UNIVERSITY OF WISCONSIN-EAU CLAIRE  
UNIVERSITY SENATE MEETING  
VOL. 37, NO. 1  
September 12, 2000

Members Present:


Members Absent:

Randy Beger, Gene Decker, Joel Duncan, Jeannie Harms, Larry Honl, Gretchen Hutterli, Fred Kolb, Barbara MacBriar, Rick Mickelson, Damian O’Brien, Donna Raleigh, Jeanine Rossow, Nola Schmitt, Robert Scott, Roger Selin, Todd Stephens

Guests:

Erin Brandt, Laura Dean, Bernard Duyfhuizen, Justin Hentges, Ben Licht, Andrew Soll, John Tinker

The regular meeting of the University Senate was called to order at 3:03 p.m., Tuesday, September 12, 2000, in the Tamarack Room of Davies Center.

I. Without objection, 37th Session of University Senate to use Robert's Rules of Order, Newly Revised, 1990, 9th print edition, with following Order of Business: Approval of Minutes, Chancellor's Report, Chair's Report, Academic Staff Representative's Report, Old Business, Committee Reports, New Business, Announcements, and Adjournment

II. Minutes of May 9, 2000 meeting approved as distributed

III. Remarks by Chancellor Mash

- Welcome back; pleased to be working with you again
- Update on enrollment
  - Slightly above target
  - Exactly where want to be
  - Number of new international students up significantly
- **New Wisconsin Economy** attached to packet as entered room
  - Distributed at Board of Regents meeting in Madison last week
  - One page summary sheet highlighting UW-System Budget Request for 2001-2003 biennium
  - Budget request launched with very different context than prior request
    - State investment in UW-System to deliver very important things to State of Wisconsin
    - Not just asking for money to support programs, largely because haven’t been supported very well over recent years
  - Unveiling accompanied by testimonial letters from key legislators and others
  - So far well received
  - Hopefully less extended process than last budget
  - Have begun to frame case; will be taking to number of audiences
Will update in future remarks including legislative activity

UW-System sponsoring statewide Economic Summit
- To bring together state leaders and private business people to talk about Wisconsin’s economic future
- Chippewa Valley Area one of four focal regions
- Just returned from meeting in Menomonie bringing together about 25 regional business people with Stout to begin talking about agenda for this area of state
- Will be expanded listening session morning of September 29th here in Council Fire Room
  - More people in attendance
  - Sorting out key issues related to continued development in Chippewa Valley
  - Feed those issues into Economic Summit in Milwaukee in late November
- Role of universities here in region and our programs will be key aspect of those discussions
- Although not narrowing focus to just work of universities

UW-System budget request called for increase comparable to what enjoying in this biennium
- Probably heard governor told state agencies to be looking at 0% increase in first year of biennium and 1% increase in second year
- UW-System ignored that and came forth with what it felt was needed and what state needs
  - Continues to hold that position even though some press that UW didn’t follow instructions
- Think budget has been structured and discussed pre-unveiling well enough that in a good position to continue moving forward

IV. Report of University Senate Chair and Faculty Representative - Susan Harrison
- Senate web site contains minutes, agendas and links to important Senate-related documents
- Please initial roll sheet when enter room
- Tidbits of parliamentary procedure will be presented through out day and year
  - Senators may speak only twice to any motion or amendment
- Read over chairs report
  - If have questions, please contact Senate Office
  - Will attempt to get chair’s reports on web site at noon on Tuesdays of Senate meetings
- Some faculty have expressed confusion about intent and purpose of calendar change with two weeks of contract period prior to start of classes
- As returning senators aware, calendar change discussed and approved at University Senate meeting
- Highlights need for all senators to be diligent in talking with colleagues about issues brought forth in Senate
- Please report back to constituents about discussions held and decisions made at meetings
- When colleagues inquire about reasons for decisions
  - Remind of Senate discussions
  - Assure them shared governance played role in process
  - Refer to minutes on Senate web site
  - Encourage involvement such as sharing comments or attending meetings

V. Report of the Academic Staff Representative - Margaret Hallatt
- First meeting of state academic staff representatives on Thursday
- No report at this time

A Governance Workshop was held during the meeting with topics interspersed with elections to various Senate Standing Committees.

