Present: Cindy Albert, Cathy Berry, Julie Eklund, Mitch Freymiller, Marc Goulet, Beth Hellwig, Rose Jadack, Paul Kaldjian, Patricia Kleine, Mary La Rue, Cheryl Lapp, Mike Morrison, Abe Nahm, Jean Pratt, Ganga Vadhavkar, Katie Wilson, Marty Wood

Absent: Jason Anderson, Geoffrey Peterson, James Schmidt, Sherrie Serros

The regular meeting of the University Senate Executive Committee was called to order by Chair Freymiller at 3:04 p.m. on Tuesday, February 18, 2014 in the Centennial Room of Davies Center.

1) Minutes of February 4, 2014 were approved as amended

2) Open Forum
   • Welcome back to Katie Wilson who was gone on maternity leave
   • Add Vice Chancellor of Administration and Finance Martin Hannifin to Senate Executive Committee and University Senate because the Vice Chancellors are included in the membership according to FASRP
     • He will be invited to attend all meetings
   • Mike Rindo will be consulted to see if an update on the Confluence Project is warranted
   • When would it be an appropriate time to have an open conversation about what it would mean to move fine arts students off campus; would be a good idea for all of our students
   • Talk of a mixed use building that would be privately owned
     • Will not be bonded by us, but students may still have programs and activities
     • Need to work on bus routes for access of students
     • There is still a desire to do a living/learning community
   • The timing might not be good right now because the referendum vote is coming soon
   • Comment that it might be helpful for us to know what all the discussion is

3) Review of tentative agenda for February 25, 2014 meeting of University Senate
   • Add Topic of the Day: Academic Year Calendar

4) Unclassified Sick Leave Policy

Please see the FASRP: Part III, Section D 5.b.2 c) (1) (b) on page 119

Also see the link to UPG10: http://www.uwsa.edu/ohrwd/policies/upg10.pdf
   • Our handbook is not consistent with UPG 10 because it still mentions collegial coverage
   • In order to bring us into compliance with UPG 10, we should remove mention of collegial coverage
   • One must still report sick leave even if s/he had a colleague cover his/her duties
   • We should still encourage colleagues to cover for one another, but must report it as sick leave
   • The students benefit when coverage is used
   • The legislative action which removed the collegial coverage language took place in 2006 or 2007
   • There have been cases of someone gone for an extended period of time where the person covering had been paid for that absence
   • Would be nice if the university could hire internal substitutes because it would send a message that coverage by a colleague is extra work for that person
     • The sick leave benefit is a benefit and there is no funding for hiring internal substitutes
   • The handbook should be revised to remove any mention of collegial coverage
   • All leave must be reported and the handbook should reflect the law
   • We want our language to conform to our current absence reports as well as UPG 10
• This should be taken up by the Faculty Personnel Committee and the Academic Staff Personnel Committee

5) Announcements

• The Athletic Director will be retiring and was kind enough to let us know early
  • There will be an opening for an Intercollegiate Athletic Director
  • Will be looking at a national search and will be starting a search committee
  • Not planning on an interim at this time
• There will be a photo exhibit a week from tomorrow from 3:00-4:30 for all students who were on a study abroad/research abroad

Meeting adjourned at 4:14 p.m.

Submitted by,

Tanya Kenney
Secretary of the University Senate