Members Present:


Members Absent:


Guests:

Margaret Cassidy, Donald Christian, Ashley Dzuik, Krisha Hamblin, Robert Hooper, Lindsee Lazarevic, Lindsey Lewandowski, Peter Macky, Jan Morse, Simon Okior, Andrew Phillips, Kris Presler, Mark Schultz, Tim Schultz, Andrew Soll, Aleigha Swiney, Teresa Thrysfer, Paul Wagner

The regular meeting of University Senate was called to order by Chair Harrison at 3:03 p.m. on Tuesday, October 11, 2005 in the Tamarack Room of Davies Center.

I. Minutes of September 27, 2005 approved as distributed

II. Chancellor’s Remarks – Interim Chancellor Vicki Lord Larson

- Provost Satz retiring effective October 17, 2005 after serving 22 years at university
  - Has done incredible job
    - Was main author of proposal for UW-Eau Claire to become Center of Excellence for Faculty/Student Collaborative Research
    - Although no longer provost, certainly has much to contribute; nationally recognized expert on Indian Treaty Rights
  - Difficult to accept resignation; all want best for him
    - Doing very well with mini-transplant
    - He is happy to receive emails; will respond right away
  - Steve Tallant will continue to serve as Interim Provost and Vice Chancellor
- Overview of Board of Regent meeting
  - Most extensive discussion was on issue not directly related to UW-Eau Claire
    - Deliberated renaming University of Wisconsin School of Medicine to University of Wisconsin School of Medicine and Public Health
      - Debate basically between UW-Madison and city of Milwaukee
      - Mayor Barrett of Milwaukee spoke eloquently about public health part of medical school belonging in Milwaukee, not Madison
• Became increasingly apparent no one criticizing name of UW-School of Medicine and Public Health in Madison; was strong belief, given many of issues faced by city of Milwaukee, that should also be a school of public health there
• Our MBA consortium degree approved
• UW-Eau Claire revised faculty personnel rules on dismissal for cause also approved
  • Both Provost Tallant and Faculty Representative Wick at meeting to speak to personnel rules
  • Although timing could not have been worse with all employment policies and practices under investigation, were not many questions nor much consideration
• Business and Finance Committee passed resolution on unclassified staff sick leave policy
  • Anyone sick more than five consecutive working days needs letter from health care provider
  • Who to pay for securing letter not discussed; did come up repeatedly that in business world, employee pays
  • Was considerable discussion, but no resolution passed, on limited appointments – discussion to continue at next meeting
  • Opinion of many campuses was that don’t need backup appointments; I have been lone voice saying if no backup positions, need something else
  • Probably will go in direction of multiple-year contracts for people in limited appointments
• Renamed committee to Committee on Business, Finance, and Audit
  • Vice Chair will become audit liaison – will probably be more things audited than previously
• In midst of Homecoming week
  • Added activity on campus is great; ask for all your help in making sure Homecoming is safe, sane, and that people stay sober
  • Think students are on same page
• Senator Kohl on campus yesterday
  • Was last minute appearance; had opportunity to talk about some of our needs here at UW-Eau Claire
  • One need he heard loud and clear was grant we have in for equipment for Materials Science Center
• Response to comments and questions from floor
  • Have process in place whereby letters from health care providers would go in special envelope so not part of record one would readily see in personnel files – in place even before sick leave policy approved
  • Should help concerns about confidentiality
  • Do not have to state specific reason for sick leave use, just verify that person must be off work
• Senator pointed out University Health Services asked university not to require same thing of students a few years ago; senate agreed not to ask for such letters
• Going into great detail and specificity as result of three or four problems that took place at UW-Madison and Milwaukee campuses

III. Chair’s/Vice Chair’s Report – Chair Harrison and Vice Chair Gapko
• Complete listing of senate committee members and chairs now posted on senate website
• Chancellor approved new prefix for Music Education (MUED)
• Two special meetings set up on October 20, 2005 for University Academic Staff and University Faculty
  • To take nominations for positions on Assistant Vice Chancellor for Research and Sponsored Programs Search and Screen Committee