VI. Shared Governance at UWEC
Chancellor Mash began the Governance Workshop by discussing the role of shared governance
* This is 37th year – at first Faculty Senate later to become University Senate
* Places back in early to middle 1960s
* Began teaching career at University of Pittsburgh in academic year 1965-66
* During same year, American Association of University Professors published *Statement on Government of Colleges and Universities*
  * Beginning of process to build governance structure for decision-making at colleges and universities
At that time, there was significant growth in higher education
* At UWEC hired 120 faculty
* Different climate than today

In January 1971, published article titled *Shared Governance – Stimulant or Depressant*
* Had moved quickly to place people on committees to begin to share governance in ways not done before
* But significant absence of trust, poor communication, administrative unresponsiveness
* Things not getting done, or did not like what did get done
* Went too far in one direction; not working well
* Didn’t have handle on how to utilize shared governance to do better job

Now 35 years later
Very different climate of limited growth, scarce resources, accountability, and competition for public funds
Number of questions about whether to relook at shared governance
How works and what is happening with it

In 1998, Association of Governing Boards commissioned group to look at statement on institutional governance
Ultimately supported institutional governance, but raised two questions
1. Many governing boards, faculty members and chief executives believe internal governance arrangements have become so cumbersome that timely decisions are difficult to make and small factions are often able to impede decision-making process
2. In the quest for consensus, governance process sometimes produces lowest common denominator decision which does not adequately address issues nor move the institution

Suggests challenge of shared governance is to make good decisions for university
Not an end, but a means to an end
Process of how go about shared governance clearly key
Continuum beginning on one end with communication to consultation to consensus (sometimes possible, sometimes not) and ultimately to decision-making
Every step of way are opportunities to ensure better decisions and do in acceptable manner
*All* smarter than any one of us; most compelling reason to bring people together to talk about issues and make recommendations

Often involvement and engagement stimulate the best decision-making

This campus and UW-System have long tradition of shared governance
Written into state statutes in ways do not believe occur anywhere else in country

Trust is key
* Trust decisions will be made in best interest of university
* Communicated to extent possible
* Questions when asked responded to
* Use committee structures wherever exist
* Share in decision making

All have responsibility
* To stay informed about what happening here
* Decide what want to be involved with
* Get involved to extent appropriate
* Make difference where can

Hopeful will continue tradition of shared governance here to move university forward to new levels of excellence
Chair Harrison referred to white sheet in folders listing three areas of shared governance found in Chapter 36:
Faculty has responsibility for immediate governance of institution and shall actively participate in institutional policy development
Primary responsibility for curriculum and faculty personnel policy
Academic staff shall be active participants in immediate governance of and policy development for institution
Primary responsibility for academic staff personnel policy
Students also shall be active participants in immediate governance and policy development for institution
Fortunate at UW-Eau Claire to have a strong, active student government
Justin Hentges is Student Senate President
Erin Brandt is Student Senate Vice President
Also have Student Senate liaison to University Senate
Justin Hentges, Student Senate President, remarks on shared governance and working with students:
* Distributed sheet of information and brochure on Student Senate
* Student Senate plans for year
  * Nine Commissions in Student Senate
    1. University Activities Commission – Ben Licht, Director
       * Programming part of Student Senate
    2. Student Services Commission – Kristen Haugen, Director
       * Services on- and off-campus for students
       * Focusing on H.O.U.S.E. Day and tenant and landlord relations
       * Working with city in student populated areas – street conditions and lighting
    3. Student Life and Diversity Commission – Nicole Kittle, Director
       * Past few years have turned to deal more with diversity
       * Adopt-A-Mall Program
       * World AIDS Day Vigil
       * Coming-Out Day
    4. Public Relations Commission
       * Getting issues out to students and getting feedback from them
    5. Organizations Commission
       * Bridging gap between Student Senate and other organizations
       * Working together to make sure students getting best possible education outside of classroom
    6. Intergovernmental Affairs Commission
       * Lobbying organization of Senate – city, state and federal government on issues important to students
       * Working on voting this year
       * Lighting and street conditions in student areas
    7. Information Technology Commission
       * Deals with computer resources, library resources, general access labs, modem pool
       * Ironing out issues for hooking student web pages to H drive
    8. Finance Commission
       * Deals with student segregated fee budget – over $2 million now
    9. Academic Affairs Commission
       * Usually works most closely with University Senate
       * Deal with academic policies
       * Advising, including student responsibility for advising, Service Learning
         * Stand is that service learning is good program
         * May be problems with implementation
         * But should not scrap program

