for semesters where not possible
- When possible would seem to mean in sample 2007-08 calendar where spring semester has 44 class days on MWF and 30 on TTh, we would cancel one MWF and one TTh class day; would prefer to leave it approximately
- Speak against amendment if means trimming 44 to 43 or 30 to 29 class days; that is irresponsible
- Support amendment because have unequal semesters for exact same course taught in fall and in spring; could increase fall rather than decrease spring
- Hard to do as state statute does not allow start of classes before September 2rd
- Equal semesters would be nice, but not practicable; to throw out a day just doesn’t make sense
- Speak against amendment; appreciate concern, but if inequity in spring versus fall, instructor could decide to give students out-of-class assignments, a study day, or cover a bit more material

Vote on Amendment 42-SE-01-a2: Amendment DEFEATED by voice vote.

Amendment 42-SE-01-a3

Motion by Senator Jadack that unless 13 full five-day weeks exist be added to item #13 seconded.

Debate on Amendment

- In response to email request from student, could include April Break if more than 13 full five-day weeks in spring semester
- Speak against amendment – in calendar for 2007-08, would fit but then would be taking out an additional Monday class day (would also have Martin Luther King Monday off at beginning of semester)
  - Makes it difficult to keep classes balanced if teach same class M, T, and W
- Typically have Monday after Easter off now; haven’t heard problems
- Problems have been voiced in past

Vote on Amendment 42-SE-01-a3: Amendment PASSED by voice vote.

Continued Debate on Main Motion

- Administrative Officer Morse indicated regulations require certain number of faculty contract days and a 39-week academic year; nothing regulates number of weeks of classes
  - How make up 170 days of faculty/student interaction done at local level
- So could move to 14-week semester like other UW campuses, or 13-week semester like other campuses around North America
- Students also concerned that no fall break in fall 2007; just could not squeeze that in
- Administrative Office Morse noted it is impossible to coordinate spring breaks with other UW campuses
  - In 2006-07, six UW campuses have spring break at same time as UW-Eau Claire, six the week before, and two a week later; similar in other years
  - All developing calendars at same time; due at system in January, not public until after that
  - Also do not coordinate spring break with public schools
  - Spring break typically occurs, by faculty request, in ninth week of semester to allow for mid-terms in eighth week

Vote on Motion 42-SE-01: Motion as amended PASSED without dissention.
VIII. Reports of Committees

♦ Executive Committee – Chair Harrison
  • At November 1, 2005 meeting, consulted on proposed name change for University Recreation and Sport Facilities with Vice Chancellor Soll – no objections to change noted
  • At November 15, 2005 meeting
    - Interim Provost Tallant updated committee on nontraditional student advising position in response to concern expressed during open forum
    - Chancellor Larson gave status of resident assistant issue on campus
    - Language for streamlining process of formulating search and screen committees for academic administrative officers discussed and passed; proposed language to be presented later today
    - October frozen files relative to senate makeup reviewed
      - Apparent decreases in faculty and increases in administrative and professional academic staff over last decade discussed
      - Decided not to recommend changes to University Senate representation for upcoming year
  • Response to questions and comments on report
    - Part of decrease in faculty and increase in academic staff attributed to Chapter 37 retirements
    - Chapter 37 staff classified as faculty, but served in academic staff positions
    - As those twenty-some retirements occurred, vacant positions filled by academic staff
    - Also considerable number of academic staff hired under new grant money
    - Vice Chancellor Soll has not written Recreation name change recommendation yet, does intend to recommend name change to chancellor
      - Is handbook policy for department name changes, but not for renaming units
      - Consulted in order to get input from committee
      - People or departments with further input can contact Vice Chancellor Soll
    - Faculty representative on Recreation Committee strongly supports recommendation

♦ Faculty Personnel Committee – Senator McAleer
  • Met November 8, 2005
  • Focusing on three issues
    - Clarifying handbook language on promotion in rank
    - Department chairs being able to vote in event of DPC ties
    - Evaluation of interim administrators
  • Hoping to have motions by spring