IV. Faculty Representative’s Report – Senator Wick
• Board of Regent President Walsh plans to build committee of chancellors, regents and town folk to send clear message to public that type of personnel issues that have been happening will not be tolerated
  • Looking for more clear definition of dismissal for cause, for crime to constitute just cause, and for more prompt appeals process
  • Faculty reps have asked to have faculty involved in process – not to react to it, but to have faculty member appointed to committee
• Response to comments and questions from floor
  • Not aware of any policies that allow getting rid of regents
  • Some regents would like to see being charged with a crime considered just cause; others say it should be if convicted
Would not be easy place to go especially if convicted of charge unrelated to job duties
President Walsh says he has spoken to legislators willing to change state law as necessary to allow
transformations of policy to take place
Focusing on felonies, not misdemeanors

V. Academic Staff Representative’s Report – Senator Blackstone

- No report
- Meet in Madison on October 20, 2005

VI. Announcements

- Next meeting of University Senate on October 25, 2005

VII. General Orders

- University Faculty charged by constitution and bylaws with holding election to temporarily fill University
  Faculty vacancies
- Members elected hold office until next regular spring election

University Senator At-Large from College of Nursing and Health Sciences Election

Report of University Faculty Nominating Committee – Chair Wagner

- Nominations for University Senator At-Large from College of Nursing and Health Sciences
  - Barbara Duvis (Family Health Nursing)
  - Debra Jansen (Adult Health Nursing)
- No additional nominations from floor

Elected to University Senate: Debra Jansen

VIII. Reports of Committees

- Executive Committee – Chair Harrison
  - At last meeting
    - Chancellor shared that roundtable was well attended and reviewed upcoming Board of Regents meeting
    - Student Senate request for bars closing on Homecoming morning heard; committee passed on
      becoming involved with issue
    - Senate agenda rearranged to allow online course searching tool demonstration prior to second reading
      of motion on print copies of class schedule bulletins
    - Update from calendar subcommittee presented; proposed guidelines reviewed
    - Bylaw language related to filling temporary committee positions considered; consensus was to leave
current straight-forward process in place
  - Next meeting October 18, 2005
- Faculty Personnel Committee – Senator McAleer
  - Met October 6, 2005; elected Senator McAleer chair
  - Divided into informal subcommittees to look at issues for year
- Academic Staff Personnel Committee – Senator Blackstone
  - Next meeting October 13, 2005
  - Looking at promotion procedures and administrative review policies for interim positions
- Academic Policies Committee – Senator Mc Intyre
  - Met October 5, 2005 – considered two motions now on today’s senate agenda
  - Next meeting October 18, 2005 to consider
    - Assessment of Student Academic Achievement Report, and
    - New minor in College of Arts & Sciences in Environment, Society, and Culture
- Physical Plant Planning Committee – Senator Russell
  - Next meeting October 24, 2005 to set priorities for issues and topics for year
- Budget Committee – Senator Gallaher
  - Next meeting October 17, 2005 to decide on agenda for year
Compensation Committee – Vice Chair Gapko
- Met October 7, 2005
  - Looking at 2006-2007 Salary Plan
  - Plan to conduct a brief survey of faculty and academic staff on compensation
  - Next meeting in late October

Nominating Committee – Senator Lo
- No report

Technology Committee – Senator Ducksworth-Lawton
- Met on October 6, 2005
  - Discussed revising mission and how to best liaison with Learning and Technology Services (LTS) and administration to bring tech issues to senate for discussion
  - Committee will work closely with LTS to get updates on issues, known projects and technology concerns in and out of classroom
  - Will deal with question of effective technology deployment in and out of classroom raised on senate survey
  - Next meeting November 3, 2005

IX. Special Reports
A. Report from the Chancellor Search and Screen Committee – Chair Hooper
- Open forums pretty much completed
  - Met last Monday with Student Senate
  - Received good input from students – very supportive of faculty and staff on this campus
- Closing date for priority screening is November 1, 2005; from that point on, will be confidential screening
- Will continue to be opportunity in senate to provide input on screening criteria to be used
- Extend offer to make representative of committee available to talk to any group on campus about chancellor search and screen issues or criteria used for selecting next chancellor