* James Hanke to attend these meetings, or others attend to give brief preview of what doing
* Chair Harrison attends our meetings to keep lines of communication open
* Hope to be working together with University Senate on issues instead of going back and forth

VII. University Senate
Chair Harrison continued with Governance Workshop discussing responsibilities of senators, procedures and structure of University Senate
* Responsibility to share information, listen to students and bring issues forward to Senate
* University Senate actions 1999-2000 in packet
Do need to pay attention to what constituent say
Be proactive – willing to bring ideas before Senate
Prepare for each Senate meeting by reading materials and talking with constituents
If need more time or information, ask for discussion to be postponed to another meeting
Be willing to speak up during Senate meetings about various issues, ask questions, seek answers, suggest ideas and report back to constituents
Senate Office will try to keep informed of issues through handouts and emails
Feel free to contact office for specific information
Pamphlet distributed in today’s mail to all campus about University Senate

• Approximately 10% of faculty and academic staff eligible to vote involved in governance and represented in Senate

• New Senators
  • Elected by Department or Unit
    • Randy Beger, Sociology and Anthropology
    • Dick Boyum, Counseling Services
    • Linda Carpenter, Communication Disorders
    • Joel Duncan, Housing
    • Rodd Freitag, Political Science
    • Sean Hartnett, Geography
    • Steve Katrosits, Art, for fall semester in place of Bobby Pitts
    • Debra King, Continuing Education
    • Tim Lane, Music and Theatre Arts
    • Jane Pederson, History
    • Nick Smiar, Social Work
    • Dave Steele, Management and Marketing
    • Roger Tlusty, Foundations of Education
    • Karen Woodward, Foreign Languages
  • Elected At-Large
    • Marcia Bollinger, School of Nursing
    • Marc Goulet, Mathematics
    • Rick Mickelson, Media Development Center
    • Richard Ryberg, Social Work
    • Tom Wagener, Art

• Senators Reelected for Additional Four-Year Term
  • Mitchell Freymiller, Biology
  • Karen Havholm, Geology
  • Tim Leutwiler, Communication and Journalism
  • John Melrose, Management Information Systems
  • Bobby Pitts, Art, in China this semester
  • Robert Scott, Kinesiology and Athletics

• Continuing Senators
  • From Departments and Units
    • Jack Bushnell, English
    • Gene Decker, Allied Health
    • Stephen Drucker, Chemistry
    • Andrea Gapko, Academic and Career Services, Vice Chair of Senate
    • Erik Hendrickson, Physics and Astronomy
    • Tim Ho, Biology
    • Ann Hoffman, University Advancement
    • Larry Honl, Business Communications
    • Fred Kolb, Economics
    • Lisa La Salle, Communication Disorders
    • Robert Langer, Mathematics
    • Jane Linton, Children’s Center
• Barbara Lozar, Psychology
• Maureen Mack, Curriculum and Instruction
• Joanne Mellema, Health Services
• Cleo Powers, Library
• Donna Raleigh, Media Development Center
• Lori Rowlett, Philosophy and Religious Studies
• Nola Schmitt, Family Health Nursing
• Kathie Schneider, Counseling Services
• Roger Selin, Accounting and Finance
• Sheila Smith, Adult Health Nursing
• Lori Snyder, Geology
• Todd Stephens, Special Education
• Paula Stuettgen, University Programs and Recreation
• Jodi Thesing-Ritter, Housing
• Cecilia Wendler, Nursing Systems
• Michael Wick, Computer Science
• Jean Wilcox, Academic and Career Services
• Steve Zantow, Financial Aid

• Elected At-Large
• Jeannie Harms, Academic and Career Services
• Susan Harrison, Computer Science
• Gretchen Hutterli, College of Business
• Carol Klun, College of Professional Studies
• Kate Lang, History
• Barbara MacBriar, Family Health Nursing
• Mona Majdalani, Curriculum and Instruction
• Damian O’Brien, Admissions
• Mark Olsen, Academic and Career Services
• Jeanine Rossow, University Centers and Programs
• Kathleen Sahlhoff, Financial Aids

• By Virtue of Positions
• Margaret Hallatt, Academic Staff Representative
• Ronald Satz, Provost
• Donald Mash, Chancellor