♦ Academic Staff Personnel Committee – Senator Blackstone
  • Next meeting December 1, 2005
  • Continue work on language in personnel rules regarding promotion
  • Will be discussing administrative review for interim positions

♦ Academic Policies Committee – Senator McIntyre
  • On November 8, 2005, passed new certificate in Spanish for Health Professions
  • Today passed a new minor in Spanish: Health Professions and a new minor in Japanese; also passed name change for MIS to Information Systems and bundled some curricular changes in that area
  • Next meeting November 29, 2005 to deal with
    - Topical minor in College of Education and Human Sciences
    - Draft response to Progress Report on Assessment of Academic Achievement
  • Responses to questions and comments
    - Broadfield Social Studies revisions passed through APC; one part of change requires Department of Public Instruction approval
    - Intend to bring that forward to senate in two parts if that approval not received in time

♦ Physical Plant Planning Committee – Senator Russell
  • Met on November 14, 2005 – mainly addressed three topics

FOR THE RECORD
Credit-Bearing Certificate for Spanish: Health Professions entered into record without objection.

• Also passed comprehensive majors in biology and music; those items on senate agenda
• Today passed a new minor in Spanish: Health Professions and a new minor in Japanese; also passed name change for MIS to Information Systems and bundled some curricular changes in that area
• Next meeting November 29, 2005 to deal with
  - Topical minor in College of Education and Human Sciences
  - Draft response to Progress Report on Assessment of Academic Achievement
• Responses to questions and comments
  - Broadfield Social Studies revisions passed through APC; one part of change requires Department of Public Instruction approval
  - Intend to bring that forward to senate in two parts if that approval not received in time
After some discussion, decided to draft a resolution requesting no smoking within 25 feet of Davies Center entrances and entrances within interior corridor courtyard between Mc Intyre Library, Old Library, Schofield and Davies Center
- Would be same as for residence halls
- Have learned Student Senate may also be addressing issue; joint resolution possible
- Continued discussing alternatives to control invasive plants in Putnam Park
  - Paula Kleintjes and Sean Hartnett, members of committee, working on long-term management plan
- Reviewed need for signage on various buildings on campus, some due to college reorganizations
- Next meeting December 12, 2005

♦ Budget Committee – Senator Gallaher
- Met November 7, 2005
- Dave Gesner and Andrew Soll presented four options for 2006-07 planning reserve; committee passed motion to
  - Establish planning reserve at $817,500
  - Require each division to establish a documented lapse reserve in an amount totaling $267,435
  - Thereby establishing a total reserve of about $1,084,935
- Next meeting December 5, 2005 to continue discussion of function of committee

♦ Compensation Committee – Vice Chair Gapko
- No meeting scheduled; two subcommittees working on faculty and academic staff compensation issues

♦ Nominating Committee – Senator Lo
- No report

♦ Technology Committee – Senator Bollinger
- Met on November 3, 2005
- Committee able to participate in clicker demonstration; discussed following issues
  - Effect on teaching and learning
  - Utilization of resources
  - Work required by Learning and Technology Services
  - Student cost
  - Possible obsolescence of units
  - General vs. textbook-based clickers
  - UW-System research to assess use of clickers
- Next meeting December 1, 2005

IX. Special Reports
- None

X. Miscellaneous Business
A. First Reading – Motion from Academic Policies Committee
Report on Comprehensive Major: Biology, Liberal Arts – Senator Mc Intyre
- On November 8, 2005, Academic Policies Committee passed motion on comprehensive major: biology, liberal arts
- Question of hidden prerequisites came up – response was required prerequisites were attempt to get students better prepared in major

Motion 42-AP-05
Moved and seconded by Academic Policies Committee (9 for, 0 against) that the Comprehensive Major: Biology, Liberal Arts, with emphases in 1) Organismal Biology; 2) Ecology and Environmental Biology; and 3) Microbiology be approved.

Debate
- Since curricular matter, only University Faculty vote on motion although all may participate in debate
- Speak for motion – biology department worked on this proposal for a year; want to be up to speed with other sciences with comprehensive majors
  - Faculty worked hard on proposal; think will be strong asset to our program
- Support this enthusiastically – are many biology students, especially in area of environmental biology and ecology, who will find this direct path to a degree useful
MOTION by Senator Hollon that the rules be suspended to vote on this motion today seconded and PASSED by two-thirds voice vote.

