University Compensation Committee
Meeting minutes for October 6, 2016
Location: Centennial 2904

Members in attendance:
Jana Armstrong (chair), Melissa Boellaard, Stephanie Jamelske, Robin Miller, Manda Riehl, Gretchen Peters, Dan Strouthes.

1. Meeting convened at 9:01 am
2. Time of meeting: Strouthes requested another meeting time. Armstrong agreed to review the scheduling poll.
3. New and returning members introduced
4. Chair’s report
   a. Armstrong and Riehl met with Jeff Peterson, chair of the Faculty Personnel Committee (FPC) re: Post-Tenure Review Proposal and its projected impact on the pay plan.
5. Election of new chair
   a. Armstrong announced her resignation as member and chair of Compensation Committee, following acceptance of a new position at another institution.
   b. Riehl nominated Miller as committee chair. Miller accepted. Committee voted unanimously to elect Miller chair.
6. Merger of Compensation and Budget Committees
   a. Proposal leftover from final Senate meeting of 2015/16.
   b. Armstrong reported that Senate Chair Freymiller suggested some minor changes to the proposal and committee agreed the changes are fine.
   c. Armstrong will talk with Budget Committee chair Holly Hassemer about next steps.
7. Post-tenure review (PTR)
   a. Compensation Working Group membership: Armstrong was a “Staff” representative to the Chancellor’s Merit Working Group. Chancellor must appoint new staff representative. Unclear if that appointment would be made from the Compensation Committee, or if it has been made already; however, Boellaard volunteered. Riehl also suggested Katie Wilson, who is staff and has served on Compensation.
   c. Riehl explained that the PTR plan will necessitate major revision to the pay plan. Because the PTR plan and pay plan will both come out in the same year, the two documents should not conflict.
   d. Timeline: PTR and pay plan will be approved this year; however, pay plan traditionally is not approved until late April, so there is time to adjust.
8. Meeting adjourned at 9:51 am.