• Senate run using parliamentary procedure, constitution and bylaws
  • Pamphlet in packet briefly explains procedures and motions
  • Will continue to learn about parliamentary procedure as proceed through year
  • Commonly-used motions listed on back of name card
  • Constitution located in Faculty and Academic Staff Handbook accessible through web

VIII. Executive Committee
Chair Harrison continued with Governance Workshop discussing role in governance of Executive Committee

Executive Committee
  Establishes agendas for Senate meetings
  Calls special meetings of University Senate
  Makes recommendations on matters referred to it by full Senate
  Serves as negotiating body for Senate actions found unacceptable by chancellor
    • Will discuss with chancellor motion passed last spring by Senate for setting criteria for review of faculty performance and use of DPC
    • Recommendation forwarded not approved by chancellor
    • Committee will attempt to work out acceptable language
    • Changes to come back to full Senate
  Serves as consulting body for administration when suggesting changes in reporting lines, additions in administrative structure or title changes for university-wide positions
Report of University Senate Nominating Committee – Senator Stuettgen

Nominations for Executive Committee
- Rodd Freitag – Political Science
- Tim Lane – Music & Theatre Arts
- Lori Rowlett – Philosophy & Religious Studies
- Robert Scott – Kinesiology & Athletics
- Nick Smiar – Social Work
- Paula Stuettgen – University Centers/Programs
- Jodi Thesing-Ritter – Housing
- Jean Wilcox – Academic & Career Services
- Mark Olsen – Academic & Career Services

- Elections will be run serially with members from specific areas elected first and then additional ballot for any area

Nominations from floor
- Senator Gapko nominated Senator Kathie Schneider from Counseling Services

Nominations closed without objection

Elected to University Senate Executive Committee (all for two-year terms):
- Rodd Freitag and Tim Lane from College of Arts & Sciences
- Nicholas Smiar from School of Human Sciences & Services
- Jean Wilcox and Kathie Schneider from Academic Staff
- Lori Rowlett from any area

IX. Faculty Personnel Committee

Senator Mack, immediate past chair of committee, continued with Governance Workshop discussing role in governance of Faculty Personnel Committee:

Faculty have primary responsibility for faculty personnel matters

- Major mission of Faculty Personnel Committee
- Issues that are discussed taken seriously
- Do not make motions on trivial matters
- Do not try to micromanage departments
- Appreciate input on issues and suggesting issues

Report of University Senate Nominating Committee – Senator Stuettgen

Nominations for Faculty Personnel Committee
- Tim Lane – Music & Theatre Arts
- Jack Bushnell – English

Senator Bushnell declined nomination because also nominated on two additional ballots

No additional nominations for Faculty Personnel Committee

Motion 37-US-01:
- Moved by Senator Mack and seconded to suspend the rules to allow for one name to stand on ballot

Vote on Motion 37-US-01: Motion PASSED by at least two-thirds of senators from University Faculty

Elected to University Senate Faculty Personnel Committee (three-year term):
- Tim Lane from any area

X. Academic Staff Personnel Committee

Senator Hallatt, past chair of Academic Staff Personnel Committee and Academic Staff Representative, continued with Governance Workshop discussing role in governance of Academic Staff Personnel Committee:

- Functions of Academic Staff Personnel Committee
  - Consider policies affecting academic staff in regard to status, salary, indefinite appointment, promotion, and working conditions
  - Consider and recommend practices and procedures for implementation of those policies
  - Agent for revision and amendment of UW-Eau Claire Academic Staff Personnel rules
Representation from teaching and nonteaching academic staff

Report of University Senate Nominating Committee – Senator Stuettgen

Nominations for Academic Staff Personnel Committee
   Mitchell Freymiller – Biology
   Jean Wilcox – Academic & Career Services
   Lori Snyder - Geology
No additional nominations from floor
Without objection, nominations closed

Elected to University Senate Academic Staff Personnel Committee (three-year terms):
   Mitchell Freymiller and Jean Wilcox from University Academic Staff