Continued Debate

- No enforcement to ensure good advising so hidden prerequisites do not result in comprehensive major larger than 60 credits
  - Language almost directly out of catalogue – generated these comprehensive majors in line with others in terms of number of credits in and outside major
  - Have long had in place up to 12 credits outside degree as prerequisites for proficiency or preparation for passage through our program
  - Materials presented at APC looked like a student could get a biology degree in ecology and environmental biology with no chemistry, for example, but catalogue copy was pulled in to present to senate
  - Theoretically even if have atrocious advising, students still supposed to read catalogue and see they have to take general chemistry and calculus
  - Much clearer here than when presented to committee; favor this motion

- This new major is in addition to liberal arts and teaching majors now available in biology; no current 60-credit comprehensive major except shared comprehensive major with chemistry
  - Have been one of few sciences without comprehensive major option
  - Would that mean losing all biology majors who minor in another area, and is that a good thing for the university?
  - Department looks at it as giving more choices for students who want a more rigorous comprehensive major in biology; students still have opportunity to choose standard major with minor outside biology department
  - Many sciences have both standard and comprehensive majors; students make choice based on background and direction they want to go – ultimately students’ decision

Vote on Motion 42-AP-05: Motion PASSED without dissention by University Faculty senators.

B. First Reading – Motion from Academic Policies Committee

Report on Comprehensive Major: Music, Music History, Liberal Arts – Senator Mc Intyre

- APC strongly recommends passage of proposal
  - Another good option for two to three students per year requiring no additional resources, no additional faculty and using all current courses

Motion 42-AP-06

Moved and seconded by the Academic Policies Committee (9 for, 0 against) that the new Comprehensive Major in Music, Music History, Liberal Arts be approved.

Debate

- Speak in favor of motion
  - Currently students who want to pursue academic degree in music history and go on to graduate school in music history often choose the music theory degree program and complete a project
    - Music history is different area with different emphasis which would be well served with a separate degree program for those students
    - Resources already in place
  - Have issue with 68 credits required in this major; typically comprehensive majors have 60 credits
    - Notice 12 credits are electives, obviously not critical, and all are general education courses
    - Are there any GE requirements we don’t know about from this documentation that would increase the number of credits and preclude these being used for GE?
  - In comprehensive majors, at least 12 credits have to come from outside that particular discipline – it’s a music major, so those are the 12 credits outside of that

MOTION by Senator Syverson that the rules be suspended to vote on this motion today seconded and PASSED by two-thirds voice vote.

Continued Debate

- Would not affect seat availability for other music majors or for general education music classes
  - Numbers would be very small – two or three per year
  - No requirements that are part of this degree are open to other students – only for music students; would not affect general education students
This program is 68 credits, the biology one was 60 credits, at some point don’t these comprehensive majors reduce the significance of liberals arts?

Part of coverage is associated with accreditation in professional area by National Association of Schools of Music, accrediting body here

Number of students who would opt for this program as opposed to a liberal arts degree with a minor in something else would be negligible

**Vote on Motion 42-AP-06:** Motion PASSED without dissent by University Faculty senators.

C. First Reading – Motion from Executive Committee

**Report on Selection of Administrators – Vice Chair Gapko**

- Comes from Chancellor Larson’s expressed desire to make us more efficient, nimble, and effective without removing shared governance from process
- Shared governance group looked at search and screen process because committee was currently being formed
  - Formation took two to three months because of different election processes
  - Search and screen committees will be needed in multiple situations in near future
  - Additional processes in handbook will be reviewed for streamlining later
- To simplify process, use input from all faculty and all academic staff regardless of governance category
  - Removed references to University Faculty and University Academic Staff as defined in handbook
  - Only one nomination process and one election from each of two groups – process could be completed in about three weeks
- Response to questions for clarification
  - Wanda Schulner is Secretary of the Faculty and Academic Staff
  - Five nominees determined by each college
    - Left up to college nominating committee or functional equivalent
    - Removes current election process at college level
  - This approaches process differently using nominating committees to decide which nominees to send forward; has not been process on this campus
    - Once those names submitted, secretary of faculty and academic staff will collect any additional nominations that did not make it in first step
  - Is no separate category for faculty administrative staff – faculty is any person holding a rank of faculty whether they are in teaching or nonteaching positions

