Present:  Don Bredle, Robert Erffmeyer, Andrea Gapko, Susan Harrison, Robert Hooper, Donald Mash, Andrew Phillips, Connie Russell, Kathie Schneider, Alex Smith, Todd Stephens, Karen Welch, Jean Wilcox

Absent:  Rose Jadack, Nick Smiar

Guests:  Bernard Duyfhuizen, Marilyn Skrivseth, Andrew Soll, Mike Wick

The regular meeting of the University Senate Executive Committee was called to order by Chair Harrison at 3:00 p.m. on Tuesday, May 4, 2004 in Schofield Hall, Room 202.

1. Minutes of April 20, 2004 approved as distributed

2. Open Forum
   • Alex Smith brought forward issue on behalf of Mathematics Department
     • Fulbright Scholar returning to campus from Gaza, Palestine, emailed horror story about treatment by U.S. Immigration Services
     • Eventually scholar returned to Gaza because of threats and fear
     • Chancellor Mash indicated Karl Markgraf aware of situation and working on it with Jan Morse and Fulbright people
     • Will check into situation and communicate with Math Department
   • Michelle Washebek, president of conservation group on campus, came to follow up on passage by Student Senate of resolution calling for use of 100% post-consumer recycled paper on campus
     • Petition signed by many students willing to pay extra fees to support
     • Wished at very least to see increase in percentage of use of post-consumer waste paper
     • Can refer to Physical Plant Planning Committee for review of issue – motions from Student Senate not automatically placed on Senate agenda
     • When Student Senate originally passed resolution, Vice Chancellor for Business and Student Services analyzed possibilities
       • Problems arose because of state contracts and increased costs
         • Involved not only higher purchasing costs, but increased maintenance costs and reliability problems for high speed printers using lower quality, more dusty post-consumer recycled papers
         • Willing to take another look at this time to see if marketplace has changed

3. Review of tentative agenda for May 11, 2004 meeting of University Senate
   • Any items not voted on either need to be referred back to committee for holding, or would die over summer as session ends
   • Previous ruling of chair on voting for motion 40-FP-05 reversed
     • Section clearly under Faculty/Academic Staff Personnel Rules so all senators vote
   • Consensus to approve agenda as distributed

4. Review of Senate Session 40
   • Email comments, ideas to chair

5. Set Goals for Senate Session 41
   • Terms of Executive Committee Members Don Bredle, Andrew Phillips, Alex Smith, Nick Smiar, and Connie Russell expire after first meeting in fall; Kathie Schneider retiring
Order of business and process for Senate Session 41 to be determined at that meeting

6. Discussion of Senate’s role in elimination of programs
   • As request to eliminate music therapy program making way up chain, would like to clarify process
     • Elimination of degree, on chart in Chapter 7 of Handbook, requires approval through University Senate; with information only required above that level
     • If APC votes against elimination, or does not vote, item would not come to discussion in University Senate without sponsorship by two senators (mover and seconder)
     • Committee could also decide to send to senate floor without recommendation
     • As always, full faculty has right to review and modify University Senate actions
     • Chancellor indicated nothing would be happening this academic year to change music therapy program
     • Same question could have been asked earlier in process as decisions have not gone in one direction up chain to level of APC

7. Miscellaneous Business - None

8. Announcements
   • Executive Committee remains on call for summer if chancellor has need to consult

9. Moved by Andrea Gapko and seconded at 3:28 p.m. that the committee go into closed session under Wisconsin Statute 19.85(1)(c) to consult with Chancellor Mash on Provost Satz’ Leave of Absence and resulting Reorganization.

   Motion PASSED unanimously by affirmative votes from following members: Robert Hooper, Jean Wilcox, Todd Stephens, Don Bredle, Kathie Schneider, Karen Welch, Robert Erffmeyer, Andrew Phillips, Alex Smith, Connie Russell, Andrea Gapko, Susan Harrison.

   Steve Tallant invited to join committee in closed session.

   Chancellor Mash present to hear comments and answer questions regarding reorganization plans. Changes to be announced soon to greater university community.

   Meeting adjourned out of closed session at 5:02 p.m.
• See as more problematic that department chairs will be undergoing additional review
  • Already review process in place for chairs, completed by deans
  • This one attempting to make corresponding salary adjustment possible
  • Would like to hear from committee on this concern
  • Response and comments from committee
    • Understood necessity of additional review of chair because of opportunity to receive post-tenure salary adjustment
    • Chairs in many departments currently reviewed only on administration of chair’s duties; in other departments, chair reviews include teaching, scholarship, advising and service
    • Faculty Personnel Committee did discuss this issue
      • Chair responsibilities account for 10-75% of faculty position
      • If only reviewed on service role as chair, majority of position unreviewed
      • To be rewarded as faculty member by post-tenure salary adjustment, so review of chair duties not sufficient for this purpose
    • See value in peer review (as opposed to review by dean); add academic integrity
    • Not a workload issue because different people doing reviews – also only occur every five or six years
    • Want chair to be best possible; if limit review, may not be the case
    • If chairs not eligible for post-tenure salary adjustment, may be harder to get good people to serve as chair
    • Regular faculty undergo review by supervisor for salary recommendations and also peer review; chairs would undergo similar reviews by dean and peers
    • Are fundamentally different reviews – both need to be done
    • Some faculty believe new hires right out of school should also be involved in review because they are up on new pedagogical methods
  • If chairs okay with undergoing dean and peer review, chancellor will take into consideration during further review of senate action prior to decision

Meeting adjourned at 5:24 p.m.

Wanda Schulner
Secretary to the University Senate