XI. Academic Policies Committee
Senator Lozar, immediate past chair of Academic Policies Committee and former Senate Chair, continued with Governance Workshop discussing role in governance of Academic Policies Committee:
According to Chapter 36, faculty have primary responsibility for academic and educational activities
Academic Policies Committee of University Senate is primary committee with this responsibility
Responsible for all academic programs from inception to review
Schools and colleges may recommend majors and minors for approval
   APC then recommends approval to Senate
Recommends proposals for new programs, renaming of degrees, majors or minors and eliminating of degrees, majors and minors
Once program is established, committee carries out review every seven years
Also approves various academic policies such as add/drop, degree requirements in general education, competency requirements, diversity and foreign culture requirements
Recommends changes in procedures such as online checking of prerequisites and making sure students who change majors see their advisor prior to their first registration
Last spring we requested from college and school curriculum committees how they determine level of courses (upper or lower division)
   Committee will be taking up that question
   Came up in relation to 43 upper level credit requirement for graduation
Last year almost half of Senate actions came from Academic Policies Committee
   Why committee meets almost every Tuesday at 2:00 p.m. in Schofield 202

Report of University Senate Nominating Committee – Senator Stuettgen

Nominations for Academic Policies Committee
   David Steele – Management & Marketing
   Roger Tlusty – Foundations of Education
   Sheila Smith – Adult Health Nursing
   Cecilia Wendler – Nursing Systems
   Barbara Lozar – Psychology
   Marc Goulet – Mathematics
   Jack Bushnell - English
Run into problems when constitution requires representation from colleges and schools without large contingencies of senators
   Only one nomination from College of Business and one nomination from School of Education
No additional nominations from floor

Motion 37-US-02:
   Moved by Senator Bushnell and seconded to suspend the rules to allow for one name to stand on ballot from College of Business and School of Education

Vote on Motion 37-US-02: Motion PASSED by at least two-thirds of senators from University Faculty

Motion 37-US-03:
Moved by Senator Havholm and seconded to suspend the rules to allow for four names to stand on ballot for four vacancies from any area

Vote on Motion 37-US-03: Motion PASSED by at least two-thirds of senators from University Faculty

Elected to University Senate Academic Policies Committee:
- David Steele from College of Business (three-year term)
- Roger Tlusty from School of Education (three-year term)
- Cecilia Wendler from School of Nursing (three-year term)
- Sheila Smith (one-year term), Marc Goulet (one-year term), Jack Bushnell (two-year term) and Barbara Lozar (three-year term) from any area

XII. Compensation Committee
Senator Wick, immediate past chair of Compensation Committee, continued with Governance Workshop discussing role in governance of Compensation Committee:

Compensation Committee charge
- Serve as source of compensation information for faculty and academic staff
- Collect and analyze current compensation data
- Conduct surveys on preferences for compensation
- Recommend to Senate policies and procedures for compensation and salary adjustment distribution

Pending issues
- Analysis of 2000-2001 pay plan distribution
- Analysis of 2000 faculty and academic staff compensation survey
- Recommendation of 2001-2002 UWEC pay plan proposal
- Recommendation of alternative pay plan policy
- Recommendation for a per-credit continuing education overload salary policy
- Recommendation for Winterim salary policy

Report of University Senate Nominating Committee – Senator Stuettgen
Nominations for Compensation Committee
- Jodi Thesing-Ritter – Housing
- Paula Stuettgen – University Centers and Programs
Nominations closed without objection

Elected to University Senate Compensation Committee (three-year term):
- Jodi Thesing-Ritter from Academic Staff

XIII. Budget Committee
Chair Harrison, member of committee, continued with Governance Workshop discussing role in governance of Budget Committee in absence of Senator MacBriar due to illness:
- Budget Committee is responsible for investigating all matters related to the university budget and looks at overall budget priorities set by university
- Looks at big picture and tries to add balance and give input into how to balance budget

Report of University Senate Nominating Committee – Senator Stuettgen
Nominations for Budget Committee
- Fred Kolb – Economics
- Erik Hendrickson – Physics & Astronomy
- Tim Ho - Biology
- Linda Carpenter – Communication Disorders
- Richard Ryberg – Social Work
- Cleo Powers – Library
- Steve Zantow – Financial Aid
- Rick Mickelson – Media Development Center
- Joel Duncan - Housing
Nominations from Floor – None
Senate only has one senator from library and constitution requires one senator from library on this committee – becomes automatic

**Motion 37-US-04:**
Moved by Senator Wendler and seconded to suspend the rules to allow for one name to stand on ballot from Library

**Vote on Motion 37-US-04: Motion PASSED by at least two-thirds**

- Senator Lori Snyder (Geology) declined nomination from floor for Budget Committee