**Motion 42-SE-02**

Moved and seconded by the Executive Committee (14 for, 0 against) **that changes to the Faculty and Academic Staff Handbook, Chapter 5, page 77, be approved as follows:**

**Faculty and Staff Role in Selection and Evaluation of Administrators**

**Selection**

2. Search and Screen Procedures for the Nomination of Academic Administrative Officers—UW-Eau Claire

Academic administrative officers at or above the rank of Associate Dean are appointed by the Chancellor, following appropriate consultation with University Faculty, University Academic Staff, students, and administrators. Such consultation shall include a search and screen committee, whose purpose, structure, and procedures of which are described below:

a. Purpose of the Search and Screen Committee

The committee shall advise and assist the Chancellor by identifying candidates and by assessing their qualifications for the position. It shall recommend candidates for possible appointment.

b. Structure of the Committee

The structure of the committee shall be dependent upon the scope of authority and area of jurisdiction of the administrative officer to be selected.

1) For selection of academic administrative officers whose authority is essentially university-wide, **elected committee members shall be determined through university-wide elections.** The committee shall consist of one faculty member from each of the colleges; three University Faculty, two faculty members from any area; the faculty at large, two University Academic Staff, one instructional academic staff member; two administrative and/or professional academic staff
members from Academic Affairs; one academic staff member from any area; two students; and, at the Chancellor’s discretion, one or two appointed by the Chancellor from the unclassified staff.

a) The Chancellor shall announce the call for nominations and allow seven working days for nominations to be submitted to the Secretary of the Faculty and Academic Staff.

a) The Dean of each college shall announce and conduct an election. Using its established procedures, the College will elect one person for appointment to the committee and will transmit to the Chancellor the name of the person elected with concurrent notice to the chair of the University Senate.

b) Each College nominating committee or functional equivalent shall solicit nominations and transmit to the Secretary a list of up to 5 nominees from the college, being attentive to affirmative action, equal opportunity, and other considerations. The Director of the Library may solicit and transmit one nominee from the faculty members whose voting home is outside the colleges.

b) The University Faculty Nominating Committee shall then nominate at least six University Faculty as candidates for the three at large seats, being attentive to affirmative action, equal opportunity, and other considerations. The committee shall report to the Chancellor in a timely fashion, and the Chancellor will include the Nominating Committee report on the agenda of a regular or special meeting of the University Faculty. Any University Faculty member will be eligible to nominate from the floor at that meeting. The University Faculty at large will then, on a ballot including names of the persons already named to the committee, elect three at large from the slate of nominees resulting from the procedures described above. If no member of the graduate faculty is among those elected from the Colleges, one of those elected at large must be a member of the graduate faculty.

c) The University Academic Staff Nominating Committee shall submit to the Secretary a list of nominees including at least three Administrative and/or Professional academic staff from Academic Affairs, and two Instructional and/or Research University Academic Staff, and two academic staff from any area, being attentive to affirmative action, equal opportunity, and other considerations. Using its established procedures, the University Academic Staff then will elect two representatives.

d) The Secretary shall post the lists of nominees electronically to all faculty and academic staff along with a call for additional nominations, allowing two working days for any additional nominations.

e) The Secretary shall then conduct two university-wide elections, one for faculty to elect faculty members and one for academic staff to elect academic staff members, allowing seven working days for the return of ballots after the date of distribution.

d) The Student Senate shall appoint two student members.

e) The Chancellor may appoint one or two additional members from the unclassified staff.

Debate
● None

As per our approved procedures, the vote on this motion will be postponed until the next meeting.

Without objection, meeting adjourned at 4:14 p.m.

Submitted by,

Wanda Schulner
Secretary to the University Senate