University of Wisconsin – Eau Claire  
University Senate Executive Committee  
Minutes from July 24, 2013  
Volume 49, Number 15

Present: Julie Eklund, Mitchell Freymiller, Beth Hellwig, Paul Kaldjian, Patricia Kleine, Geoff Peterson, John Pollitz, James Schmidt, Theresa Wells, Katie Wilson

Absent: Cindy Albert, Cathy Berry, Mary La Rue, Mike Morrison, Sherrie Serros

Guests: Jeffrey Goodman, Stephanie Jamelske, Gail Scukanec

A meeting of the University Senate Executive Committee was called to order by Chair Freymiller at 3:03 p.m. on Wednesday, July 24, 2013 in the Ho-Chunk Room of Davies Center.

1) Minutes of June 25, 2013 approved as distributed

2) Ten-minute Open Forum for any member of Faculty or Academic Staff to speak to the Committee
   • None

3) Consultation with administration on possible revisions to the Pay Plan
   • Compensation Committee has met regarding this as the legislature wants us to enact a 1% solid performance distribution
   • Still think that we may have the compression issue addressed in the future
   • Is explicit that this will be solid performance adjustments
   • Every UW School is doing a 1% across the board
   • For some this will cut their raises almost in half
   • The intention is not to address compression but just to give state employees a pay increase
     • To fully address compression we would need significantly more
   • It is hard to make any progress
   • It should be understood that this is for the Faculty and Academic Staff Comprehensive Salary Plan
   • Many valuable people have left this institution specifically for pay reasons
   • The Chancellor will be our advocate as the heart of an institution is the people

Without objection, the Compensation Committee motion stating “If the State of Wisconsin awards any amount above 1%, the Comprehensive Salary Plan is enacted. If the award is 1% or less, the amount will be distributed across the board for anyone rated solid performance or higher.” will go forward to the Chancellor as presented.

4) Consultation regarding a revised Pay Plan and possible other items (discussion of membership on the University Assessment Committee, in particular). Pursuant to Wisconsin State Statutes 19.85 (c) the committee contemplates going into closed session for the purpose of discussion

   It was with no objection that the committee go into closed session under Wisconsin Statute 19.85 (c) to discuss possible members.

Without objection from the following voting members: Julie Eklund, Mitchell Freymiller, Paul Kaldjian, Geoff Peterson, John Pollitz, Theresa Wells, Katie Wilson
5) Announcements
   • Dean of Students Committee is narrowing down the candidates and hope to bring in the top 3 candidates next week
   • Currently interviewing the Human Resources Director candidates so if anyone has time to sit in on the interview that would be great
   • Provost stated that the Blugold Commitment did not disappear but it is frozen at $900
   • Will be talking about it tomorrow as there are over 50 people/ jobs that depend on that money
   • We have four projects underway and are not anticipating anymore
   • Financial Aid had to send out letters to 6000 students, 1000 of which had to be done manually
     • Everyone got their notice on what their aid would be
   • We would not be able to take multi-year proposals
   • We have a carryover balance of $1 million but we need to plan for the next two years and we need to do this from a positive point of view as we need approval from the BOR
   • Next year we will have some carryover but will have a deficit of $700 some thousand
     • It will be difficult to make up that difference
   • We want to sustain the people that we have here already
   • A comment was made that money not spent should be viewed as honorable as opposed to the threat of not getting it again
   • Some changes have been made as some people have been moved to 102 funds
   • The Blugold Commitment is student supported and we need to keep reminding people of that
   • Student Senate has been in the loop through all of this

Meeting adjourned at 3:55 p.m.

Submitted by,
Tanya Kenney
Secretary of the University Senate