**Elected to University Senate Budget Committee:**
- Fred Kolb (two-year term) and Erik Hendrickson (three-year term) from College of Arts & Sciences
- Linda Carpenter from School of Human Sciences and Services (three-year term)
- Cleo Powers from Library (three-year term)
- Rick Mickelson (three-year term) and Steve Zantow (one-year term) from Academic Staff
- Tim Ho from any area (two-year term)

**XIV. Physical Plant Planning Committee**
Senator Stuettgen, immediate past chair of Physical Plant Planning Committee, continued with Governance Workshop discussing role in governance of Physical Plant Planning Committee:
- Recommends policies for long-range development of physical plant, campus grounds and landscaping, and protection or development of Putnam Park
- Continues to be active
  - Ongoing evaluation of transportation and parking services
  - Evaluation of effectiveness of implementation of University Senate legislation regulating smoking at entrances to academic buildings
  - Evaluation of facilities-use policy
- Role is to sort out issues and to make recommendations to Senate regarding facilities-related concerns
  - Remodeling and construction
  - Advise administration of faculty and academic staff input regarding those issues
  - Primary consideration to quality of life on Wisconsin’s most beautiful campus

**Report of University Senate Nominating Committee – Senator Stuettgen**
Nominations for Physical Plant Planning Committee
- Richard Boyum – Counseling Services
- Robert Scott – Kinesiology & Athletics
- Joel Duncan – Housing
- Jane Linton – Children’s Center
Nominations closed without objection

**Elected to University Senate Physical Plant Planning Committee (three-year terms):**
- Richard Boyum from University Faculty
- Jane Linton from University Academic Staff

**Report on Phillips Lot Motorcycle Slots – Senator Stuettgen**
- Last spring brought to Physical Plant Planning Committee that may be possible to add one faculty spot to Phillips parking lot by adjusting space for motorcycles
- Asked Parking and Transportation Services Office to do analysis of use
- Response to questions
  - If motion passed, space would not convert to motorcycle spaces following construction
  - During construction being used by Biology Department bus
  - Motorcycle spots to be reduced in size and four spaces removed
  - If motion passed, space now used by bus would revert to faculty parking

**Motion 37-PP-01**
Moved and seconded by committee (7-0-0) to recommend that Parking and Transportation Services be asked to eliminate four motorcycle parking slots from the Phillips lot in order to add one more vehicle slot.

Discussion:
- Ask to look at those spaces by department members riding motorcycles to campus
  - Semi pulled out of lot making about seven of those spots unusable
  - Losing four more spots causes more problems than it looks like if you just go out and count empty spots
  - Many people unwilling to park in those spaces; can see tire tracks through them
  - Strongly request to vote against this motion
- Spaces have already been eliminated
  - If this passes, then status quo (bus leaves after construction, car goes in place)
  - If this defeated, then when bus goes back to old spot, space would revert back to motorcycle slots
- Committee never told that any of spaces unusable (or unwise to use)
- Are total of twelve motorcycle spots
  - Would go from 12 to 8
  - If demand remains, spaces could be made narrower to accommodate more motorcycles

Vote on Motion 37-PP-01: Motion DEFEATED

XV. Nominating Committee
Senator Stuettgen, chair of Nominating Committee, continued with Governance Workshop discussing role in governance of Nominating Committee:
- Charged with presenting nominations for all positions to be filled by University Senate elections
- Seek nominations for vacancies
- Role to identify optimum number of senators willing to run for committee vacancies
  - Must also identify nominees from appropriate schools, colleges, units and departments as stipulated by constitutional guidelines
  - Small number of senators elected from some areas makes it difficult to properly populate ballot
- Committee work primarily completed prior to this meeting of Senate
- Committee expresses appreciation for senators willing to stand in nomination for Senate committees

Report of University Senate Nominating Committee – Senator Stuettgen
Nominations for Nominating Committee
  - Jack Bushnell - English
  - Richard Boyum – Counseling Services
  - Nola Schmitt – Family Health Nursing
  - Lori Rowlett – Philosophy & Religious Studies
  - Marcia Bollinger – School of Nursing
  - Jeannie Harms – Academic & Career Services
  - Jeanine Rossow – University Centers & Programs
  - Lori Snyder - Geology
  - Steve Zantow - Financial Aid

Nominations closed without objection

Elected to the University Senate Nominating Committee (one-year terms):
  - Jack Bushnell, Richard Boyum and Nola Schmitt from University Faculty
  - Marcia Bollinger and Jeannie Harms from University Academic Staff
  - Lori Rowlett from any area

