AD HOC TASKFORCE ON INTERDISCIPLINARY APPOINTMENTS

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Taskforce Charge

• Develop FASH language to address faculty appointments and curricular issues that fall outside the traditional department structure.

• We addressed personnel and curricular issues for faculty who have split (interdisciplinary) appointments and appointments to programs.
Main Issues we Considered

• Faculty need personnel evaluation consistency prior to becoming full professors

• Programs need control over personnel and curricular issues

• Program chairs have responsibilities that are very similar to department chairs but they do not currently have similar rights in the FASH
Recommendations

• Faculty have **single** academic home appointment for personnel purposes
  – ‘Home’ may be either a Department or Program

• Split Appointments
  – If academic- academic split: highest percentage determines the home appointment
  – If academic - admin. split: the academic unit remains home appointment
Recommendations

• Programs will develop policies that parallel existing FASH structures
  – PEP & Program Coordinator roles will mirror DEP and Department Chair

• New personnel review agreement
  – Need special language to ensure minority appointment evaluation is included in the home appointment evaluation process
Next Steps

- Faculty Personnel Committee (FPC) recommend appropriate language updates to *Faculty and Academic Staff Rules and Procedures*

- FPC motion to University Senate