University of Wisconsin – Eau Claire
University Senate Executive Committee

Minutes from November 16, 2010
Volume 47, Number 6

Present: Ned Beach, Patrick Day, Mitchell Freymiller, Andrea Gapko, Susan Harrison, Beth Hellwig, Patricia Kleine, Jennifer Lee, Scott Lester, Brian Levin-Stankevich, Scott Lowe, Rick Mickelson, Geoff Peterson, John Pollitz, Linda Spaeth, Marie Stadler

Absent: Sheila Smith

Guests: Teresa O’Halloran, Marty Wood

The regular meeting of the University Senate Executive Committee was called to order by Chair Harrison at 3:02 p.m. on Tuesday, November 16, 2010 in the President’s Room of Davies Center.

1. Minutes of November 2, 2010 approved as distributed

2. Open Forum
   - None

3. Review of tentative agenda for November 23, 2010 meeting of University Senate approved as distributed
   - [Note: The Academic Staff Personnel Committee met after the Executive Committee approved the Senate agenda. ASPC determined that the motion regarding Notification in Academic Promotion Requests should be pulled from the agenda.]

4. Senate Representation: Wrap-up discussion of Frozen File numbers
   - The percentage rule is still in the bylaws
   - Yearly percentage numbers to be brought back but it doesn’t seem like there is enough of a difference to make a change
   - No changes/comments/suggestions made

5. Bylaw change to allow emeriti Faculty who return to campus to be “coded as faculty” rather than academic staff for governance voting purposes
   - There is a sense that academic staff wouldn’t want returning faculty to vote on academic staff issues as they do not know or care about academic staff issues
   - Doesn’t make much sense to represent academic staff if that is not what they know
   - Cautious to make any changes because there might be other ramifications
   - Recommend to not react too hastily
   - Not known how many emeriti faculty fit into this category but is a small group
   - If you are a voting member then anything that faculty vote for, they would vote for
   - Just because one has background in a certain area doesn’t give an automatic right to vote in that certain area
   - Could emeriti faculty that are teaching be coded as IAS with faculty status
   - Somebody may have been faculty for a number of years but now as IAS might be able to see another side
   - If granted faculty status would it make them a member of DPC
     - Believe it is based on personnel contracts
     - They are no longer tenured
   - If changes were made would it put up red flags because we are not supposed to hire faculty back until they are retired
   - Emeriti relinquished certain rights once they retire
   - Some departments have no waiting period for giving academic staff faculty status
     - It is decided by the Department Chair upon hire
   - Let the department be run by the people who are currently in the department
   - With the new governor we might see a significant change in the numbers
   - Let those in the department make the decisions
   - No further action taken on the proposed Bylaw change
6. Miscellaneous Business
   ● None

7. Announcements
   ● Athletic tickets are still available for people to take advantage of

8. Adjournment of regular session at: 3:25

9. Convene Special Session of University Faculty members of the Executive Committee for consultation with the Chancellor regarding Post-tenure Review language not approved by UW System: The Faculty Personnel Committee has reviewed the language and the revised language is being brought back for consultation

   The FPC, by a vote of 7-0 recommends the deletion of the word "compression" from the following sentence: Following the post-tenure review, a faculty member may request the department chair to recommend a compression salary adjustment as outlined in the Comprehensive Salary Plan approved by the University Senate.

   Discussion
   ● System would prefer that we leave it open to other things besides compression
   ● Some faculty do not like the removal of the word compression
     ● It does not mean that they can’t ask for compression but that they can ask for other things besides compression
   ● It is thought by one senator that we are one of the few universities in the system that has a pot of money just for compression salary adjustments
     ● All UW-Systems have that
     ● Has been used for that purpose but are not mandated to do so
   ● Not getting rid of compression adjustment but it opens the door for equity adjustment and etc.
   ● Locally, we have a fairly elaborate plan and we do not clarify anything by including the word compression

The University Faculty members of the University Senate Executive Committee agrees that this be reported to University Senate on Tuesday and without objection the motion, as presented, will be forwarded to the Chancellor.

Special Session adjourned at 3: 28 p.m.

Submitted by,

Tanya Kenney
Secretary of the University Senate