XVI. Technology Committee
Senator Lang, immediate past chair of ad hoc Technology Committee, continued with Governance Workshop discussing role in governance of Technology Committee:
- Basically two things Technology Committee does
  - Make sure Senate representation on Provost’s Instructional Technology Advisory Council and make sure to report on what’s going on there
Explore issues faculty brings to us where university should be making policy on technology-related matters

Report of University Senate Nominating Committee – Senator Stuettgen

Nominations for Technology Committee
Mona Majdalani – Curriculum & Instruction
Marc Goulet - Mathematics
Roger Tlusty – Foundations of Education
Kate Lang - History
Steve Katrosits - Art
Sean Hartnett – Geography
Marcia Bollinger – School of Nursing
Rick Mickelson – Media Development Center
Kathie Schneider – Counseling Services
Donna Raleigh – Media Development Center

If Steve Katrosits elected from Art Department
Would be for one semester since replacing Bobby Pitts for only one semester
Would hold election in spring to fill remainder of term

Nominations closed without objection

Elected to the University Senate Technology Committee:
Mona Majdalani (one-year term), Roger Tlusty (one-year term), Sean Hartnett (two-year term), Marc Goulet (three-year term) and Kate Lang (three-year term) and from University Faculty
Marcia Bollinger (two-year term) and Donna Raleigh (three-year term) from University Academic Staff

XVII. Discussion of future issues for Senate to explore
Issues raised on Senate surveys, handout enclosed in packet
Suggested issues this year on campus
  Administrative appointment policy guidelines
  Evaluate faculty roles, rewards, and workload
  Service Learning
  Continue to discuss ways to improve advising
Add issues by emailing Senate Office or speak to Senate Chair
Senate has suggested that an open discussion be held one meeting per month
Conclude business no later than 4:00 p.m. and then hold open discussion on certain topic
Other issues brought forth from floor
Eau Claire not on equity and retention chart in Chair’s Report
  This chart shows equities and retentions given outside of pay plan
  Special base reallocation needed to accomplish these
  Justification must also be given on individual basis
  UW-Eau Claire did not have any such adjustment in 1999-2000; will have some in 2000-2001
  That base amount must come from reallocation of individual campus resources on a permanent basis
  Only thing they will get in future is pay plan adjustment to those resources
Madison and Milwaukee doing major fundraising to match
Number granted in colleges must have something to do with how they contract with their people
  Provost Satz will investigate
Madison individuals given nearly $7 million from Madison Initiative stated as less than 25% of faculty and academic staff; would be interesting to determine who counted in those numbers
New senator noted general consensus of lousy hours, low pay
  Comparison of salaries in Red Book indicates very significant gap between comparable salaries at Eau Claire and other comprehensives
  Traditionally Eau Claire has been very conservative in using alternative methods for boosting salaries
Chair will put link to Red Book on Senate web site
Research difficult to carry out with short summer
  Can put at great competitive disadvantage for grants
Perhaps could look at expanding classes from 50 to 55 minutes per period to shorten semesters
Over many years UW-Eau Claire has consistently been third or fourth from bottom of salary lists
River Falls and Superior usually below us
Fix would require something creative over time
Provost Satz – two main comments
1. Both Chancellor and Provost cognizant of UW-Eau Claire position; looking to make UW-Eau Claire number one in terms of salary
   Tendency over years to hire at modest level and come back for equity adjustment
   Current position is ought to hire at appropriate salary level when biggest opportunity to make impact
2. Looking at salaries of those here for number of years
   That is where to use equity money
   • Might be worthy of this body’s time to have Dr. Baumgartner from Psychology present his findings of students’ perceptions on university five years after graduation
Procedure for setting open discussions
   Senate Executive Committee to look at various topics and timeline
   Criteria would including looking at information that would affect policies Senate examining
   Not just to hear information; that’s just a report not an open discussion topic
   Issues that are beneficial for Senate Committees to hear input prior to their recommendations

XVIII. New Business - None

XIX. Announcements - Chair Harrison:
   • Next meeting of Senate will be in two weeks, September 26th
   • Please turn in schedules so committee meetings may be set-up

Chair Harrison adjourned the meeting at 5:08 p.m.

Respectfully Submitted,

Wanda Schulner
Secretary to the University Senate