The regular meeting of the University Senate Executive Committee was called to order by Chair Harrison at 3:02 p.m., Tuesday, March 4, 2003 in Schofield Hall, Room 202.

1. Minutes of February 18, 2003 approved as distributed

2. Open Forum Item
   - System President Lyall, selected regents, and key finance people from System to be on campus Tuesday, March 11, 2003
     - To engage in discussion with campus leadership
     - Other campuses to be involved as well

3. Review of tentative agenda for March 11 and March 25, 2003 meetings of University Senate
   - Consensus reached to limit University Senate meeting to one hour to facilitate meeting with System officials
   - Provost indicated possibility of emergency registration issues arising from meeting with Associate Deans and budget group in next few days; could inform Senate of action at that time
   - Consensus reached to approve both agendas pending further action from committee today with Item C under Miscellaneous Business on March 11th being moved to March 25th

4. Changes in Election of Senate Officers and Faculty and Academic Staff Representatives
   - Discussion stemmed from desire for Academic Staff Representative to be elected in different fashion
   - Currently elected by and from Academic Staff Personnel Committee; difficult to find people willing and able to serve from small pool
   - Still, felt Personnel Committee and University Senate experience very beneficial
   - Broadened discussion to cover all Senate Officers and Faculty Representative
   - Both scenarios of Senate Chair and Faculty Representative being same person or two people have advantages
     - Matter of gaining additional knowledge vs. possible conflict of interest if necessary to advocate for faculty
   - Now looking at three methods for election
     - No one from Personnel Committees supports Method #3 requiring Senate Officers and Representatives to be same person
     - Thought may be difficult to find academic staff members to run for Senate Chair, but do not want to exclude that possibility entirely
     - Felt Senate Officers need to represent whole Senate; often Academic Staff Representative needs to advocate for academic staff
       - Saw as conflict of interest
     - Electing Academic Staff Representative from larger group of academic staff in Senate seen as beneficial
       - Would thus have Senate experience
       - Electing year in advance and requiring membership on Personnel Committee to gain experience on personnel issues also seen as advantageous
       - Believed no one should be elected for more than two terms
     - Former Senate Chair, who was member of academic staff, felt out of information loop
       - Difficult not to have contacts at System level
     - With second method, persons running for Senate Office could run for representative, but would not be required to do so
Senate Executive Committee Minutes
March 4, 2003                           Page 2

- Academic Staff did not want to give up opportunity to run for Senate Chair
- Reappointment percentages already divided between Senate Chair (40%) and Faculty Representative (20%)
- Current Vice Chair has no reappointment – what to suggest would depend upon what duties are assigned to that position
  - No need for percentage appointment unless given something to do
  - May be easier to find people to take on positions if separate responsibilities
  - May be a time when person chairing would not be able to maintain neutrality and decorum of Senate because of advocacy role of respective representative
    - Always possible to step down and let Vice Chair preside
  - Unlikely to get academic staff person as chair or even to run for chair
    - Unlikely to get elected
    - May not be interested
    - May not have all necessary skills
  - Historically, Academic Staff Representative has been more advocacy position; most other representatives are chairs of Academic Staff Senates on various campuses

MOVED by Provost Satz and seconded to recommend Method #2 to the University Senate:
The Faculty Representative and Academic Staff Representative are elected by and from the University Faculty senators and the University Academic Staff senators, respectively, one year in advance of taking office. The Chair and Vice Chair are elected by and from the University Senate one year in advance of taking office. Representatives may run for Senate Office.

Debate
- Status on personnel committees (ex officio, voting, etc.) not yet determined
- Not convinced it is necessary for faculty member to be on Faculty Personnel Committee
  - Faculty have others ways to get background on personnel issues

Motion PASSED by vote of 13 for, 0 against

MOVED by Vice Chair Gapko to change the order of the elections to have the Senate Officers elected first and then elect Faculty and Academic Staff Representatives

Debate
- Officers could be elected in March, representatives in April to start their officer-elect and/or representative-elect positions the following fall

Motion PASSED by vote of 13 for, 0 against

Handbook language to come back to Executive Committee before forwarding to full Senate

5. Discussion of Size of Faculty Complaint and Grievance Committee
- Current chair of committee expressed concern over two members being on sabbatical this year leaving only four members on campus
  - Handbook states committee of five should hear each complaint/grievance
  - Additional members, in cases where committee members disqualify themselves for possible conflict of interest, are to be selected by remaining members on committee
  - Language doesn’t cover sabbaticals
- Consensus reached to send motion that would increase size of Faculty Complaint and Grievance Committee to twelve tenured faculty from which a hearing agent of five would be selected to hear individual cases to Faculty Personnel Committee for consideration
- FOR THE RECORD, consensus reached that if individual cases come up prior to a change in constitution, additional members to replace members unable to serve for reasons other than disqualification should nonetheless be selected in manner currently listed in handbook

6. Miscellaneous Business - None
7. Announcements
   • Representative Rob Kreibich to visit School of Nursing next week
   • National Association of Social Workers also holding lobbying day next week
   • Last of scheduled campus budget meetings has taken place with University Senate Budget Committee
     • Information on budget from link on website
   • Timing of Davies Center Project unfortunate
     • Caution not to discredit conclusion because of poor timing – conclusion may be right long-term, perhaps not right now
     • Project would require approval from System, Board of Regents, State Building Committee, State Legislature and Governor

Meeting adjourned at 4:10 p.m.

Wanda Schulner
Secretary to the University Senate