B. Report on New Online Course Searching Tool – Registrar Moore
- Thought brief demonstration on searching tool might have bearing on motion before senate – Registrar’s Office happy to accommodate anyone wanting similar demonstration
- New functionality in course search tool gives real-time information on open and closed class sections
- Have option of printable two-column word format – appears same as old class schedule document
- For this semester, new site only available to faculty/staff with same controls as Blugold system
- Brand new application – changing daily
- Can do word search within course title – narrows search to get fewer courses, all scrollable
- Can search by credit, instructor name, and even constrain search to particular days and times
- Also have new advising tool – where can get list of advisees, both clickable (to email) or printable
- Responses to comments and questions from floor
  - No way to type in three courses to see if there will be conflicts, but could get close by selecting three departments and level of courses; when they come up, can scroll or get on one screen
  - Or can narrow search enough to get close, then print what really needed
  - Long-term goal is to tie together degree audit, course search process, and registration process
  - Students could check degree audit and click on needed course to get course search functionality, click on desired open section of course which would then appear in planner area
  - Can thus create schedule, edit it, and then register for it
  - Have not heard of incompatibilities with other browsers, although may be some obscure ones out there
  - At present student photos and thus class photos not available
  - Before could do that, would have to make decision as institution to define directory information as including students photographs to make it okay to share photos; otherwise would require release mechanism
  - As more functionality on web, get closer to being able to do something like that
  - If your password has not been changed for several years, you will not be able to enter course search/advising pages
X. Unfinished Business
Second Reading – Motion from Senator Freymiller
Print Copies of Class Schedule Bulletins

Continued Debate

- Since motion asking for University Senate support, vote open to all senators

**Vote on Motion 42-US-01:** Motion DEFEATED

XI. Miscellaneous Business

A. First Reading – Motion from Academic Policies Committee


- Motion came from Mathematics Department
  - Is example of testing driving instruction
  - Actuarial Science test changed; with current emphasis, possible for students in this area to not take some topics needed to pass exam

**Motion 42-AP-02**

Moved by University Senate Academic Policies Committee (8 for, 0 against) that the new Comprehensive Major in Mathematics, Liberal Arts, Actuarial Science Emphasis under the mathematics major entitlement be approved and the current Actuarial Emphasis (180-206) be deleted.

- As curricular matter, only University Faculty vote on motion; all may participate in debate

Debate – None

MOTION by Senator Wood **to suspend the rules to allow the vote to be taken today** seconded and PASSED by two-thirds majority.

No further Debate

**Vote on Motion 42-AP-02:** Motion PASSED without dissention by University Faculty Senators.

B. First Reading – Motion from Academic Policies Committee

Elimination of Corporate Finance and Financial Services Emphases from Finance Major Report – Senator Mc Intyre

- Discussion in Academic Policies Committee brief
  - Currently three areas of emphasis in finance major; only talking three to five students per year in these emphases
  - Simplifying would enhance advising in College of Business

**Motion 42-US-03**

Motion by University Senate Academic Policies Committee (8 for, 0 against) that the Emphases of Corporate Finance and Financial Services be eliminated from the Finance Major.

- Since issue is curricular matter, only University Faculty will vote; all may participate in debate

Debate

- Not speaking for or against, but other areas seem to be initiating multiple emphases to match different markets
  - Isn’t it necessary to have your specialty apparent in degree in three finance emphases?
  - Difficult to recruit into emphases because three require slightly different courses with students not sure which courses apply to which emphasis
  - Recruiters also not differentiating so specificity not working from that angle either
MOTION by Senator Wood to suspend the rules to allow the vote to be taken today seconded and PASSED by two-thirds majority.

No further Debate

Vote on Motion 42-AP-03: Motion PASSED without dissention by University Faculty Senators.

Meeting adjourned at 4:03 p.m.

Submitted by,

Wanda Schulner
Secretary to the University Senate